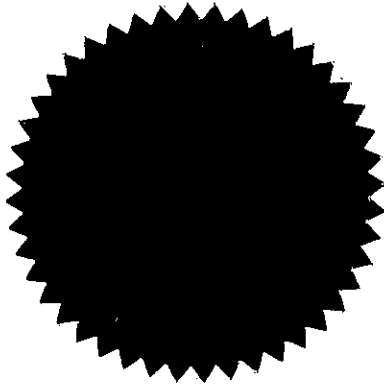


Lorraine G. Gerhardt
Lorraine G. Gerhardt
Village Clerk

PUBLISHED IN PAMPHLET FORM THIS 19TH DAY OF MAY, 2000.
BY ORDER OF THE CORPORATE AUTHORITIES OF THE VILLAGE OF LOMBARD,
DUPAGE COUNTY, ILLINOIS.



SETTING RATES OF PAY
FOR VILLAGE EMPLOYEES

FRONT OF PAMPHLET

PAMPHLET

ORDINANCE 4804

AN ORDINANCE SETTING RATES OF PAY

FOR VILLAGE EMPLOYEES

WHEREAS, the Board of Trustees of the Village of Lombard have reviewed the proposed salary schedule and found it to be reasonable:

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF LOMBARD, DUPAGE COUNTY, ILLINOIS, as follows:

Section 1: Effective date - Salary schedule and other wages authorized shall become effective as of June 1, 2000;

Section 2: Village Salary Schedule Increases:

A. All salary increases shall be based upon merit as determined through the completion of an employee performance evaluation as contained in the Personnel Manual. Regular full-time and regular part-time Village employees shall be paid according to the following salary structure, except as otherwise provided herein:

Position	Minimum	Mid-Point	Maximum
Village Hall Custodian	25,424	29,873	34,321
Police Records Clerk	25,424	29,873	34,321
Records Clerk	25,424	29,873	34,321
Property Clerk	26,549	31,204	35,858
Customer Service Representative	27,129	31,867	36,604
Police Custodian	27,698	32,545	37,392
Accounts Payable Clerk	27,698	32,545	37,392
Fleet Services Clerk	27,698	32,545	37,392
Senior Secretary	28,267	33,213	38,161
Police Front Desk Clerk	28,267	33,213	38,161
Cable TV Technician	29,403	34,550	39,696
Community Service Officer	29,403	34,550	39,696
Senior Police Records Clerk	29,403	34,550	39,696
Code Enforcement Officer	29,989	35,215	40,466
Accounts Receivable Clerk	30,542	35,887	41,232
Facilities Maintenance Supervisor	30,542	35,887	41,232
Computer Operator	30,542	35,887	41,232
Civil Engineer Technician	32,246	37,888	43,531
Legal Assistant	33,953	39,896	45,838
Department Head Secretary	33,953	39,896	45,838
Public Education Coordinator	33,953	39,896	45,838
Senior Police Front Desk Clerk	34,523	40,564	46,606
Licensing Aide	34,523	40,564	46,606

48,138	41,899	35,658	Inspectional Services Aide
48,138	41,899	35,658	Executive Secretary
48,909	42,569	36,230	Accountant
48,909	42,569	36,230	Customer Service Supervisor
48,909	42,569	36,230	Deputy Village Clerk
50,445	43,907	37,367	G.I.S. Technician
50,445	43,907	37,367	WebSite Technician
50,445	43,907	37,367	Planner I
50,445	43,907	37,367	Development Services Inspector
51,977	45,239	38,501	Administrative Assistant
55,051	47,915	40,779	Code Enforcement Administrator
55,051	47,915	40,779	Human Resources Analyst
55,819	48,583	41,346	Civil Engineer I
55,819	48,583	41,346	PC Technical Support Specialist
56,587	49,252	41,915	Planner II
56,587	49,252	41,915	Technical Services Supervisor
58,890	51,257	43,624	Communication & Marketing Coordinator
58,890	51,257	43,624	Urban Landscape & Forestry Supervisor
58,890	51,257	43,624	Water Treatment & Wastewater-
58,890	51,257	43,624	Pumping Supervisor
58,890	51,257	43,624	Electrical Inspector
58,890	51,257	43,624	Plumbing Inspector
58,890	51,257	43,624	Building Plan Reviewer/Inspector
58,890	51,257	43,624	Programmer/Analyst
62,728	54,596	46,465	Underground Utilities Supervisor
62,728	54,596	46,465	Streets/Electrical Supervisor
62,728	54,596	46,465	Vehicle Maintenance Supervisor
62,728	54,596	46,465	Civil Engineer II
65,033	56,603	48,172	Fleet Services Superintendent
65,800	57,271	48,743	Fire Marshal
65,800	57,271	48,743	Systems Engineer
65,800	57,271	48,743	Police Sergeant
65,800	57,271	48,743	Building Inspection Supervisor
66,568	57,939	49,310	Fire Lieutenant
67,336	58,608	49,879	Accounting Manager
68,103	59,275	50,448	Development Engineer
68,871	59,944	51,016	Assistant Director of Finance
68,871	59,944	51,016	Operations Superintendent
69,638	60,611	51,583	Utilities Superintendent
71,169	61,944	52,718	Senior Planner
75,008	65,286	55,562	Police Lieutenant
79,149	65,958	52,766	Assistant Director of Public Works
81,550	67,959	54,367	MIS Manager

