

MEMORANDUM

TO: Keith Giagnorio, Village President and Board of Trustees

FROM: David A. Hulseberg, Village Manager, AICP, ICMA-CM

DATE: August 13, 2013

SUBJECT: Proposed Budgets for the Legislative and Executive Budgets FY 2014

Attached please find the proposed budgets for the Legislative and Executive Budgets that cover FY 2014. Any substantive changes to these departmental budgets as compared to FY 2013 will be highlighted below.

Substantive Changes – Substantive changes within the 2014 budget include personnel changes due to retirements, reassignments and new hiring. Retirements resulted in reductions in salary and benefits costs. Other areas of the budget reflect increased expenditures due to new hiring and reassignments.

Areas of Increase – Within the executive budget, there are additional costs for job posting advertisements and new employee physicals as a result of anticipated new hires. In the executive budget, cost for half of the salary and benefits for the Administrative Coordinator was moved from Finance to the Village Manager's Office. With a number of unresolved new union contracts as well as possible mediations and arbitrations, legal expenditures have also been increased.

Additions to the Budgets – Within the legislative portion of the budget, money has been set aside for the replacement of the cabinetry within the Village Trustee conference room. Funds have also been set aside for codification services and online publication though a codifier to improve the accessibility and features associated with the Lombard Code of Ordinances online.

Challenges of the Last Year – In the executive department, challenges of the last year have included the continuing negation of union contracts. Three new union group contracts were under negotiations. Thus far, only one new contract has been completed this year. The Village implemented changes to join an intergovernmental risk pool and has initiated an application to explore membership in an intergovernmental health insurance pool.

Proposed FY2012B & 2013 Community Development Department Budget Page 2

Challenges of the Coming Year – Challenges of the upcoming year will be to complete the negotiations on the remaining two union groups. Challenges of the upcoming year will also include the recruitment, hiring and orientation of new employees throughout the organization to replace vacant positions resulting from the early retirement program. If you should have any questions or would like any additional information, please do not hesitate to contact me.

Budget Workshop Calendar Year 2014 Legislative & Executive Departments

Legislative Department Description

- adopting the annual budget and related financial documents; awarding municipal contracts; establishing all other policies serve as representative of that district. Trustees serve staggered terms of four years. The responsibilities of the Village Board representing the Village to the public and other governmental bodies. necessary to promote the health, safety and welfare of the Village and its residents; appointing the Village Manager; and include enacting ordinances for the proper governing of the Village; approving changes in the Municipal Code as required; President is elected at-large and serves for a term of four years. The Village Trustees are elected from each of six districts to President and Board of Trustees: The Village Board is the legislative and policy-making body of the Village. The Village
- staff for the necessary preparation of ordinances, maintenance of all of the appropriate legal files and maintenance of the Liquor of all renewal cycles, and recommending changes to licensing ordinances and procedures. In addition, secretarial and support election laws for Village candidates. The Clerk and Central Records staff members are responsible for the recording of all Commissioner's files, as outlined in the 1340 Legal Services Cost Center are included in this program. center. The Licensing program activity within this cost center includes coordinating the business licensing system, the handling Program and acts as Freedom of Information Officer for the Village. Licensing functions are also included within this cost administering and maintaining the Legistar legislative tracking system. The Village Clerk staff administers the Taxi Subsidy preparing notices. In addition, they are responsible for maintaining accurate files of all Village administrative records; as well as Village Board meeting minutes; publishing, when necessary, and maintaining all Village ordinances and resolutions; and large and serves a term of four years. The Clerk serves as local election official for all elections and is responsible for monitoring Village Clerk: The Village Clerk performs a variety of administrative functions for the Village Board. The Clerk is elected at
- Fire and Police services. The Board also has the responsibility for suspension, removal or discharge of employees after proper and administered pursuant to 65 ILCS 5/10-2.1 for the purpose of examining applicants for entry into and promotion within the Board of Fire and Police Commissioners: The Village of Lombard Board of Fire and Police Commissioners is established
- Costs associated with general maintenance and upkeep activities for the cemetery are included in this cost center. announcing the intent of the Village to enter and maintain the Lombard Main Street Cemetery as an abandoned cemetery. Society are outlined in the agreement for both properties. In June 2007, the Village Board of Trustees passed a resolution associated with the Lombard Historical Museum, the Peck Homestead, and the Main Street Cemetery. The obligations of the Museum / Peck House / Main Street Cemetery: This cost center provides for the Hotel/Motel Tax Fund cost of projects

