

**VILLAGE OF LOMBARD
REQUEST FOR BOARD OF TRUSTEES ACTION**

_____ Resolution or Ordinance (Blue) Waiver of First requested ___
_____ Recommendations of Boards, Commissions & Committees (Green)
 X Other Business (Pink)

TO : PRESIDENT AND BOARD OF TRUSTEES

FROM : Scott R. Niehaus, Village Manager

DATE : November 29, 2022 (B of T) Date: December 1, 2022

TITLE : Agreement with Lombard Firefighters' Union, Local 3009 of International Association of Firefighters, AFL-CIO, CLC

SUBMITTED BY: Kathleen Dunne, Director of Human Resources

BACKGROUND/POLICY IMPLICATIONS:

An agreement between the Lombard Firefighters' Union, Local 3009 of International Association of Firefighters, AFL-CIO, CLC and the Village of Lombard was reached. The contract runs from January 1, 2023 through December 31, 2025.

FISCAL IMPACT/FUNDING SOURCE:

Village Attorney _____ Date _____

Finance Director _____ Date _____

Village Manager _____ Date _____



TO: Honorable President and Board of Trustees

FROM: Scott Niehaus, Village Manager
Kathleen Dunne, Director of Human Resources

DATE: November 28, 2022

RE: Agreement with Lombard Firefighters' Union, Local 3009 of International Association of Firefighters, AFL-CIO, CLC

The Village of Lombard's negotiating team has reached an Agreement with the IAFF which represents the Firefighters and Fire Lieutenants in the Lombard Fire Department. Terms of the Agreement are as follows:

Duration: Three (3) years. The contract begins January 1, 2023 and ends December 31, 2025.

Wages:

(January 1, 2023 through December 31, 2023)

3.5% increase to the step wage plan with a \$300 market adjustment for Firefighters steps.

(January 1, 2024 through December 31, 2024)

3.5% increase to the step wage plan with a \$300 market adjustment for Firefighters steps.

(January 1, 2025 through December 31, 2025)

3.25% increase to the step wage plan with a \$300 market adjustment for Firefighters steps.

Changes of Note:

- **Section 25.6 - Outside Employment**

Outside employment of "like work", which for purposes of this provision is defined as any active full time, privatized, paid on-call, volunteer, or any other class of work that provides emergency fire or pre-hospital emergency operational service or ground transportation work as provided by the village of Lombard Fire department bargaining unit members, (hereinafter "Like Work") shall be prohibited starting January 1, 2024 for all bargaining agreement members.

- **Section 22.1 - Holidays**

Fire Lieutenants will receive the Spring Holiday instead of the Floating Holiday to match the Firefighters holiday schedule.

Other changes involved clean-up language. Members of the Bargaining Unit ratified the Agreement on November 28, 2022. The Village recommends approval of the Agreement.