

#040135

VILLAGE OF LOMBARD
REQUEST FOR BOARD OF TRUSTEES ACTION

 X Resolution or Ordinance (Blue) *Waiver of First requested*
 Recommendations of Boards, Commissions & Committees (Green)
 Other Business (Pink)

TO: PRESIDENT AND BOARD OF TRUSTEES

FROM: William T. Lichter, Village Manager

DATE: April 23, 2004 (B of T) Date: May 6, 2004

TITLE: A Resolution authorizing Approval of President & Clerk on an Agreement for Blue Cross/Blue Shield PPO Health Insurance, HMO Illinois Health Insurance, & HMO Blue Advantage Insurance

SUBMITTED BY: Joanne Jakubowski, Human Resources Manager

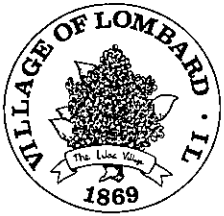
BACKGROUND/POLICY IMPLICATIONS:

Please find attached a renewal benefit program application with BlueCross BlueShield of Illinois for Fiscal Year 2004/2005 Health Insurance Programs.

See attached memorandum for more information.


FISCAL IMPACT/FUNDING SOURCE: \$

Village Attorney _____ Date _____
Finance Director _____ Date _____
Village Manager W. Thomas Lichter Date 4/28/04



DATE: April 28, 2004

TO: William T. Lichter

FROM: Joanne Jakubowski 
Human Resources Manager

SUBJECT: Resolution on Health Insurance Contracts

The attached resolution provides for new contracts between the Village of Lombard and Blue Cross/Blue Shield of Illinois. These contracts provide for a PPO option, and two HMO choices. The two HMO options are HMO Illinois and Blue Advantage. The new HMO, Blue Advantage, will have a smaller network of physicians, medical groups, and hospitals but will minimize cost increases for those who choose this option.

RESOLUTION

R _____ 04

**A RESOLUTION AUTHORIZING APPROVAL OF
PRESIDENT AND CLERK ON AN AGREEMENT**

WHEREAS, the Corporate Authorities of the Village of Lombard have received applications for Blue Cross/Blue Shield PPO Health Insurance, HMO Illinois Health Insurance and HMO Blue Advantage Insurance; and

WHEREAS, the Corporate Authorities deem it to be in the best interest of the Village of Lombard to approve the applications as attached hereto and marked Exhibit "A".

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF LOMBARD, DU PAGE COUNTY, ILLINOIS AS FOLLOWS:

Section 1: That the Village President be and hereby is authorized to approve on behalf of the Village of Lombard said Agreement as attached hereto.

Section 2: That the Village Clerk be and hereby is authorized to approve said Agreement as attached hereto.

Adopted this _____ day of _____, 2004.

Ayes: _____

Nays: _____

Absent: _____

Approved this _____ day of _____, 2004.

William J. Mueller
Village President

ATTEST:

Barbara A. Johnson
Deputy Village Clerk



A Division of Health Care Service Corporation, A Mutual Legal Reserve Company, An Independent Licensee of the Blue Cross and Blue Shield Association

Benefit Program Application

Customer Number:

HMO Illinois Group Number(s): H56789
HMO Illinois Section Number(s): 0100,0200,0400,0500,8888
BlueAdvantage HMO Group Number(s): B56789
BlueAdvantage HMO Section Number(s): 0100,0200,0400,0500,8888

Group Name: Village of Lombard

(Specify the Group or the employee trust applying for coverage. Names of subsidiary or affiliated companies to be covered must also be included. AN EMPLOYEE BENEFIT PLAN MAY NOT BE NAMED)

Address: 255 E. Wilson

City: Lombard

State: IL

Zip: 60148

Group Administrator: Joanne Jakubowski

Phone Number: 630 620*5714

Effective Date of Coverage: June 1, 2004

Anniversary Date: June 1, 2005

1. Eligible Person means a person who resides in the Service Area of a Participating IPA and is:

[X] A full-time employee of the Group.

[] A member of (name of union):

[X] Other (please specify): Active elected officials who pay the fully applicable payment with no Village contribution per Village Board Policy 98-3. Retirees per IMRF guidelines.

2. Full-Time Employee means:

[X] A person who is regularly scheduled to work a minimum of 40 hours per week and is on the payroll of the Group.

[] Other (please specify):

3. Limiting Age:

The limiting age for covered unmarried children is 19; age 23 if a full-time student.

[X] Coverage is terminated at the end of the month in which the limiting age is reached.

[] Coverage is terminated on the last day of the year in which the limiting age is reached.