Village of Lombard Legislative Department CY14 Budget Request Summary

Budget	Budget	Actual		
Amended	2013 Amended	to 2012A		
2013	Compares to	Compares		
Compares to				
-17.41%	-5.09%	16.69%		Year to Year Increase
138,120	136,620	144,340	125,584	St Cemetery
				Museum/Peck House/Main
63,960	114,680	118,960	63,575	Commission
				Board of Fire & Police
128,900	148,700	167,760	158,482	Admin
				Village Clerk & Records
258,720	258,800	261,300	229,131	Trustees
				President & Board of
589,700	658,800	692,360	576,772	Legislative Department
2014	2013	2013	2012A	
		5		
MANAGER	YEAR-END	AMENDED	ACTUAL	

Significant Increase/Decreases:

- Decreases in salary and benefit costs resulting from employee retirements.
- FY14 Board of Fire & Police Commission costs include firefighter testing as well as BC promotional testing.
- Facility improvements slated for cabinetry in Village Board chambers.

Strategic Changes:

None

The Legislative Department's Greatest Challenge:

Continued implementation of New World Systems as well as codification and online code publication.

Executive Department Description

- ordinances and regulations and implements policies established by the Village Board, prepares and submits the administrative Coordinator supports the Village Manager in his work. budget and capital improvement program and performs other activities as provided in the Municipal Code. The Executive recommends to the Village Board such measures or actions which appear necessary or desirable, recommends municipal and most other employees. The Manager ensures that all laws and ordinances governing the Village are faithfully enforced, planning, organizing and directing the activities of all municipal operations. The Village Manager appoints all Department Heads Village Manager's Office: The Village Manager is the chief administrative officer of the Village and is directly responsible for
- employee relations, hiring assistance for all departments, administration of the Pay & Classification Plan and supervision of the payroll process Resource manual, employee selection, administration of employee benefits and compensation, training and development, individual departments. Specific examples include the establishment of Human Resource policies, updating the Human Human Resources: This program is responsible for all matters affecting Village personnel and all records not maintained by
- Boards and Commissions (except those specifically prohibited by law). This program incorporates preparation of legal opinions, advisory capacity to the Corporate Authorities, Municipal Officers, Liquor Commissioner, Village employees, and any other memos, review of legal documents such as contracts, leases and other items associated with giving legal opinions to the above Legal Services: This program reflects the majority of work performed in the area of Legal Services. The Attorney acts in an
- witness, professional or not, is also covered by this program. Plaintiff work is normally handled through the chancery or tax courts. Actual court experience plus any preparation time with This program also includes all of the work necessary to prepare for prosecution including actual appearances in traffic court.
- pursuant to state law. non-resident overnight visitors to the municipality. The Village of Lombard has established a five percent (5%) hotel tax Policy which restricts expenditures to items which promote tourism and conventions within the municipality or otherwise attract cost of various Village projects. Costs shown in this cost center are in accordance with the Village's Hotel/Motel Tax Financial to the community at large and supports Lombard community activities. This cost center provides for the Hotel/Motel Tax Fund Communications: The Communications division coordinates public communications, promotes Village programs and services

Village of Lombard Executive Department CY14 Budget Request Summary

	ACTUAL	AMENDED BUDGET	YEAR-END ESTIMATE	MANAGER PROPOSED
Executive Department	3,740,927	2,939,240	2,202,900	2,197,330
Admin Management	336,710	529,660	508,940	463,740
Human Resources	755,706	304,210	298,630	298,120
Legal Services	423,111	406,900	406,900	431,500
Communications	435,057	461,450	470,510	460,650
Risk Management Admin	1,745,343	1,169,520	444,060	470,120
Employee Services	45,000	67,500	73,860	73,200
Year to Year Increase		-27.28%	-33.43%	-33.76%
				Compares to
		Compares	Compares to	2013
		to 2012A	2013 Amended	Amended
		Actual	Budget	Budget

Significant Increase/Decreases:

- Decreases in salary and benefit costs resulting from employee retirements
- Increased HR costs related to recruitment and replacement hiring resulting from employee retirements and vacancies.
- Moved Administrative Coordinator (50%) salary and benefits from Finance to Village Manager's Office.
- Hotel/Motel Committee recommended contracting out for electronic communications and marketing (\$30,000).
- Liability and insurance expenses have been allocated to each department.

