

Village of Lombard

*Village Hall
255 East Wilson Ave.
Lombard, IL 60148
villageoflombard.org*



Minutes

Thursday, December 6, 2012

7:30 PM

Village Hall Board Room

Village Board of Trustees

Acting Village President Peter Breen

Village Clerk: Brigitte O'Brien

*Trustees: Greg Gron, District One; Keith Giagnorio, District Two;
Zachary Wilson, District Three; Peter Breen, District Four;
Laura Fitzpatrick, District Five; and Bill Ware, District Six*

I. Call to Order and Pledge of Allegiance

The regular meeting of the President and Board of Trustees of the Village of Lombard was called to order by Acting Village President Peter Breen at 7:31 p.m. Thursday, December 6, 2012 in the Board Room of the Lombard Village Hall. Village Clerk Brigitte O'Brien led the Pledge of Allegiance.

II. Roll Call

7 - Brigitte O'Brien, Greg Gron, Keith Giagnorio, Zachary Wilson, Peter Breen, Laura Fitzpatrick, and Bill Ware

Staff Present:
Village Manager David Hulseberg
Director of Finance Tim Sexton
Director or Community Development Bill Heniff
Director of Public Works Carl Goldsmith
Chief of Police Ray Byrne
Fire Chief Paul DiRienzo
Executive Coordinator Carol Bauer

III. Public Hearings

[120536](#)

Budget Ordinance for Fiscal Year 2013 (Continued from November 15, 2012)

A Public Hearing for the purpose of hearing written and oral comments from the public concerning the proposed Village of Lombard Annual Budget for the Fiscal Year beginning January 1, 2013 and ending December 31, 2013.

Village Attorney Tom Bayer noted that the public hearing notice was published on October 3rd and the documents have been available at the Village Hall and at the Helen Plum Library. The Public Hearing was continued on October 18th, November 1st, and November 15th. Village Manager David Hulseberg gave a powerpoint presentation with regard to the budget.

Village Attorney asked if anyone wanted to speak with regard to this matter. Being that no one spoke, the Public Hearing was adjourned at 7:51 p.m.

IV. Public Participation

[120593](#)**Swearing In - Firefighters**

Fire Chief Paul DiRienzo called Adam Bonnan and Christopher Stevens to the front, and gave a short bio on each new firefighter. Village Clerk Brigitte O'Brien issued the Oath of Office.

[120627](#)**Proclamation - Montini Broncos State Football Championship**

Village Clerk Brigitte O'Brien read the proclamation for Montini Catholic High School Varsity Football Championship.

Acting President Breen presented the proclamation to Mary Ann O'Neill, Principal of Montini, Coach Chris Andriano and members of the football team.

Mary Ann O'Neill thanked the Village.

V. Approval of Minutes

A motion was made by Trustee Keith Giagnorio, seconded by Trustee Zachary Wilson, that the minutes of the Special Meeting of November 15, 2012 and the minutes of the Regular Meeting of November 15, 2012 be approved. The motion carried by the following vote:

Aye: 6 - Greg Gron, Keith Giagnorio, Zachary Wilson, Peter Breen, Laura Fitzpatrick, and Bill Ware

VI. Committee Reports**Community Relations Committee - Trustee Keith Giagnorio, Chairperson**

No report

Economic/Community Development Committee - Trustee Peter Breen, Chairperson

Trustee Peter Breen, Chairperson of the Economic and Community Development Committee, reported the committee was scheduled to meet on December 10th and would be discussing the Lombard Town Centre budget.

Environmental Concerns Committee - Trustee Laura Fitzpatrick, Chairperson

Trustee Laura Fitzpatrick, Chairperson of the Environmental Concerns Committee, reported the committee had met. Tim Pierce of the Westin made a presentation with regard to green initiatives the Westin had taken. The committee reviewed the Energy Impact Illinois program providing homeowner grants and financial support for water

usage. She noted a workshop may be held to discuss this further. The grant application process will be reviewed at the January 22nd meeting.

Finance Committee - Trustee Greg Gron, Chairperson

Trustee Greg Gron, Chairperson of the Finance Committee, reported the committee had met. The committee reviewed the 2013 Insurance Program, the proposed Tax Levy and the Local Debt Recovery Program. He noted the committee recommended approval of the Tax Levy.

Public Works Committee - Trustee Bill Ware, Chairperson

No report

Transportation & Safety Committee - Trustee Zachary Wilson, Chairperson

Trustee Zach Wilson, Chairperson of the Transportation and Safety Committee, reported the committee had met. The committee reviewed the noise ordinance. The committee will look at this further. The committee reviewed a request for temporary No Parking on Park Avenue during special events such as Cruise Nights. The committee also reviewed a request for yield signs on Arboretum Drive. The next meeting is scheduled for January 7th.

