

VILLAGE OF LOMBARD
REQUEST FOR BOARD OF TRUSTEES ACTION

X Resolution or Ordinance (Blue) Waiver of First requested X
Recommendations of Boards, Commissions & Committees (Green)
Other Business (Pink)

TO: PRESIDENT AND BOARD OF TRUSTEES

FROM : Scott Niehaus, Village Manager

DATE: December 7, 2020 (B of T) Date: December 17, 2020

TITLE: Salary Ordinance

SUBMITTED BY: Kathleen Dunne, Director of Human Resources

BACKGROUND/POLICY IMPLICATIONS:

2021 Wage and range Updates

- 1. Non-Union Wage Adjustments – The FY 2021 budget which was approved on November 19, 2020 includes a 2.0% market based wage adjustment for all non-union employees. The budgeted market wage adjustment is competitive with the market and other union bargaining agreements.
2. Merit Pool Program – No merit pool was implemented for non-union employees this year.
3. Salary Ranges – Effective January 1, 2021 ranges were moved by 2% or moved based on salary study results.

Village Attorney _____ Date _____
Finance Director _____ Date _____
Village Manager _____ Date _____

