

**ADMINISTRATIVE HEARING OFFICER AGREEMENT**  
**(PSEBA)**

THIS AGREEMENT (“Agreement”) is entered into between, Hervas, Condon & Bersani, P.C. (hereinafter “HC&B”), and the Village of Lombard (hereinafter “Village”).

**RECITALS**

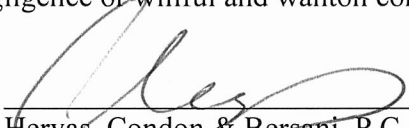
- A. Village is interested in securing services of an attorney to perform Administrative Hearings (PSEBA) pursuant to the Village Code; and
- B. HC&B concentrates in municipal law services and is experienced in PSEBA hearings and PSEBA litigation; and
- C. The parties desire to enter into this Agreement for Village to secure the services of HC&B.

**AGREEMENT**

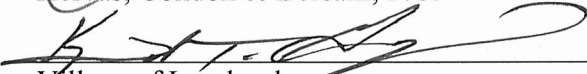
The parties hereto agree as follows:

- 1. Village may request the services of a Hearing Officer, which Officer shall be selected and appointed by the Village to conduct Administrative Hearings pursuant to the Lombard Village Code upon mutually agreed upon dates.
- 2. Village shall be responsible for any costs of the hearing such as reporting services, rental costs, equipment costs, etc.
- 3. The Hearing Officer shall conduct the hearing in a professional manner and follow State law and the Village Code.
- 4. HC&B shall be paid the sum of \$230 per hour for work performed by partners in furtherance of the duties required to conduct a hearing. Associate time is billed at \$195 per hour. Any bill for payment shall be submitted to the Village for payment. Payment shall be made within 30 days of receipt of bill.
- 5. Indemnification - the Village agrees to defend and indemnify Hervas, Condon & Bersani, P.C., and its principals and employees against all claims by reason of suits, liabilities, judgments, costs and reasonable expenses arising as a consequence of any negligence or willful and wanton conduct by the Village, its officials or its employees, except to the extent that such claims are caused by the negligence or willful and wanton conduct of HC&B.

Dated: 10/19/22

  
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Hervas, Condon & Bersani, P.C.

Dated: October 6, 2022

  
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Village of Lombard