Board of Local Improvements - Trustee Greg Gron, President

No report

Community Promotion & Tourism - Trustee Laura Fitzpatrick, Chairperson

No report

Lombard Historical Commission - Clerk Brigitte O'Brien

No report

VII. Village Manager/Village Board Comments

Village Manager Hulseberg reported that due to the resignation of Village of Villa Park President Cullerton, that a special meeting of the DuPage Water Commission will need to be held in January to appoint a representative.

VIII Consent Agenda

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Payroll/Accounts Payable

- A. [120599](#) **Approval of Accounts Payable**
For the period ending November 16, 2012 in the amount of \$1,019,746.10.

 This Payroll/Accounts Payable was approved on the Consent Agenda

- B. [120606](#) **Approval of Village Payroll**
For the period ending November 17, 2012 in the amount of \$802,934.08.

 This Payroll/Accounts Payable was approved on the Consent Agenda

- C. [120607](#) **Approval of Accounts Payable**
For the period ending November 23, 2012 in the amount of \$314,362.45.

 This Payroll/Accounts Payable was approved on the Consent Agenda

- D. [120620](#) **Approval of Accounts Payable**
For the period ending November 30, 2012 in the amount of \$1,216,280.81.

 This Payroll/Accounts Payable was approved on the Consent Agenda

Ordinances on First Reading (Waiver of First Requested)

- E. [120600](#) **Acquisition of Property at 525 Phillips Court**
Ordinance authorizing the acquisition of the property commonly known as 525 Phillips Court. Waiver of first reading is requested by staff.
(DISTRICT #1)

 This Ordinance was waived of first reading and passed on second reading with suspension of the rules on the Consent Agenda

 Enactment No: Ordinance 6773

- F. [120601](#) **Acquisition of Property at 63 S. Columbine**
Ordinance authorizing the acquisition of the property commonly known as 63 S. Columbine. Waiver of first reading is requested by staff.
(DISTRICT #1)

 This Ordinance was waived of first reading and passed on second reading with

suspension of the rules on the Consent Agenda

Enactment No: Ordinance 6674

- G. [120613](#) **Ordinances Amending Title 5, Chapter 50 of the Lombard Village Code with Regard to Water and Sewer Rates**
Ordinances reflecting rate increases in water and sewer rates which have been adopted by the DuPage Water Commission and that affect local water rates beginning in 2012.

This Ordinance was waived of first reading and passed on second reading with suspension of the rules on the Consent Agenda

Enactment No: Ordinance 6775,6776,6777

Other Ordinances on First Reading

- H. [120334](#) **Taxicabs and Liveries - Text Amendments to Chapter 121 of Village Code**
Establishing Title 11, Chapter 121, of the Lombard Village Code with regard to Transportation Operations of Taxicabs.

This Ordinance was passed on first reading on the Consent Agenda

Ordinances on Second Reading

Resolutions

- I. [120602](#) **Great Western Trail Pedestrian Bridges, Contract Amendment No. 1**
Approving an increase to the contract with SEECO Consultants, Inc. in the amount of \$34,771.63 for Construction Material Testing. (DISTRICTS #4 & #5)

This Resolution was adopted on the Consent Agenda

Enactment No: Resolution 65-13

- J. [120622](#) **Garfield Site Maintenance Facility, Architectural Services**
Authorizing a contract with Tria Architecture in the amount of \$18,500.00. (DISTRICT #4)

This Resolution was adopted on the Consent Agenda

Enactment No: Resolution 66-13

- K. [120629](#) **Severance Retirement Buyout Agreement(s)**
Approving Severance Retirement Buyout Agreement(s).

This Resolution was adopted on the Consent Agenda

Enactment No: Resolution 67-13

- *K2. [120631](#) **IMRF Early Retirement Incentive (ERI)**
Resolution approving the Early Retirement Incentive (ERI) Program for eligible IMRF Village of Lombard employees.
This Resolution was adopted on the Consent Agenda
Enactment No: Resolution 68-13

