

#### **MEMORANDUM**

To: Finance and Administration Committee

From: Timothy Sexton, Director of Finance

Date: December 1, 2022

Subject: Village Insurance Renewal

Please find attached the report from our Risk Management Consultant, Mike Nugent, on the 2023 insurance renewal program. There are three options that involve different choices related to workers compensation (WC) - Safety National, Midwest Employers Casualty (MEC) and Illinois Public Risk Fund (IPRF). Mr. Nugent will be at the Finance and Administration Committee meeting on December 5, 2022 to discuss both options.

Staff and Mr. Nugent are recommending Option 3 with IPRF for WC. Last year, staff knew that WC premiums were escalating quickly over the last few years and would continue to do so, and the Finance Committee was advised there was research to be done outside of our historical Safety National option. Two pools were considered this year, MEC and IPRF. MEC however had a \$1.25 million self-insured retention on Police and Fire WC claims, so this was just not a competitive option.

Staff held multiple meetings with IPRF this year to determine how they operated, and the structure of their pool. In addition, staff spoke with multiple other municipalities of Lombard's size in the Chicago area that belong to IPRF, and they were all satisfied with the pool. One final point, related to joining a pool. Some long-time members may recall when the Village was part of IRMA, back through 1998. IRMA required lard capital reserves to be put into the pool. After Lombard exited IRMA in 1998, Lombard did not receive all of its capital reserves back until 2020, 22 years later. IPRF does not operate the same model as IRMA, as there are no large deposit requirements to join. Simply stated, if for whatever reason the Village is not happy with the pool after one year, the Village can simply move onto another option and there is no money that the pool would keep for an extensive period of time. Also attached is some basic information on IPRF.

The Finance staff requests that the Finance and Administration Committee recommend the insurance renewal to the Village Board.

		Village of Lombard												
		2023 Renewal Costs Estimates												
						Nugent Estimate August		Travelers / Safety National		Travelers / MEC		Travelers / IPRF		
	ltem		2021		2022		2023		2023		2023		2023	
1	Excess Property	\$	82,794	\$	91,557	\$	102,000	\$	97,557	\$	97,557	\$	97,557	
2	Primary Package	\$	212,434	\$	225,957	\$	243,000	\$	248,424	\$	248,424	\$	248,424	
3	Boiler	\$	2,767	\$	2,805	\$	3,000	\$	3,200	\$	3,200	\$	3,200	
4	Crime	\$	10,415	\$	10,519	\$	11,000	\$	11,287	\$	11,287	\$	11,287	
5	Broker Fee	\$	37,773	\$	38,528	\$	39,500	\$	39,229	\$	39,229	\$	39,229	
6	Consulting	\$	21,600	\$	22,350	\$	24,000	\$	23,700	\$	23,700	\$	23,700	
7	Ex Workers Compensation	\$	100,122	\$	125,008	\$	150,000	\$	152,125	\$	126,510	\$	166,415	
8	Cyber Coverage	\$	14,500	\$	26,447	\$	40,000	\$	42,331	\$	42,331	\$	42,331	
9	Police & Fire Pension Fiduciary	\$	12,524	\$	13,786	\$	14,000	\$	13,786	\$	13,786	\$	13,786	
10	National Flood Insurance	\$	1,800	\$	1,800	\$	2,000	\$	2,000	\$	2,000	\$	2,000	
11	TPA Fees	\$	72,026	\$	78,291	\$	85,000	\$	80,000	\$	80,000	\$	26,000	CCMSI Costs
12	Total Costs	\$	568,755	\$	637,048	\$	713,500	\$	713,639	\$	688,024	\$	673,929	
							12.00%							
	Terms													
14	WC SIR - All Other	\$	500,000	\$	500,000	\$	500,000	\$	500,000	\$	500,000	\$	500,000	
15	WC SIR - Police/Fire	\$	750,000	\$	750,000	\$	750,000	\$	750,000	\$	1,250,000	\$	500,000	
16	Property SIR	\$	50,000	\$	50,000	\$	50,000	\$	50,000	\$	50,000	\$	50,000	
17	Liability SIR	\$	100,000	\$	100,000	\$	100,000	\$	100,000	\$	100,000	\$	100,000	
18	Auto Physical Damage	\$	50,000	\$	50,000	\$	50,000	\$	50,000	\$	50,000	\$	50,000	
19	Boiler Deductible	\$	5,000	\$	5,000	\$	5,000	\$	5,000	\$	5,000	\$	5,000	
20	Total Libility Limits		1,000,000	-	11,000,000		11,000,000	\$	11,000,000	\$	11,000,000	-	11,000,000	
21	Crime Retention	\$	25,000	\$	25,000	\$	25,000	\$	25,000	\$	25,000	\$	25,000	
22	Cyber Deductible	\$	10,000	\$	10,000	\$	10,000	\$	25,000	\$	25,000	\$	25,000	

## **ILLINOIS PUBLIC RISK FUND**

The Leader in Workers' Compensation Insurance for Public Entities in Illinois



**Cost Control Through Cooperation Since 1985** 

#### AAA FINANCIAL RATING

Based on Demotech's review of audited financial statements. actuarial reports and related financial information, IPRF has received the highest financial stability rating AAA Unsurpassed.