Human Resources Manager	54,367	67,959	81,550
Deputy Police Chief	58,112	72,642	87,170
Deputy Fire Chief	58,112	72,642	87,170
Village Engineer	59,526	74,406	89,287
Chief of Police	62,165	77,707	93,247
Director of Community Development	62,165	77,707	93,247
Director of Finance	62,165	77,707	93,247
Director of Public Works	62,165	77,707	93,247
Fire Chief	62,165	77,707	93,247

Part-Time Positions

Accounting Clerk	10.86	12.76	14.65
Data Entry Clerk, Public Works	10.86	12.76	14.65
Human Resources Clerk	11.67	13.73	15.77
Police Records Clerk	12.22	14.36	16.50
Customer Service Representative	13.04	15.32	17.60
Police Custodian	13.32	15.65	17.98
Police Front Desk Clerk	13.59	15.97	18.35
Senior Secretary	13.59	15.97	18.35
Code Enforcement Officer	14.42	16.93	19.45
Communication & Marketing Specialist	14.70	17.25	19.82
Fire Prevention Inspector	16.60	19.50	22.41

Section 2: Village Salary Schedule Increases (continued)

B. An employee at the top of range who receives a rating of "Exceeds Expectations" on his or her performance evaluation will be eligible to receive a performance incentive payment in a manner established by the Village Board which will not be added to base salary.

Section 3: Exceptions To Range Structure:

A. An employee may receive a salary below the minimum of his/her assigned range as detailed in Section 2 if he/she is evaluated below expectations, or if he/she has not completed his/her first six (6) months of employment prior to June 1st of each year. In the case of an introductory employee, he/she shall be brought to the range minimum either upon the successful completion of the first six (6) months of employment as evidenced by a meets or exceeds expectations on his/her performance evaluation or in a manner otherwise determined to be suitable by the Village Manager in accordance with recommendations of the position classification job evaluation and salary plan.

B. An employee may continue to receive a salary above the maximum of the range if as a result of a reclassification study, the range within which the employee is employed is changed. In the event the employee's salary is above the maximum of the range, the

salary shall be maintained without any increase until the salary falls within the range or shall be adjusted in a manner determined to be suitable by the Village Manager.

C. The following positions shall be paid in accordance with the provisions of the collective bargaining agreement between the Village and AFSCME Local #89:

- Custodial Worker (Public Works Building Only)
- Engineering Assistant
- Maintenance Worker I
- Forestry Technician
- Mechanic
- Maintenance Worker II
- Electrician
- Senior Engineering Assistant
- Senior Mechanic
- Water Plant Operator
- Crew Leader
- Principal Engineering Assistant

D. The following Position(s) shall be paid in accordance with the provisions of the collective bargaining agreement between the Village and Lombard Firefighters Union Local #3009:

- Firefighter

E. The following position(s) shall be paid in accordance with the provisions of the collective bargaining agreement between the Village and the Illinois Fraternal Order of Police Labor Council:

- Police Officer

Section 4: Crossing Guards

Crossing Guards shall be paid at \$9.08 per hour. A workday shall consist of four (4) hours per day.

Section 5: Overtime, Premium Pay and Other Special Pay

All rates of pay for overtime, premium pay and other special pay shall be made according to the appropriate sections of the Personnel Manual or the collective bargaining agreement, effective upon the passage of this ordinance or as amended from time to time.

Section 6: Employees Other Than Full-Time

The Village Manager is authorized to set rates of pay for regular part-time, temporary or emergency employees; said hourly rates to be generally consistent with those being paid in the community for comparable activities and skills.

Section 7: This ordinance shall be in full force and effect from and after its adoption and approval according to law.