Strategic Changes:

None

The Executive Department's Greatest Challenge:

collective bargaining. Labor and union negotiations along with possible mediation and arbitration relating to contract administration and Legislative Budget Worksheet Report

				2013	2013	2014	2014
	Account	D = = = =!== 4! = ==	2012A	Amended	Estimated	Budget -	Budget -
Funds 101 Concret Fund	Number	Description	Actual	Budget	Amount	DPT	MGF
Fund: 101 - General Fund							
<u>Expenditures</u> Department: 110 - Legislati	vo						
Cost Center: 101 - Presiden		urtoer					
10 - Personal Services	t & board or ii	usices					
to Tersonal Services	71110	Regular Wages	\$0	\$45,040	\$0	\$0	ė.
	71110	Part-Time Wages	\$44,534	\$45,040 \$0	\$0 \$39,910	\$0 \$45,450	\$0 \$45,450
	71420	Social Security	\$2,761	\$2,790	\$39,910 \$2,470	\$45,450 \$2,820	\$45,450
	71430	Medicare	\$645	\$650	\$580	\$660	\$2,620
Total: 10 - Personal Se		· · · · · · · · · · · · · · · · · · ·	\$47,940	\$48,480	\$42,960	\$48,930	\$48,930
			4 -77,040	\$ 70,700	Ψ -1 2,300	Ψ+0,550	Ψ+0,330
20 - Commodities							
	73110	Operating Supplies	\$3,039	\$3,000	\$3,000	\$3,000	\$3,000
	73130	Books & Literature	\$145	\$100	\$500	\$100	\$100
	73140	Postage	\$65	\$80	\$200	\$80	\$80
Total: 20 - Commoditie	S		\$3,249	\$3,180	\$3,700	\$3,180	\$3,180
80 - Contractual Services							
	75010	Training & Travel	\$5,410	\$11,200	\$11,200	\$8,200	\$8,200
	75020	Dues & Subscriptions	\$47,342	\$49,840	\$49,840	\$49,810	\$49,810
		W.					
	75110	Classified Advertising	\$0	\$0	\$0	\$0	\$0
	75210	Printing & Binding	\$395	\$500	\$3,000	\$500	\$500
	75770	Misc Contractual	\$124,791	\$148,100	\$148,100	\$148,100	\$148,100
		Obligations					
Total: 30 - Contractual	Services		\$177,938	\$209,640	\$212,140	\$206,610	\$206,610
Cost Center Total: 101 - President & Board of Trustees		\$229,127	\$261,300	\$258,800	\$258,720	\$258,720	
Cost Center: 103 - Village Cl	erk & Records						
LO - Personal Services	71110	Dogular Mogae	¢60 210	¢c0,030	¢c2.7c0	654 200	¢64.200
	71110 71120	Regular Wages	\$68,210	\$69,020	\$62,760	\$64,280	\$64,280
	71120	Part-Time Wages	\$38,996 \$0	\$39,290 \$0	\$42,000	\$23,710	\$23,710
	71140	Overtime Wages PPO-Health	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
	/1210	Insurance	\$ 0	\$0	\$0	\$0	\$0
	71240		\$15,002	¢19 760	\$2.040	¢٥	ćn
	71240	Blue Advantage- Health Insurance	\$15,002	\$18,760	\$3,940	\$0	\$0
	71410	Life Insurance	\$180	\$180	\$180	\$180	\$180
	71420	Social Security	\$6,475	\$6,720	\$6,500	\$5,460	\$5,460
		Medicare	S1.514	515/11	313/11	\$1.7811	
	71430	Medicare Employer Pension	\$1,514 \$9.523	\$1,570 \$10.120	\$1,520 \$9,700	\$1,280 \$9.710	
		Medicare Employer Pension Contribution-IMRF	\$1,514 \$9,523	\$1,570 \$10,120	\$9,700	\$1,280	\$1,280 \$9,710

