

**VILLAGE OF LOMBARD**  
**REQUEST FOR BOARD OF TRUSTEES ACTION**  
**For Inclusion on Board Agenda**

**Resolution or Ordinance (Blue)**                       *Waiver of First Requested*  
 **Recommendations of Boards, Commissions & Committees (Green)**  
 **Other Business (Pink)**

**TO :**                      PRESIDENT AND BOARD OF TRUSTEES

**FROM:**                Scott Niehaus, Village Manager

**DATE :**                December 8, 2015                                              **(B of T):** December 17, 2015

**SUBJECT:**          Resolution Adopting Waddell and Reed 457 Deferred Compensation Plan

**SUBMITTED BY:**   Kathleen Dunne, Human Resources Administrator

**RECOMMENDATION:**

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Recommendation for the addition of Waddell and Reed 457 Deferred Compensation Plan as a third option for employees to choose.

**Fiscal Impact/Funding Source:**

Review (as necessary):

Finance Director \_\_\_\_\_ Date \_\_\_\_\_

Village Manager \_\_\_\_\_ Date \_\_\_\_\_

