

VILLAGE OF LOMBARD  
REQUEST FOR BOARD OF TRUSTEES ACTION

\_\_\_\_\_ Resolution or Ordinance (Blue)                      Waiver of First requested \_\_\_  
\_\_\_\_\_ Recommendations of Boards, Commissions & Committees (Green)  
X \_\_\_\_\_ Other Business (Pink)

TO:                      PRESIDENT AND BOARD OF TRUSTEES

FROM :                      Scott Niehaus, Village Manager

DATE:                      February 8, 2021              (B of T) Date: February 18, 2021

TITLE:                      Agreement with Teamsters Local 700

SUBMITTED BY:              Kathleen Dunne, Director of Human Resources

BACKGROUND/POLICY IMPLICATIONS:

Approval of a four-year Agreement between the Village of Lombard and Teamsters Local 700 representing the Police Department civilian employees. The Agreement begins January 1, 2021 and ends on December 31, 2024.

Village Attorney \_\_\_\_\_ Date \_\_\_\_\_  
Finance Director \_\_\_\_\_ Date \_\_\_\_\_  
Village Manager SKN \_\_\_\_\_ Date 2/8/21

**Article XXVI – Duration**

The Agreement shall be effective as of the day after the contract is executed by both parties (except for the retroactive wage provision found in Section 23.1) and shall remain in full force and effect until 11:59 p.m. on December 31, 2024. It shall be automatically renewed from year to year thereafter unless either party shall notify the other in writing no sooner than one-hundred-twenty (120) nor less than sixty (60) days prior to the anniversary date of this Agreement that it desires to modify or terminate this Agreement.

In the event that such notice is given, negotiations shall begin no later than fifteen (15) days after such notice unless otherwise mutually agreed. This Agreement shall remain in full force and effect during the period of negotiations unless either party notifies the other in writing with not less than ten (10) days' notice of its intent to terminate after December 31, 2024.

Signed and entered into this \_\_\_\_th day of \_\_\_\_\_, 20\_\_\_\_.

For the Union

*Ramon D. Williams - 2/1/21*  
Ramon D. Williams, President

For the Village

Robert V. Santana Jr, Secretary Treas.

*02/01/2021*