	Account Number	Description	2012A Actual	2013 Amended Budget	2013 Estimated Amount	2014 Budget - DPT	2014 Budget - MGR
20 - Commodities							
	73110	Operating Supplies	\$221	\$600	\$600	\$800	\$800
	73130	Books & Literature	\$0	\$100	\$100	\$80	\$80
	73910	Technology Software	\$0	\$0	\$0	\$0	\$0
	73920	Technology Equipment	\$0	\$0	\$0	\$0	\$0
Total: 20 - Commodities			\$221	\$700	\$700	\$880	\$880
30 - Contractual Services							
	75010	Training & Travel	\$785	\$2,300	\$2,300	\$2,300	\$2,300
	75020	Dues & Subscriptions	\$500	\$650	\$650	\$650	\$650
	75120	Legal Advertising	\$4,921	\$5,000	\$5,000	\$5,000	\$5,000
	75210	Printing & Binding	\$0	\$0	\$0	\$0	\$0
	75220	Recordings/Archivin g	\$3,419	\$4,000	\$4,000	\$6,000	\$6,000
	75350	Other Prof/Tech Services	\$0	\$0	\$0	\$0	\$0
	75710	Computer Service Contracts	\$8,731	\$9,450	\$9,450	\$9,450	\$9,450
Total: 30 - Contractual S	ervices		\$18,356	\$21,400	\$21,400	\$23,400	\$23,400
Cost Center Total: 103 - \	/illage Clerl	k & Records	\$158,477	\$167,760	\$148,700	\$128,900	\$128,900
Cost Center: 105 - Board-Fire 10 - Personal Services	& Police Com	mission					
Total: 10 - Personal Serv	71140 ices	Overtime Wages	\$2,216 \$2,216	\$7,500 \$7,500	\$4,000 \$4,000	\$7,500 \$7,500	\$7,500 \$7,500
20 - Commodities							
Total: 20 - Commodities	73110	Operating Supplies	\$0 \$0	\$200 \$200	\$200 \$200	\$200 \$200	\$200 \$200
30 - Contractual Services							
	75010	Training & Travel	\$120	\$500	\$80	\$500	\$500
	75020	Dues & Subscriptions	\$375	\$400	\$400	\$400	\$400
	75110	Classified Advertising	\$0	\$6,000	\$6,000	\$6,000	\$6,000
	75210	Printing & Binding	\$0	\$0	\$0	\$0	\$0
	75340	Legal Services	\$20,384	\$15,360	\$9,000	\$9,360	\$9,360
	75350	Other Prof/Tech Services	\$40,479	\$89,000	\$95,000	\$95,000	\$40,000
Total: 30 - Contractual Se	ervices		\$61,358	\$111,260	\$110,480	\$111,260	\$56,260
Cost Center Total: 105 - B	oard-Fire &	Police Commission	\$63,574	\$118,960	\$114,680	\$118,960	\$63,960