Passed on first reading this _____ day of _____, 2000

First reading waived by this 18th day of May, 2000

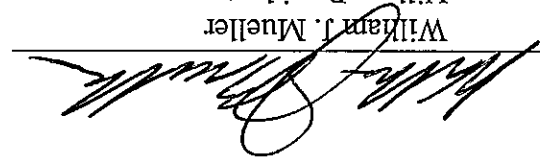
Passed on second reading this 18th day of May, 2000

Ayes: Trustees Borgatta, Tross, Schaffer, Sebby and Florey

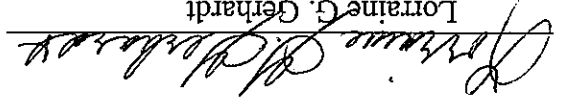
Nays: None

Absent: Trustee Kutrín

Approved this 18th day of May, 2000


William J. Mueller
Village President

Attest:

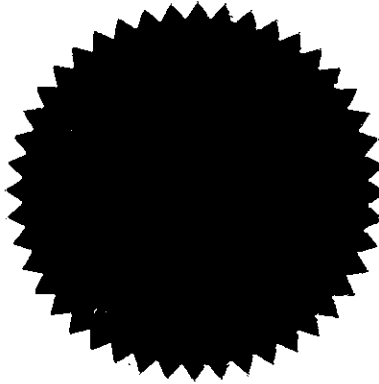

Lorraine G. Gerhardt
Village Clerk

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PUBLISHED IN PAMPHLET FORM THIS 24TH DAY OF MAY, 2000. BY ORDER OF
THE CORPORATE AUTHORITIES OF THE VILLAGE OF LOMBARD, DUPAGE
COUNTY, ILLINOIS.



(PC 00-09: 1 S 601 Fairfield Ave)

AN ORDINANCE APPROVING ANNEXATION TO THE VILLAGE
OF LOMBARD AND REZONING FROM THE R1 SINGLE-FAMILY
RESIDENCE DISTRICT TO THE R2 SINGLE-FAMILY
RESIDENCE DISTRICT

FRONT OF PAMPHLET

PAMPHLET

ORDINANCE 4802 & 4803

Lorraine G. Gerhardt
Lorraine G. Gerhardt
Village Clerk

ORDINANCE 4802

**AN ORDINANCE ANNEXING CERTAIN TERRITORY
TO THE VILLAGE OF LOMBARD, DU PAGE COUNTY, ILLINOIS**

(PC 00-09: 1 S 601 Fairfield Avenue, Lombard, IL)

(See also Ordinance No.(s) 4803)

WHEREAS, a written petition, signed by all the legal owners of record of all land and all of the electors within the territory hereinafter described, has been filed with the Village Clerk of the Village of Lombard, DuPage County, Illinois, requesting that said territory be annexed to the Village of Lombard; and,

WHEREAS, the territory hereinafter described is not located within the corporate limits of any municipality, but is contiguous to the Village of Lombard; and,

WHEREAS, all notices of said annexation, as required by 65 ILCS 5/7-1-1 have been given to the appropriate parties in a timely manner as required by Statute (copies of said Notices being attached hereto as Exhibit "A", and made part hereof); and

WHEREAS, it is in the best interest of the Village of Lombard that the territory hereinafter described be annexed thereto.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF LOMBARD, DU PAGE COUNTY, ILLINOIS as follows:

SECTION 1: That the territory described in Section 2 below be and the same is hereby annexed to the Village of Lombard, DuPage County, Illinois, pursuant to 65 ILCS 5/7-1-8.

SECTION 2: This ordinance is limited and restricted to the property indicated on the attached Plat of Annexation attached hereto as Exhibit "B" and made a part hereof, and generally located at 1 S 601 Fairfield Avenue, Lombard, Illinois and legally described as follows:

LOT "J" (EXCEPT THE EAST 330.0 FEET THEREOF) IN YORK TOWNSHIP SUPERVISORS' ASSESSMENT PLAT NO. 1 OF THE EAST ½ OF THE SOUTHWEST ¼; THE WEST ½ OF THE SOUTHEAST ¼ AND THE SOUTH 1332 FEET OF THE WEST ½ OF THE NORTHEAST ¼ OF SECTION 20, TOWNSHIP 39 NORTH, RANGE 11, EAST OF THE THIRD PRINCIPAL MERIDIAN, IN DUPAGE COUNTY, ILLINOIS.

Parcel No. 06-20-403-028

SECTION 3. The new boundary of the Village of Lombard shall extend to the far side of any adjacent rights-of-way, and shall include all of every right-of-way within the area annexed hereby.

SECTION 4: The Village Clerk is hereby directed to record with the Recorder of Deeds and to file with the County Clerk, a certified copy of this Ordinance, and the original Plat of Annexation.