Other Matters

- L. [120616](#) **Street Light Maintenance**
Request to extend the current contract with Meade Electric Company, Inc. for a period of one year at an amount not to exceed \$100,000.00. Public Act 85-1295 does not apply. (DISTRICTS - ALL)
This Bid was approved on the Consent Agenda
- M. [120619](#) **Unimog Snow Blower Purchase**
Request for a waiver of bids and approval to purchase a snow blower attachment for the Unimog at a cost of \$62,286.00. Public Act 85-1295 does not apply.
This Bid was approved on the Consent Agenda
- N. [120621](#) **Bobcat Toolcat 5600 Purchase**
Request for a waiver of bids and approval to purchase a Bobcat Toolcat 5600 from Atlas Bobcat in the amount of \$59,580.00. Public Act 85-1295 does not apply.
This Bid was approved on the Consent Agenda
- O. [120605](#) **Fire Pension Fund Municipal Compliance Report**
Accept and file the Lombard Fire Pension Fund Municipal Compliance Report for the year ending May 31, 2012.
This Request was approved on the Consent Agenda
- P. [120611](#) **Recommendation with regard to 2013 Insurance Program**
Approval of the final negotiated costs for the 2013 Insurance Program with an overall cost increase of 3.4%, well below the pre-2011 RFP costs.
This Request was approved on the Consent Agenda
- Q. [120614](#) **Intergovernmental Agreement with Regard to Claims Adjuster and Safety Consultant Services**
Approval of an Intergovernmental Agreement (IGA) for the proposed Risk Management Cooperative.
This Request was approved on the Consent Agenda
- R. [120618](#) **Police Pension Fund Municipal Compliance Report**

Accept and file the Lombard Police Pension Fund Municipal Compliance Report for the year ending May 31, 2012.

This Request was approved on the Consent Agenda

S. [120623](#)

Main Street Sewer Damage, Settlement Agreement & Mutual Release

Recommendation to approve a Settlement Agreement and Mutual Release between the Village of Lombard, ComEd and Patrick Engineering. (DISTRICT #2)

This Request was approved on the Consent Agenda

T. [120626](#)

Village Board Policy Manual Update - Employee Reimbursement Policies Associated with Use of Village Vehicles

Request to adopt a new Village Board Policy entitled "Employee Reimbursement Policies Associated with Use of Village Vehicles" as part of the Village Board Policy Manual.

This Ordinance was passed on first reading on the Consent Agenda

Enactment No: Ordinance 6781

*U. [120633](#)

Appointments and Re-appointments - Community Promotion and Tourism Committee

Request for the appointment of Colleen Whittington, France Langan and Connie Sichrovsky and the re-appointment of Marguerite Micken and Jill Payne.

This Request was approved on the Consent Agenda

[120634](#)

IMRF Military Service Credit Proposed Increase

Resolution amending Resolution R-102-98 providing an option to employees to purchase from two to four years of IMRF military service credit.

This was adopted on the Consent Agenda

Enactment No: Resolution 69-13

Approval of the Consent Agenda

A motion was made by Trustee Greg Gron, seconded by Trustee Keith Giagnorio, to Approve the Consent Agenda The motion carried by the following vote

Aye: 6 - Greg Gron, Keith Giagnorio, Zachary Wilson, Peter Breen, Laura Fitzpatrick, and Bill Ware

IX. Items for Separate Action

Ordinances on First Reading (Waiver of First Requested)

A. [120612](#)**Proposed Tax Levy Ordinance**

Providing for the levy and assessment of taxes for the fiscal year beginning June 1, 2012 and ending December 31, 2012.

Trustee Fitzpatrick spoke with regard to pension obligations and unfunded pension liabilities. She noted this could affect the budget.

A motion was made by Trustee Laura Fitzpatrick, seconded by Trustee Keith Giagnorio, that the Tax Levy Ordinance be waived of first reading and passed on second reading with suspension of the rules. The motion carried by the following vote:

Aye: 4 - Greg Gron, Keith Giagnorio, Laura Fitzpatrick, and Bill Ware

Nay: 2 - Zachary Wilson, and Peter Breen

Enactment No: Ordinance 6772

B. [120535](#)**Budget Ordinance for Fiscal Year 2013**

Recommendation from the Finance Committee to approve the FY 2013 Village of Lombard Budget in the amount of \$86,814,785.

Acting President Breen spoke of the Village Board reviewing the budget line-item by line-item to help save money and and look at returning some of the savings to the residents. He talked about the workshops and meetings that had been held, and the staff and Village Board time to accomplish this task. He felt great results had been achieved. He announced the elimination of the Village vehicle stickers returning \$500,000 to the residents. He felt the Village Board should review the budget line-item by line-item each year so that they can focus on reforms and look at other savings measures. He talked about the ERI (Early Retirement Incentive) that was being offered to employees to help bring down costs. He noted that there are six standing committees, and suggested each committee help review budget items. He also advised residents that the dog license fees have been eliminated, and advised residents they can go on line to register their dogs.