				2013	2013	2014	2014
	Account		2012A	Amended	Estimated	Budget -	Budget -
	Number	Description	Actual	Budget	Amount	DPT	MGR
Fund: 240 - Hotel/Motel Tax F	und						
Expenditures							
Department: 110 - Legislative	!						
Cost Center: 107 - Museum/P	eck House/C	emet e ry					
20 - Commodities							
	73110	Operating Supplies	\$0	\$20	\$20	\$20	\$20
	73130	Books & Literature	\$0	\$40	\$40	\$40	\$40
	73610	Electric	\$1,567	\$1,400	\$1,500	\$1,500	\$1,500
	73630	Telephone	\$3,186	\$2,700	\$3,500	\$3,600	\$2,700
	73640	Gas	\$762	\$800	\$800	\$800	\$800
	73910	Technology Software	\$509	\$600	\$600	\$1,000	\$1,000
Total: 20 - Commodities			\$6,024	\$5,560	\$6,460	\$6,960	\$6,060
30 - Contractual Services							
	75010	Training & Travel	\$1,976	\$1,400	\$1,400	\$1,500	\$1,500
	75020	Dues & Subscriptions	\$2,936	\$790	\$790	\$810	\$810
	75110	Classified Advertising	\$1,526	\$2,530	\$2,260	\$2,260	\$2,260
	75610	Property/Building Maintenance	\$7,562	\$7,570	\$7,650	\$9,000	\$9,000
	75620	Repairs &	\$56	\$16,300	\$2,000	\$0	\$0
	75730	Equipment Service Contracts	\$1,145	\$2,750	\$2,920	\$4,070	\$4,070
	75770	Misc Contractual Obligations	\$104,353	\$107,440	\$113,140	\$116,920	\$114,420
Total: 30 - Contractual Se	ervices	3 · · ·	\$119,554	\$138,780	\$130,160	\$134,560	\$132,060
Cost Center Total: 107 - N	luseum/Pe	ck House/Cemetery		\$144,340	\$136,620	\$141,520	\$138,120

	Account		2012A	2013 Amended	2013 Estimated	2014 Budget -	2014 Budget
	Number	Description	Actual	Budget	Amount	Dauget	MGF
Fund: 101 - General Fund							
<u>Expenditures</u>							
Department: 130 - Executive							
Cost Center: 108 - Legal Servi	es						
20 - Commodities							
	73110	Operating Supplies	\$365	\$500	\$500	\$500	\$50
T-1-1-00 0 100	73130	Books & Literature	\$274	\$500	\$500	\$500	\$500
Total: 20 - Commodities			\$639	\$1,000	\$1,000	\$1,000	\$1,000
30 - Contractual Service	rs 75340	Land Carden	\$400 470	\$40F.000	4405 000	4.00.000	4.00
Total: 30 - Contractual Se		Legal Services	\$422,472 \$422,472	\$405,900 \$405,900	\$405,900 \$405,900	\$430,500 \$430,500	\$430,500 \$430,50 0
Cost Center Total: 108 - L	egal Servic	es	\$423,111	\$406,900	\$406,900	\$431,500	\$431,500
Cost Center: 109 - Human Res	ources						
10 - Personal Services							
	71110	Regular Wages	\$135,350	\$135,090	\$137,830	\$136,450	\$136,450
	71120	Part-Time Wages	\$37,741	\$36,620	\$31,440	\$31,440	\$31,440
	71220	PPO Plus-Health Insurance	\$0	\$0	\$0	\$0	\$0
	71240	Blue Advantage-Health Insurance	\$20,896	\$26,620	\$22,070	\$23,910	\$23,910
	71410	Life Insurance	\$360	\$360	\$360	\$360	\$360
	71420	Social Security	\$9,941	\$10,650	\$10,490	\$10,410	\$10,410
	71430	Medicare	\$2,325	\$2,490	\$2,450	\$2,430	\$2,430
	71440	Employer Pension	\$23,530	\$24,410	\$26,150	\$25,370	\$2,43
		Contribution-IMRF					
	71520	Tuition Reimbursements	\$0	\$0	\$0	\$0	\$0
	71540	Employee Recognition	\$11,004	\$29,000	\$25,000	\$25,000	\$25,000
Total: 10 - Personal Servi	es		\$241,147	\$265,240	\$255,790	\$255,370	\$255,370
20 - Commodities							
	73110	Operating Supplies	\$2,539	\$2,500	\$2,500	\$2,000	\$2,000
	73130	Books & Literature	\$16	\$400	\$400	\$400	\$400
Total: 20 - Commodities			\$2,555	\$2,900	\$2,900	\$2,400	\$2,400
30 - Contractual Service	s					•	
	75010	Training & Travel	\$2,101	\$2,700	\$2,700	\$6,590	\$6,590
	75020	Dues & Subscriptions	\$2,306	\$2,870	\$2,870	\$2,880	\$2,880
	75110	Classified Advertising	\$10,434	\$6,000	\$8,000	\$6,000	\$6,000
	75210	Printing & Binding	\$270	\$1,000	\$1,000	\$1,000	\$1,000
	75350	Other Prof/Tech Services	\$18,681	\$23,500	\$25,370	\$23,880	\$23,880
Total: 30 - Contractual Se	rvices	Services	\$33,792	\$36,070	\$39,940	\$40,350	\$40,350
Cost Center Total: 109 - Human Resources		\$277,494	\$304,210	\$298,630	\$298,120	\$298,120	
Cost Center: 110 - Administrat	ion						
10 - Personal Services				A		*	_
	71110	Regular Wages	\$231,834	\$356,170	\$341,800	\$307,210	\$307,210
	71140	Overtime Wages	\$3,669	\$2,000	\$2,500	\$2,000	\$2,000
	71220	PPO Plus-Health	\$528	\$20,430	\$17,040	\$14,680	\$14,680
	71230	Insurance HMO-Health Insurance	\$0	\$0	\$0	\$0	\$0
							•
	71240	Blue Advantage-Health	\$20,377	\$26,620	\$22,070	\$23,910	\$23,910

