



**PROPOSAL/ STATEMENT OF WORK (SOW)**

**by and between**

**Tactical Athlete Health and Performance Institute LLC, a Delaware limited liability company doing business in Illinois as Rebound Illinois (“Rebound”) and the Village of Lombard (“Client”)**

**Dated: April 12, 2021**

**Rebound Core**

**Introduction.** Rebound, *Core* is dedicated to creating an integrated, comprehensive, and personalized health and performance program for Client. Rebound’s innovative solutions will add value to the job for Client’s employees through implementation of programs targeting job preparation and recovery as well as provide resources and initiatives that support an improved process of management and prevention of injury. Rebound’s research and clinical expertise will create integrated single-source service solutions for Client that will help reduce injury-related costs, streamline the management of injury treatment and rehabilitation, and lead to the implementation of a sustainable and efficient evidence-based health, fitness, and performance programming. This innovative program will lead to the discovery of new information, knowledge, and possibly tools that provide data and outcome driven metrics to improve the quality of life for a city worker, both during his/her career and post-retirement.

**Project Description.** The strategic phases of this project will begin with an initial period of consultative assessment that will inform the development of strategic research initiatives and implementation of targeted programs and practices. Our short-term goals include (a) creating an awareness and understanding for the added value that Rebound brings to the individual employee, (b) identifying gaps in knowledge and practices that, if closed, will improve health of Client’s employees, and (c) establish an injury management system that rewards the employee and employer through efficiency, reduced costs, and reduced time lost.

**Specific Aims/Milestones.** Rebound will provide a team of experts and professionals who are licensed as physical therapists and athletic trainers, credentialed in advanced assessment of movement and strength and conditioning, trained in cutting edge technology and software, and established educators and researchers. The Rebound team will work with Client to:

1. Establish and implement a network-based system for management of the treatment orthopedic injury. Achieving this milestone will involve:
  - a. Full Assessment and determination of best practice for implementation of the Network based on workers compensation laws, HIPAA, and practice acts in the state of Illinois;
  - b. Selection of physicians (orthopedic and primary care) and physical therapists or athletic trainers for the Network;
  - c. Implementation of Rebound software for current employees; and
  - d. Access to the Rebound Network will be allowed for Client’s employees, current and future retired employees, and their immediate family members.
2. Development of outcome metrics. Achieving this milestone will involve:

- a. Rebound will work with the Client Representative (as identified below) to obtain data necessary to build a metric model (i.e., days lost, # of injuries, body part, injury type, dollars spent on health claims, dollars spent on “backfill”, participation in healthy initiatives); and
- b. Develop predictive/proprietary algorithm(s) for determination of # of injuries/lost days and the cost benefits of the collective and individual programs (such models and algorithms may require three (3) years of data in order to obtain a sample size large enough to create a valid and reliable metric).

**Fees.**

Initial Term – Year 1 Core. Total Fees due and payable for the Services performed during the initial term of April 1, 2021, to March 31, 2022, will be *Fifteen Thousand Two Hundred Sixty Dollars and 32/100 Cents* (\$15,260.32 = \$120.16 x 127 members) payable in full on April 1, 2021, or unless otherwise agreed upon.

Year 2 Core. Total Fees due and payable for the Services performed during the term of April 1, 2022, to March 31, 2023, will be *Seventeen Thousand Sixty One Dollars and 18/100 Cents* (\$17,061.18 = \$134.34 x 127 members) payable in full on April 1, 2022, or unless otherwise agreed upon.

Year 3 Core. Total Fees due and payable for the Services performed during the term of April 1, 2023, to March 31, 2024, will be *Nineteen Thousand Seventy Four Dollars and 13/100 Cents* (\$19,074.13 = \$150.19 x 127 members) payable in full on April 1, 2023, or unless otherwise agreed upon.

Year 4 Core. Total Fees due and payable for the Services performed during the term of April 1, 2024, to March 31, 2025, will be *Twenty One Thousand Three Hundred Twenty Five Dollars and 84/100 Cents* (\$21,325.84 = \$167.92 x 127 members) payable in full on April 1, 2024, or unless otherwise agreed upon.

**Client Representative.**

Name: Gina Sanders

Email: sandersg@villageoflombard.org

Telephone Number: 630.620.5904

Client Entities:

**Terms and Conditions.** This SOW adopts and incorporates by reference Rebound’s standard terms and conditions, available at <https://justrebound.com/terms-conditions/>. Notwithstanding anything to the contrary contained in or incorporated into any other document executed between the parties, the terms and conditions shall apply to this SOW and any subsequent orders, agreements, or SOWs and shall govern the relationship between the parties, unless there is a specific exception to the terms and conditions outlined in such SOW. By accepting this SOW, Client confirms Client has read and accepts the terms and conditions.

**Exception to Terms and Conditions.** Section 9.1 of the Terms and Conditions shall be modified to “These Terms shall commence as of the date of the first Statement of Work and shall continue thereafter for a period of four (4) years unless sooner terminated pursuant to Section 2 or Section 9.3 (the “**Initial Term**”), and shall automatically renew for additional one (1) year terms (each a “**Subsequent Term**” and together with the Initial Term, the “**Term**”), unless either party notifies the other at least one hundred eighty (180) days prior to the expiration.”

*[Signature Page Follows]*

IN WITNESS WHEREOF, the parties hereto have caused this SOW to be executed on the day and year of the first above written. No portion of this SOW may be reproduced, duplicated, or revealed in any manner without the prior written consent of REBOUND.

**REBOUND:**

Tactical Athlete Health and Performance Institute  
LLC

By: \_\_\_\_\_



Luis Rivera, Founder and CEO

**CLIENT:**

VILLAGE OF LOMBARD

By: \_\_\_\_\_



Name: Keith Giagnorio

Title: Village President

Address: 255 E. Wilson Ave.

Lombard, IL 60148