Trustee Wilson thanked Manager Hulseberg and Acting President Breen for their efforts and time in reviewing the budget.

Trustee Fitzpatrick indicated she was excited to see the removal of fees. She stated she did not mind charging a fee for a service, but she was against charging a fee to raise money. She reminded residents to go on line to register their dogs so in the event the dog got loose, it could be returned to the owner. She spoke of the time that had been spent by Acting President Breen, Trustee Wilson and staff on the budget review. She felt it was the Village Board's responsibility to micro-manage and to watch out for the taxpayers' dollars. She spoke of curtailing any wasteful spending, and felt that every dollar saved was important.

A motion was made by Trustee Keith Giagnorio, seconded by Trustee Greg Gron, that the Village of Lombard FY 2012 Budget Ordinance be waived of first reading and passed on second reading with suspension of the rules. The motion carried by the following vote:

Aye: 6 - Greg Gron, Keith Giagnorio, Zachary Wilson, Peter Breen, Laura Fitzpatrick, and Bill Ware

Enactment No: Ordinance 6779

C. [120628](#)

Salary Ordinance

Setting rates of pay for Village employees effective January 1, 2013

Village Manager Hulseberg asked to have Section 3 removed from the ordinance as the fire lieutenants had joined the IAFF union.

A motion was made by Trustee Zachary Wilson, seconded by Trustee Bill Ware, that the Salary Ordinance be waived of first reading and passed on second reading with suspension of the rules. The motion carried by the following vote:

Aye: 6 - Greg Gron, Keith Giagnorio, Zachary Wilson, Peter Breen, Laura Fitzpatrick, and Bill Ware

Enactment No: Ordinance 6780

Other Ordinances on First Reading

Ordinances on Second Reading

Resolutions

***C2. [120634](#)**

IMRF Military Service Credit Proposed Increase

Resolution amending Resolution R-102-98 providing an option to employees to purchase from two to four years of IMRF military service credit.

This item was moved to the Consent Agenda and approved.

Enactment No: Resolution 69-13

***C3. [120632](#)**

Purchasing of IMRF Military Service Credit

Resolution dissolving Resolution R-102-98 which allowed employees the ability to purchase 2 years of IMRF military service credit.

No action was taken on this item.

Other Matters**D. 120625****Firefighter Vacancy**

Request to fill the remaining vacancy for Firefighter on the Lombard Fire Department.

Trustee Ware indicated he wanted to bring the request to fill the fourth firefighter vacancy back to the Village Board for review and consideration. He spoke of the Mission Statement of the Village to provide superior and responsive government service to the people. He talked of protecting the residents. He felt that proper staffing was a key to safety, and felt the Lombard Fire Department was one of the best in the County and the State. He talked of the growth in Lombard, and the fact that there are now three senior living facilities located in the community. He noted that calls had increased 25%, and that the Village has almost 44,000 residents, but that the number of people living, working, visiting and shopping in the Village increases that number significantly. He felt it was important to have 21 firefighters on each shift to help reduce overtime, lessen work related injuries, provide for a third ambulance, and protect and maintain excellent service. He talked of the Fire Department receiving 9 fire calls in a day and 13 ambulance calls.

Trustee Wilson asked if not hiring the additional firefighter would hurt response times.

Chief DiRienzo indicated it would not hurt response times, but that it may impact residents and the firefighters.

Trustee Giagnorio questioned how many firefighters short was the Fire Department.

Chief DiRienzo indicated the Fire Department was short two shift personnel, not counting two on work comp.

Trustee Giagnorio asked if the money was in the budget.

Manager Hulseberg indicated this was included in the budget, and it was just waiting for authorization.

Trustee Wilson asked about minimum staffing, service, private ambulance service versus the Fire Department EMS services.

Chief DiRienzo indicated if staffing drops below 15, the Fire Department hires back firefighters for coverage. He indicated with the 21 per shift, a third ambulance would be in service. He stated the Fire Department provides excellent service, and spoke of the new candidates that had been sworn in. He talked about the quality of care provided by the paramedics, the experience and training of the paramedics, the paramedics being part of the community, and their loyalty to the residents and the town. He stated that all firefighters must become certified as paramedics within two years after they are hired. He reported that 65% of the calls are EMS calls and that the Fire Department receives an ambulance call about every two hours. He indicated the Fire Department did not currently meet the national

standards with regard to the number of personnel on a fire truck, and that the paramedics supplement that number by responding to fire calls. He talked about the closest unit responding to the call.

Trustee Fitzpatrick questioned if the two firefighters on disability would be returning.

Chief DiRienzo indicated that one firefighter may be returning to work, but was not sure about the second.