[] Other (please specify):

4. Total number of employees: (indicate the total number of actual employees, not enrollees)

In the Group 291 Illinois employees 291 National employees

5. Eligibility Date for a person who becomes an Eligible Person after the Effective Date of the Group's health care plan:
- The date of employment.
 - The _____ day of employment.
 - The _____ day of the month following _____ month(s) or _____ days of employment.
 - The _____ day of the month following the date of employment.
 - Other (please specify):
 - A full month's premium will be charged for the first month of coverage for those employees whose Coverage Dates fall between the first and fifteenth day of the Premium Period. No premium will be charged for the first month of coverage for those employees whose Coverage Dates fall between the sixteenth day and the end of the Premium Period.

6. Enrollment:

Open Enrollment: An Eligible Person may apply for coverage, Family coverage or add dependents if he/she did not apply prior to his/her Eligibility Date or did not apply when eligible to do so, during the Group's Open Enrollment Period.

- Specify Open Enrollment Period: April 26 - May 21

Such person's Coverage Date, Family Coverage Date, and/or dependent's Coverage Date will be a date mutually agreed to by Blue Cross and Blue Shield of Illinois, A Division of Health Care Service Corporation, A Mutual Legal Reserve Company ("HCSC") and the Group. Such date shall be subsequent to the open enrollment period.

Special Enrollment: An Eligible Person may apply for coverage, Family coverage or add dependents within thirty-one (31) days of a qualifying event if he/she did not apply prior to his/her Eligibility Date or when eligible to do so. Such person's Coverage Date, Family Coverage Date, and/or dependent's Coverage Date will be the effective date of the qualifying event or, in the event of Special Enrollment due to termination of previous coverage, the date of application of coverage.

7. Effective Date of Termination for a person who ceases to meet the definition of an Eligible Person:

- The date such person ceases to meet the definition of Eligible Person.
- The last day of the calendar month in which such person ceases to meet the definition of an Eligible Person.
- Other (please specify):

8. Extension of Benefits due to Temporary Layoff, Disability or Leave of Absence:

Temporary Layoff: 0 days; Disability: 0 days; Leave of Absence: 0 days

- Other (please specify):

(However, benefits shall be extended for the duration of an Eligible Person's leave in accordance with the Family and Medical Leave Act of 1993, as amended.)

9. Funding Arrangement:

- Premium Prospective (complete section 11.)
- Cost Plus (complete section 12.)

10. Group Contribution:

HMO Illinois: 96% of the Individual Coverage Premium, and 86% of the Family Coverage Premium.

BlueAdvantage HMO: 96% of the Individual Coverage Premium, and 86% of the Family Coverage Premium.

Other (please specify): _____

11. Premium Period and Premium Rates:

The first day of each calendar month through the last day of each calendar month.

The _____ day of each calendar month through the _____ day of the next calendar month.

Premium Rates		
Health Coverage		
1. Employee only	HMO Illinois \$323.93	BlueAdvantage HMO \$294.77
2. Employee plus one dependent	HMO Illinois \$	BlueAdvantage HMO \$
3. Employee plus two or more dependents	HMO Illinois \$	BlueAdvantage HMO \$
4. Employee plus Spouse	HMO Illinois \$	BlueAdvantage HMO \$
5. Employee plus Child(ren)	HMO Illinois \$	BlueAdvantage HMO \$
6. Family	HMO Illinois \$888.87	BlueAdvantage HMO \$808.87
Single Tier rate structure – complete item 1.		
Two Tier rate structure – complete items 1. and 6.		
Three Tier rate structure – complete items 1., 2., and 3.		
Four Tier rate structure – complete items 1., 4., 5., and 6.		
Indicate "N/A" in any rate field that does not apply		
Medicare Eligible Rates (When HCSC is Secondary Payer)		
Single Coverage	HMO Illinois \$323.93	BlueAdvantage HMO \$294.77
Family Coverage	HMO Illinois \$647.85	BlueAdvantage HMO \$589.55

12. Cost Plus Program:

a) Service Charges for Claim Payments:

- HMO Illinois: _____% of Claim Payments; \$_____ per Enrollee per month for health Claim Payments
- BlueAdvantage HMO: _____% of Claim Payments; \$_____ per Enrollee per month for health Claim Payments

b) Physician's Services Fees:

- HMO Illinois: \$_____ per month per single Enrollee; \$_____per month per Enrollee with one or more Dependents
- BlueAdvantage HMO \$_____ per month per single Enrollee; \$_____per month per Enrollee with one or more Dependents

c) Transfer Payment Method:

- Wire Transfer Draft Electronic Fund Transfer Other (please specify): _____

Tentative Final Settlement Period - Transfer payments required after termination for:

- 3 months 6 months 9 months 12 months Other (please specify): _____

d) Post Payment Method

e) Payment Period:

- Daily Weekly Bi-Weekly Monthly Other (please specify): _____

f) Claim Settlement Period:

- Monthly Quarterly Other (please specify) _____

g) Prescription Drug Rebate:

\$_____ per Enrollee per month is the guaranteed Prescription Drug Rebate savings reflected as a Prescription Drug Rebate credit.

