

030917

**VILLAGE OF LOMBARD**  
**REQUEST FOR BOARD OF TRUSTEES ACTION**  
**For Inclusion on Board Agenda**

\_\_\_\_\_ Resolution or Ordinance (Blue) \_\_\_\_\_ DISTRICT #  
\_\_\_\_\_ Recommendations of Boards, Commissions & Committees (Green) \_\_\_\_\_ Waiver of First Requested \_\_\_\_\_  
X \_\_\_\_\_ Other Business (Pink)

**TO :** PRESIDENT AND BOARD OF TRUSTEES  
**FROM:** William T. Lichter, Village Manager  
**DATE :** January 28, 2004 B of T February 5, 2004  
**SUBJECT:** Fifth Amendment to Village Manager's Agreement  
**SUBMITTED BY:** William T. Lichter, Village Manager

**BACKGROUND/POLICY IMPLICATIONS:**

Motion to approve Fifth Amendment to the Village Manager's Agreement. Provisions included in attached memorandum.

**Fiscal Impact/Funding Source:**

Review (as necessary):

Finance Director \_\_\_\_\_ Date \_\_\_\_\_  
Village Manager William T. Lichter \_\_\_\_\_ Date 1/29/04

**NOTE:** All materials must be submitted to and approved by the Village Manager's Office by 12:00 noon, Wednesday, prior to the Agenda distribution.

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WRITER'S DIRECT DIAL

WRITER'S E-MAIL

MEMORANDUM

**TO:** William J. Mueller, Village President  
**FROM:** Tom Bayer, Village Attorney  
**DATE:** January 26, 2004  
**RE:** Fifth Amendment to Village Manager's Agreement

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Per your direction, enclosed please find two (2) copies of a Fifth Amendment to the Village Manager's Agreement. Once approved by the Village Board, both copies should be executed by all parties so that both the Village and Bill Lichter retain a fully executed original signature copy of the amendment.

If there are any questions, please feel free to call.

TPB:cb

## FIFTH AMENDMENT TO VILLAGE MANAGER AGREEMENT

This Fifth Amendment to the Agreement dated July 23, 1998 (the "Original Agreement"), as amended by the First Amendment to the Original Agreement dated February 4, 1999 (the "First Amendment"), the Second Amendment to the Original Agreement dated February 3, 2000 (the "Second Amendment"), the Third Amendment to the Original Agreement dated January 3, 2002 (the "Third Amendment") and the Fourth Amendment to the Original Agreement dated January 4, 2002 (the Original Agreement, First Amendment, Second Amendment, Third Amendment and Fourth Amendment being collectively referred to as the "Amended Agreement"), being made by and between the Village of Lombard, an Illinois municipal corporation through the approved directions of the Corporate Authorities of the Village, and William T. Lichter of Lombard, Illinois; in and for the consideration of the Village retaining the professional services of William T. Lichter to act as Village Manager of said Village, and William T. Lichter agreeing herein to provide such services, the parties hereto agree as follows:

1. The Section of the Amended Agreement entitled, "TERM OF AGREEMENT", is hereby amended to read in its entirety as follows:

"This Agreement shall be in full force and effect from January 1, 2004 through May 5, 2005, provided, however, that if there is no formal action by the Corporate Authorities of the Village to terminate this Agreement on or before May 5, 2005, this Agreement shall automatically be extended on May 5, 2005 for an additional period of time through and including December 31, 2005."

2. The first paragraph of the Section of the Amended Agreement entitled, "REMUNERATION", is hereby amended by adding the following to the end thereof:

"Effective with the first payroll period in June 2004, said annual salary then in effect shall be increased by the average of the annual percent change by month in the Chicago Area Consumer Price Index for all urban consumers (CPI-U) as calculated and published by the

federal government for the period beginning April 2003 and ending March 2004 (total of all the annual percent changes by month during said period divided by twelve), rounded to the next highest dollar amount as appropriate for purposes of resulting in an even dollar amount for payroll purposes.”

3. The second sentence of the second paragraph of the Section of the Amended Agreement entitled, “REMUNERATION”, is hereby amended to read in its entirety as follows:

“Said periodic evaluations shall be performed, at a minimum, in May 2004 and November 2004.”

4. That all other provisions of the Amended Agreement shall remain in full force and effect as if set forth herein.

Executed this 5th day of February, 2004.

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William T. Lichter  
Village Manager

VILLAGE OF LOMBARD

By:

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William J. Mueller  
Village President

Attest:

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Barbara A. Johnson  
Deputy Village Clerk