#### IPRF GRANT POGRAM GIVES BACK

Designed to ease the burden of safety related expenses, the grant program covers products that have been identified by our Loss Control agents that will assist in reducing injuries and or illnesses. To date, over \$62 million dollars in dividends/grants have been given back to our members.

#### IPRF/LEXIPOL GRANT PLUS PROGRAM

Beginning in 2018, IPRF members will receive a 10% discount off of Lexipol training products. In addition, IPRF will reimburse our members 25% up to their allotted grant amount. Members will also receive a complimentary 12-hour introductory Agency Assistance Plan (an \$1,800 value) and a 25% discount on selected professional services.

The Illinois Public Risk Fund has over 740 members comprised of Illinois local governmental entities and public agencies.

#### IPRF COVERAGE

Employee Liability \$3,000,000

**Volunteers Coverage** 

**Broad Form All States Coverage** 

Longshoreman's & Harbor **Workers' Compensation Act** 

**Approved Physical Fitness & Training Programs** 

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Phone: (708) 429-6300 www.iprf.com







# ILLINOIS PUBLIC RISK FUND

#### LOSS CONTROL



**Cost Control Through Cooperation Since 1985** 

#### **ONLINE COMMUNITY FORUM**

Every IPRF member has the ability to access the online Community Forum. The forum is designed to allow members to connect with IPRF staff and other IPRF members to ask questions or gain insights on topics related to safety, loss control, claims or other relevant subjects.

#### **MONTHLY SAFETY REMINDERS**

Risk Reminders are sent out each month for employers to share with employees to help manage risk. Risk Reminders cover topics within different classifications such as police, fire, schools, public works and more. IPRF also publishes a bi-monthly loss control newsletter.

#### WEB TRAINING

IPRF provides members with a monthly training program model and an online loss control manual. Online training is free and includes over 100 available courses. It can be delivered whenever it is convenient for employees and is effective. Some training modules are also available in Spanish.

#### **ADDITIONAL BENEFITS**

#### **Simulator Training**

Firearms safety, fire extinguisher safety and driver safety

#### **Loss Control Mobile App**

Quick reference guide and digital library of safety information including fillable forms and checklists

#### **Gap Analysis**

Provided by classification such as fire departments, park districts and public works

#### **OSHA Compliance**

Provide an on-site, in-depth evaluation to determine the effectiveness of current occupational health and safety efforts

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#### CLAIMS MANAGEMENT



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#### DEDICATED CLAIMS TEAM

IPRF member Claims Teams consist of: Three (3) Adjusters, a Medical Only Adjuster, a Supervisor and a Claims Assistant.

#### CLAIMS REPORTING SYSTEM

Our claims reporting system includes a First Notice of Loss 800 number that is available 24/7/365. This service will feed data directly into the IPRF claim system. Next step instructions are provided to the member at the close of each call.

### IPRF CLAIM PORTAL (iCE) and CLAIMVIEW

As an employer, you want to know the status of a claim. Through the IPRF Claim Portal employers can report claims, view claim status, claim notes and download OSHA reports all in real-time. Conversely, there is also a mobile friendly portal, CLAIMVIEW, for injured workers in which they can view lost time payments, upload documents via photo and communicate with their adjuster.

#### IPRF HEALTH NAVIGATOR

When an injured worker's claim is reported, IPRF generates and emails a Health Navigator that gives the employee all the details they need regarding medical providers, pharmacy information and the One Call Care system. One Call Care is your one-stop shop for the scheduling of additional appointments including home health, physical therapy, diagnostic services and more.

#### ADDITIONAL BENEFITS

#### **In-House Nurse**

Available to discuss medical issues with members and assist adjusters

#### **PPO/Managed Care Services**

Over 10,000 physicians and facilities throughout Illinois

#### **NPS First Fill Scripts**

Avoid out-of-pocket costs using First Fill for all work-related injury prescriptions

#### **Aggressive Subrogation**

Includes member out-of-pocket expenses

#### Attorney Selection

IPRF members can select their own defense counsel subject to IPRF's litigation management process and approval

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