Trustee Fitzpatrick asked if status quo was sufficient and about overtime.

Chief DiRienzo indicated that the overtime could triple over what was budgeted.

Trustee Fitzpatrick asked if hiring a firefighter was more or less than the overtime.

Acting President Breen asked about the vacancies, and if there were still two vacancies after two firefighters were sworn in tonight.

Chief DiRienzo spoke about the long-term work comp injuries. He indicated the two firefighters who were sworn in will help with the vacancies, but that the Board had approved filling four vacancies in July. One additional firefighter will be sworn in in January. He talked about staffing for three ambulances. He indicated 63 firefighters were authorized and that the new hire in January will bring that number to 61.

Trustee Ware felt that the cost of hiring an additional firefighter would not equal three times the amount paid in overtime.

Chief DiRienzo indicated that in one 7-month period the cost would equal hiring a firefighter.

Trustee Fitzpatrick talked about the \$67,000 in overtime and questioned if the cost of hiring a firefighter with gear and benefits was over \$100,000.

Chief DiRienzo stated that \$192,000 had been spent in overtime and \$42,000 had been budgeted in the FY2012B budget. He thought a new firefighter would cost about \$110,000.

Trustee Gron concurred with Trustee Ware's comments. He talked about getting to minimum standards, and that the Fire Department was not asking for more than that. He talked about the residents feeling safe. He said in talking to residents, that the residents want good service and that they preferred the Lombard Fire Department over the contract ambulance service. He asked about a private ambulance not being able to handle a call and the call going to the paramedics. He felt the Village would be paying twice as much. He felt the Board should authorize the additional hire as provided in the budget. He talked about the overtime dropping, and spoke about firefighters taking Kelly Days, vacation days or sick time. He did not want to subject the Fire Department to work comp inquiries, and felt you can not do the same with three as you can do with four.

Trustee Giagnorio indicated he was listening to the residents, and felt the residents wanted proper staffing. He suggested taking a survey.

He recommended hiring an additional firefighter.

Trustee Wilson questioned if the additional firefighter was not hired, if the residents should feel less safe.

Chief DiRienzo indicated that the residents should not feel any less safe. He spoke of the 4,600 calls that the Fire Department received last year, and he talked about the growth in the community. He spoke of the national standards and the standards of care. He felt it was important to have three ambulances on call.

Trustee Wilson questioned minimum staffing and standards.

Chief DiRienzo spoke with regard to minimum staffing and national standards, OSHA, and NFPA.

Trustee Wilson asked if the pensions costs, etc were calculated in the cost of a new firefighter hire.

Director of Finance Tim Sexton indicated that new hires are in a Tier 2 pension system, and that this cost is 25% less than a Tier 1 pension.

Trustee Wilson spoke about the 15 firefighters per shift and 5 off or not showing up and days when there are 20 on duty and only 16 showing up. He questioned hiring the one additional firefighter.

Trustee Gron questioned the qualifications of the private ambulance staff versus the Fire Department paramedics.

Chief DiRienzo indicated that all paramedics must have a State license. He talked about some of the private ambulance paramedics going to work for Fire Departments. He noted that the Board of Fire and Police Commissioners have very rigid qualifications that candidates must meet in order to be hired on the Lombard Police and Fire Departments. He felt there was a turnover in the private ambulance service, and that qualified employees move onto Fire Departments.

Trustee Ware felt experience was the key and recommended hiring the additional firefighter.

Acting President Breen noted that the Board had had a spirited discussion with regard to this matter. He talked about seeing how things went with the current hires and also with pensions. He talked about the residents being safe, and that the Fire Department has minimum manning.

A motion was made by Trustee Bill Ware, seconded by Trustee Keith Giagnorio, that the Board authorize filling a vacancy on the Fire Department and hiring the fourth firefighter as had been previous approved. The motion failed by the following vote:

Aye: 3 - Greg Gron, Keith Giagnorio, and Bill Ware

Nay: 3 - Zachary Wilson, Peter Breen, and Laura Fitzpatrick

X. Agenda Items for Discussion

XI. Executive Session

A motion was made by Trustee Keith Giagnorio, seconded by Trustee Bill Ware, that the Regular Meeting of the President and Board of Trustees of the Village of Lombard held on Thursday, December 6, 2012 in the Board Room of the Lombard Village Hall be adjourn at 8:45 p.m. The motion carried by the following vote:

Aye: 6 - Greg Gron, Keith Giagnorio, Zachary Wilson, Peter Breen, Laura Fitzpatrick, and Bill Ware

XII. Reconvene

XIII Adjournment

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