	Account		2012A	2013 Amended	2013 Estimated	2014 Budget -	2014 Budget -
	Number	Description	Actual	Budget	Amount	DPT	MGR
	71410	Life Insurance	\$360	\$540	\$540	\$500	\$500
	71420	Social Security	\$10,677	\$18,220	\$18,030	\$16,290	\$16,290
	71430	Medicare	\$3,151	\$5,160	\$4,960	\$4,460	\$4,460
	71440	Employer Pension Contribution-IMRF	\$33,060	\$52,210	\$52,810	\$46,420	\$46,420
	71520	Tuition Reimbursements	\$0	\$0	\$0	\$0	\$0
	71540	Employee Recognition	\$0	\$100	\$100	\$100	\$100
Total: 10 - Personal Servi	ces		\$303,656	\$481,450	\$459,850	\$415,570	\$415,570
20 - Comm o dities							
	73110	Operating Supplies	\$2,098	\$3,160	\$3,160	\$3,000	\$3,000
	73130	Books & Literature	\$30	\$100	\$100	\$100	\$100
Total: 20 - Commodities			\$2,128	\$3,260	\$3,260	\$3,100	\$3,100
30 - Contractual Service	!s						
	75010	Training & Travel	\$1,953	\$5,000	\$5,000	\$7,020	\$7,020
	75020	Dues & Subscriptions	\$2,761	\$2,730	\$4,500	\$4,010	\$4,010
	75210	Printing & Binding	\$51	\$100	\$100	\$100	\$100
	75770	Misc Contractual Obligations	\$19,634	\$28,890	\$28,000	\$28,000	\$28,000
	76010	Trfr to Fleet Services O&M	\$4,853	\$5,730	\$5,730	\$2,430	\$2,430
	76011	Trfr to Fleet Services Reserve	\$1,668	\$2,500	\$2,500	\$3,510	\$3,510
Total: 30 - Contractual Se	rvices	Neset ve	\$30,920	\$44,950	\$45,830	\$45,070	\$45,070
Cost Center Total: 110 - Ad	dministratio	on	\$336,704	\$529,660	\$508,940	\$463,740	\$463,740
Fund: 220 - Comcast PEG-Cable	e Equipment	Fund					
Expenditures Department: 130 - Executive Cost Center: 550 - Comcast							
20 - Commodities							
	73110	Operating Supplies	\$0	\$0	\$0	\$0	\$0
	73910	Technology Software	\$0	\$0	\$0	\$0	\$0
	73920	Technology Equipment	\$0	\$0	\$0	\$0	\$0
Total: 20 - Commodities			\$0	\$0	\$0	\$0	\$0
Cost Center Total: 550 - Co	omcast		\$0	\$0	\$0	\$0	\$0
Fund: 225 - AT&T PEG-Cable Ed Expenditures	quipment Fu	nd					
Department: 130 - Executive							
Cost Center: 551 - AT&T							
20 - Commodities							
	73110	Operating Supplies	\$0	\$0	\$0	\$0	\$0
	73910	Technology Software	\$0	\$0	\$0	\$0	\$0
			A-	\$0	\$4,440	\$0	\$0
	73920	Technology Equipment	\$0	40	• • • •	• -	50
Total: 20 - Commodities	73920	Technology Equipment	\$0 \$0	\$0	\$4,440	\$0	\$0
Total: 20 - Commodities Cost Center Total: 551 - AT		Technology Equipment				·	•
	г&Т	Technology Equipment	\$0	\$0	\$4,440	\$0	\$0

