

MEMO TO : Village President Keith Giagnorio and
Lombard Village Board

FROM : Scott R. Niehaus
Village Manager

DATE : February 11, 2015

SUBJECT : Settlement Agreement – Bruce Bradford

Attached is the Settlement Agreement between the Village of Lombard and former Police Officer Bruce Bradford as previously submitted to the Village Board for review and approval during Executive Session. Please be advised that the Settlement of this case was solely the recommendation of the insurance company and not the recommendation of the Village or of our Legal Counsel. In addition, settlement of this case does not place blame on the Village in the dismissal of Mr. Bradford. Due to the fact that the insurance company has made the determination to settle this case, the \$555,000 will not be paid out of Village funds, nor will the Village of Lombard budget be impacted.

Should you have any questions relative to this matter, please feel free to contact me.

SN:cb

Attachment

Sn Bradford settlement 02112015