SECTION 5: This ordinance shall be in full force and effect from and after its passage and approval as provided by law.

Passed on first reading this 6th day of April, 2000.

First reading waived by action of the Board of Trustees this _____ day of _____, 2000.

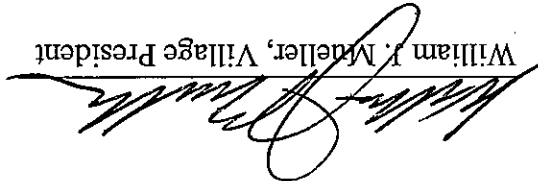
Passed on second reading this 18th day of May, 2000.

Ayes: Trustee Borgatell, Tross, Schafter, Sebby and Florey.

Nays: None

Absent: Trustee Kuftrin

Approved this 18th day of May, 2000.


William J. Mueller, Village President

ATTEST:


Lotraine G. Gerhardt, Village Clerk

AN ORDINANCE APPROVING A MAP AMENDMENT (REZONING)
TO THE LOMBARD ZONING ORDINANCE
TITLE 15, CHAPTER 155 OF THE CODE OF LOMBARD, ILLINOIS

(PC 00-09: 1 S 601 Fairfield Avenue, Lombard, IL)

(See also Ordinance No.(s) 4802)

WHEREAS, the President and Board of Trustees of the Village of Lombard have heretofore adopted the Lombard Zoning Ordinance, otherwise known as Title 15, Chapter 155 of the Code of Lombard, Illinois; and,

WHEREAS, an application has heretofore been filed requesting a map amendment for the purpose of rezoning the property described in Section 2 hereto from R1 Single-Family Residence District to R2 Single-Family Residence District; and,

WHEREAS, a public hearing thereon has been conducted by the Village of Lombard Plan Commission on March 20, 2000, pursuant to appropriate and legal notice; and,

WHEREAS, the Plan Commission has filed its recommendations with the President and Board of Trustees recommending approval of the rezoning described herein; and,

WHEREAS, the President and Board of Trustees approve and adopt the findings and recommendations of the Plan Commission and incorporate such findings and recommendations herein by reference as if they were fully set forth herein;

NOW, THEREFORE BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF LOMBARD, DU PAGE COUNTY, ILLINOIS as follows:

SECTION 1: That Title 15, Chapter 155 of the Code of Lombard, Illinois, otherwise known as the Lombard Zoning Ordinance, be and is hereby amended so as to rezone the property described in Section 2 hereof to R2 Single-Family Residence District.

SECTION 2: This ordinance is limited and restricted to the property generally located at , Lombard, Illinois, and legally described as follows:

LOT "J" (EXCEPT THE EAST 330.0 FEET THEREOF) IN YORK TOWNSHIP SUPERVISORS' ASSESSMENT PLAT NO. 1 OF THE EAST 1/2 OF THE SOUTHWEST 1/4; THE WEST 1/2 OF THE SOUTHEAST 1/4 AND THE SOUTH 1332 FEET OF THE

Ordinance No. 4802

Re: PC 00-09

Page 2

WEST 1/2 OF THE NORTHEAST 1/4 OF SECTION 20, TOWNSHIP 39 NORTH, RANGE 11, EAST OF THE THIRD PRINCIPAL MERIDIAN, IN DUPAGE COUNTY, ILLINOIS.

Parcel No. 06-20-403-028

SECTION 3: That the official zoning map of the Village of Lombard be changed in conformance with the provisions of this ordinance.

SECTION 4: This ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

Passed on first reading this 6th day of April, 2000.

First reading waived by action of the Board of Trustees this 18th day of May, 2000.

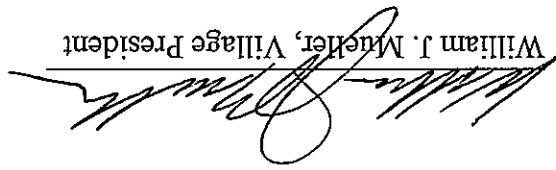
Passed on second reading this 18th day of May, 2000.

Ayes: Trustees Borgatell, Tross, Schaffer, Sebby and Florey

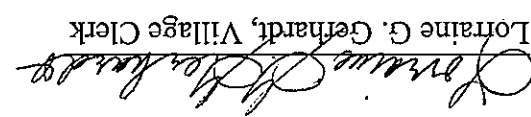
Nays: None

Absent: Trustee Kutrinn

Approved this 18th day of May, 2000.


William J. Mueller, Village President

ATTEST:


Lorraine G. Gerhardt, Village Clerk

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