				2013	2013	2014	
	Account Number	Description	2012A Actual	Amended Budget	Estimated Amount	Budget - DPT	2014 Budget - MGR
	71120	Part-Time Wages	\$49,821	\$53,580	\$53,580	\$47,780	\$47,780
	71210	PPO-Health Insurance	\$0	\$0	\$4,860	\$8,020	\$8,020
	71220	PPO Plus-Health	\$0	\$0	\$0	\$0	\$0
		Insurance			•		, -
	71410	Life Insurance	\$180	\$180	\$180	\$180	\$180
	71420	Social Security	\$8,433	\$8,780	\$8,890	\$6,330	\$6,330
	71430	Medicare	\$1,972	\$2,060	\$2,080	\$1,480	\$1,480
	71440	Employer Pension Contribution-IMRF	\$15,418	\$16,810	\$17,990	\$8,200	\$8,200
Total: 10 - Personal Ser	vices	Contribution-IIVIXI	\$162,076	\$169,450	\$177,360	\$126,280	\$126,280
20 - Commodities							
	73110	Operating Supplies	\$33,618	\$37,900	\$38,000	\$39,000	\$39,000
	73130	Books & Literature	\$100	\$100	\$100	\$100	\$100
	73140	Postage	\$18,280	\$18,680	\$18,680	\$19,380	\$19,380
	73910	Technology Software	\$0	\$0	\$0	\$0	\$0
	73920	Technology Equipment	\$23,552	\$17,050	\$17,050	\$17,050	\$17,050
Total: 20 - Commodities			\$75,550	\$73,730	\$73,830	\$75,530	\$75,530
30 - Contractual Servi							
50 - Contractual Servi	75010	Training 9 Travel	¢201	\$750	6750	Ć7F0	Ć7F.0
	75010 75020	Training & Travel	\$381		\$750	\$750	\$750
		Dues & Subscriptions	\$1,373	\$2,670	\$2,570	\$2,950	\$2,950
	75210	Printing & Binding	\$20,699	\$21,180	\$21,180	\$21,190	\$21,190
	75720	Rentals	\$428	\$600	\$1,750	\$1,800	\$1,800
	75730	Equipment Service Contracts	\$0	\$2,600	\$2,600	\$2,600	\$2,600
	75770	Misc Contractual Obligations	\$83,692	\$102,530	\$102,530	\$132,530	\$132,530
	76020	Trfr to Technology Reserve	\$3,150	\$1,370	\$1,370	\$3,890	\$3,890
	76030	Trfr to General	\$87,705	\$86,570	\$86,570	\$93,130	\$93,130
Total: 30 - Contractual S	ervices		\$197,428	\$218,270	\$219,320	\$258,840	\$258,840
Cost Center Total: 540 -	Communicat	tions		\$461,450	\$470,510	\$460,650	\$460,650
Cost Center: 545 - Hotel/Mo 10 - Personal Services	-	ram					
	71120	Part-Time Wages	\$0	\$0	\$0	\$0	\$0
	71420	Social Security	\$0	\$0	\$0	\$0	\$0
	71430	Medicare	\$0	\$0	\$0	\$0	\$0
Total: 10 - Personal Serv			\$0	\$0	\$0	\$0	\$0
30 - Contractual Servic	ces						
	75020	Dues & Subscriptions	\$70,164	\$69,260	\$74,510	\$74,510	\$74,510
	75770	Misc Contractual Obligations	\$187,093	\$97,000	\$97,000	\$100,500	\$100,500
Total: 30 - Contractual S	ervices	Obligations	\$257,257	\$166,260	\$171,510	\$175,010	\$175,010
Cost Center Total: 545 - I	Hotel/Motel (Grant Program	\$257,257	\$166,260	\$171,510	\$175,010	\$175,010
Fund: 270 - Liability Insuranc Expenditures Department: 120 - General S							
Cost Center: 110 - Administr 10 - Personal Services	ation						
	71110	Regular Wages	\$124,641	\$126,300	\$126,500	\$127,140	\$127,140
	71140	Overtime Wages	\$0	\$300	\$300	\$300	\$300
	71220	PPO Plus-Health	\$8,639	\$10,210	\$8,520	\$22,030	\$22,030
		Insurance	+-,000	÷	+ -,===	,,	+22,000

