

**VILLAGE OF LOMBARD**  
**REQUEST FOR BOARD OF TRUSTEES ACTION**  
For Inclusion on Board Agenda

DISTRICT

Waiver of First Requested

Resolution or Ordinance (Blue)

Recommendations of Boards, Commissions & Committees (Green)

Other Business (Pink)

TO : PRESIDENT AND BOARD OF TRUSTEES

FROM : William T. Lichter, Village Manager

DATE : December 10, 2007

B of T January 3, 2008

SUBJECT: Seventh Amendment to the Village Manager's Agreement

SUBMITTED BY: William T. Lichter, Village Manager

BACKGROUND/POLICY IMPLICATIONS:

Motion to approve Seventh Amendment to the Village Manager's Agreement.

Fiscal Impact/Funding Source:

Review (as necessary):

Finance Director

Village Manager

Date 12/10/07 W.T. L.  
Date 12/10/07

NOTE: All materials must be submitted to and approved by the Village Manager's Office by 12:00 noon, Wednesday, prior to the Agenda distribution.

cc: William T. Lichter, Village Manager (w/encl.; via e-mail)  
encls.

If there are any questions, please feel free to call.

In regard to the bonus, as the existing Village Manager's Agreement already contemplates bonuses, the bonus can just be incorporated into the total amount of the payroll approval on the January 3, 2008 meeting agenda.

Per your direction, enclosed please find two (2) copies of a Seventh Amendment to the Village Manager's Agreement. Once approved by the Village Board, both copies should be executed by all parties so that both the Village and Bill Lichter retain a fully executed original signature copy of the amendment.

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Re: Seventh Amendment to Village Manager's Agreement

Date: December 7, 2007

From: Tom Bayer, Village Attorney

To: President and Board of Trustees, Village of Lombard

**MEMORANDUM**



20 N. Wacker Drive, Ste 1660  
Chicago, Illinois 60606-2903  
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This Seventh Amendment to the Agreement dated July 23, 1998 (the "Original

Agreement"), as amended by the First Amendment to the Original Agreement dated February 4, 1999 (the "First Amendment"), the Second Amendment to the Original

Agreement dated February 3, 2000 (the "Second Amendment"), the Third Amendment to the Original Agreement dated January 3, 2002 (the "Third Amendment"), the Fourth

Amendment to the Original Agreement dated January 4, 2002 (the "Fourth Amendment"), the Fifth Amendment to the Original Agreement dated February 4, 2004

(the "Fifth Amendment"), and the Sixth Amendment to the Original Agreement dated October 6, 2005 (the "Sixth Amendment"), (the Original Agreement, First Amendment,

Second Amendment, Third Amendment, Fourth Amendment, Fifth Amendment and Sixth Amendment being collectively referred to as the "Amended Agreement"), being

made by and between the Village of Lombard, an Illinois municipal corporation, through the approved directions of the Corporate Authorities of the Village, and William T.

Lichter of Lombard, Illinois; in and for the consideration of the Village retaining the professional services of William T. Lichter to act as Village Manager of said Village, and

William T. Lichter agreeing herein to provide such services, the parties hereto agree as follows:

1. The Section of the Amended Agreement entitled, "TERM OF AGREEMENT,"

is hereby amended to read in its entirety as follows:

"This Agreement shall be in full force and effect from January 1, 2008 through May 31, 2008."

**SEVENTH AMENDMENT TO  
VILLAGE MANAGER AGREEMENT**

Brigitte O'Brien  
Village Clerk

ATTEST:

William J. Mueller  
Village President

By:

VILLAGE OF LOMBARD

William T. Lichter  
Village Manager

Executed this 3<sup>rd</sup> day of January, 2008.

and effect as if set forth herein.

3. That all other provisions of the Amended Agreement shall remain in full force

"The Village shall employ William T. Lichter as Village Manager at an annual salary equal to that salary being paid to William T. Lichter on December 31, 2007, payable in accordance with established Village payroll procedures, commencing January 1, 2008 through and including May 31, 2008."

"REMUNERATION," is hereby amended to read in its entirety as follows:

2. The first paragraph of the Section of the Amended Agreement entitled,