

**VILLAGE OF LOMBARD**  
**REQUEST FOR BOARD OF TRUSTEES ACTION**

\_\_\_\_\_ Resolution or Ordinance (Blue)      Waiver of First Requested \_\_\_\_\_  
\_\_\_\_\_ Recommendations of Boards, Commissions & Committees (Green)  
\_\_X\_\_ Other Business (Pink)

**TO :** PRESIDENT AND BOARD OF TRUSTEES

**FROM:** Scott R. Niehaus, Village Manager

**DATE :** December 20, 2023

**B of T:** January 4, 2024

**SUBJECT:** Agreement with American Federation of State, County & Municipal  
Employees, AFL-CIO, Council 31, Local 89 (AFSCME)

**BACKGROUND/POLICY IMPLICATIONS:**

Request for Village Board approval of a four year Agreement between the Village of Lombard and AFSCME Local 89 representing the Public Works Department employees. Contract begins January 1, 2024 and ends December 31, 2027.

**Fiscal Impact/Funding Source:**

Review (as necessary):

Finance Director \_\_\_\_\_ Date \_\_\_\_\_  
Village Manager Scott Niehaus \_\_\_\_\_ Date 12/27/23

**NOTE:** All materials must be submitted to and approved by the Village  
Manager's Office by 12:00 noon, Wednesday, prior to the  
agenda distribution.