	Account		2012A	2013 Amended	2013 Estimated	2014 Budget -	2014 Budget -
	Number	Description	Actual	Budget	Amount	DPT	MGR
	71240	Blue Advantage-Health Insurance	\$16,502	\$20,630	\$17,330	\$5,090	\$5,090
	71410	Life Insurance	\$288	\$290	\$290	\$270	\$270
	71420	Social Security	\$6,729	\$7,600	\$7,630	\$7,800	\$7,800
	71430	Medicare	\$1,620	\$1,830	\$1,830	\$1,840	\$1,840
	71440	Employer Pension Contribution-IMRF	\$17,348	\$18,520	\$19,540	\$19,210	\$19,210
	71510	Unemployment Compensation	\$800	\$800	\$800	\$800	\$800
Total: 10 - Personal Serv	ices		\$176,567	\$186,480	\$182,740	\$184,480	\$184,480
20 - Commodities							
Total: 20 - Commodities	73110	Operating Supplies	\$0 \$0	\$600 \$600	\$600 \$600	\$600 \$600	\$600 \$600
30 - Contractual Services							
	75010	Training & Travel	\$0	\$250	\$250	\$250	\$250
	75020	Dues & Subscriptions	\$916	\$1,150	\$1,230	\$1,230	\$1,230
	75340	Legal Services	\$0	\$0	\$0	\$0	\$0
	75350	Other Prof/Tech Services	\$36,000	\$40,650	\$43,570	\$56,310	\$56,310
*	75510	Insurance Premiums	N/A	\$89,740	\$79,420	\$90,900	\$90,900
*	75520	Insurance Claims	N/A	\$0	\$0	\$0	\$0
*	75530	Insurance Claims- General Liability	N/A	\$150,000	\$38,100	\$38,100	\$38,100
*	75540	Insurance Claims-Auto	N/A	\$50,000	\$23,810	\$23,810	\$23,810
*	75550	Insurance Claims- Property	N/A	\$50,000	\$23,810	\$23,810	\$23,810
*	75560	Insurance Claims- Workers Compensation	N/A	\$559,650	\$9,530	\$9,530	\$9,530
	75770	Misc Contractual Obligations	\$1,800	\$3,500	\$3,500	\$3,600	\$3,600
	76010	Trfr to Fleet Services O&M	\$11,002	\$37,500	\$37,500	\$37,500	\$37,500
Total: 30 - Contractual Services			\$49,718	\$982,440	\$260,720	\$285,040	\$285,040
Cost Center Total: 110 - Administration *Risk expenses were placed in each of the departments in 2013.			\$226,285	\$1,169,520	\$444,060	\$470,120	\$470,120
Cost Center: 496 - Employee :	Services						
	73110	Operating Supplies	\$397	\$7,000	\$7,000	\$5,300	\$5,300
	73130	Books & Literature	\$60	\$100	\$100	\$100	\$100
Total: 20 - Commodities			\$457	\$7,100	\$7,100	\$5,400	\$5,400
30 - Contractual Services							
	75010	Training & Travel	\$0	\$0	\$0	\$500	\$500
	75350	Other Prof/Tech Services	\$44,541	\$60,000	\$66,360	\$66,500	\$66,500
	75770	Misc Contractual Obligations	\$0	\$400	\$400	\$800	\$800
Total: 30 - Contractual Se	ervices	5	\$44,541	\$60,400	\$66,760	\$67,800	\$67,800
Cost Center Total: 496 - E	mployee Se	rvices	\$44,998	\$67,500	\$73,860	\$73,200	\$73,200