The undersigned representative is authorized and responsible for purchasing insurance on behalf of the Group, has provided the information requested in this Benefit Program Application (BPA) and on behalf of the Group offers to purchase the benefit program as outlined in the proposal document submitted to the Group by the Sales Representative. The benefit program and funding arrangements are as outlined in this BPA. It is understood and agreed that the actual terms and conditions of the benefit program are those contained in the Group Policy. This BPA is subject to acceptance by Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, A Mutual Legal Reserve Company ("HCSC"). Upon acceptance, this BPA shall be incorporated and made a part of the Group Policy. In the event of any conflict between the proposal document and the Group Policy, the provisions of the Group Policy shall prevail.

The undersigned representative hereby acknowledges that the Employee Retirement Income Security Act of 1974, as amended, (ERISA), establishes certain requirements for employee welfare benefit plans. As defined in Section 3 of ERISA, the term "employee welfare benefit plan" includes any plan, fund or program which is established or maintained by an employer or by an employee organization, or by both, to the extent that such plan, fund or program was established or is maintained for the purpose of providing for its participants or their beneficiaries, through the purchase of insurance or otherwise, medical, surgical or hospital benefits, or benefits in the event of sickness, accident or disability. The undersigned representative further acknowledges that: (i) an employee welfare benefit plan must be established and maintained through a separate plan document which may include the terms hereof or incorporate the terms hereof by reference, and that (ii) an employee welfare benefit plan document may provide for the allocation and delegation of responsibilities thereunder. However, notwithstanding anything contained in the employee welfare benefit plan document of the Group, the Group agrees that no allocation or delegation of any fiduciary or non-fiduciary responsibilities under the employee welfare benefit plan of the Group is effective with respect to or accepted by HCSC except to the extent specifically provided and accepted in this BPA or the Group Policy or otherwise accepted in writing by HCSC.

OTHER PROVISIONS:

1. Certificate of Creditable Coverage: Yes No

(applicable to 100 plus groups only; automatic issuance for groups under 100 lives)

If yes: It is understood and agreed that HCSC will issue to individuals, whose coverage under the Group Policy terminates during the term of the Group Policy, a Certificate of Creditable Coverage based upon coverage under the Group Policy and information provided to HCSC by the Group.

If no: The Certificate of Creditable Coverage Release and Indemnification letter is attached to this BPA and made part of the Group Policy.

2. Reimbursement Provision: It is understood and agreed that in the event HCSC makes a recovery on a third-party liability claim, HCSC will deduct 25% of the net recovery from the amount credited to the Group's experience after attorneys' fees, if any, have been paid.

3. Domestic Partners Covered: : Yes No

If yes, a Domestic Partner, as defined in the Group Policy, shall be considered eligible for coverage. The Policyholder is responsible for providing notice of possible tax implications to those Enrollees with Domestic Partners.

4. Excess Loss Coverage purchased: Yes No

If yes: Complete separate Application for Excess Loss Coverage.

ADDITIONAL PROVISIONS: State mandated coverage for contraceptive services added

Cindy Nelson *Cindy Nelson*
 Sales Representative
 887
 District Phone No.
 T. Schaffler
 Producer Representative
 Lockton Co
 Producer Firm
 8755 W. Higgins Road, Chicago, IL 60631
 Producer Address
 Tax ID No.

Signature of Authorized Purchaser
 Title
 Date
 Witness
 \$_____ Amount Submitted (for new groups only)

INTERNAL USE ONLY	UNDERWRITING AUTHORIZATION
	Date BPA approved by Underwriting: _____ Printed Name and Signature of Underwriter _____

CERTIFICATE AND POLICY INFORMATION	
Certificate Booklets: <input type="checkbox"/> Individual Mail	<input type="checkbox"/> Ship to: _____
Mail Policy to: <input type="checkbox"/> Group <input type="checkbox"/> District	Attn: _____ Quantity: _____



A Division of Health Care Service Corporation,
a Mutual Legal Reserve Company,
an Independent Licensee of the Blue Cross and
Blue Shield Association

Benefit Program Application
(Applicable to 151 Plus Insured Group Accounts)

Customer Number (9-digit #):

Employer Group Number(s): P06522

Account Number(s): 206522

Section Number(s): 0300 and 8889

Employer Name: Village of Lombard

(Specify the employer, the employee trust or the association applying for coverage. Names of subsidiary or affiliated companies to be covered must also be included. AN EMPLOYEE BENEFIT PLAN MAY NOT BE NAMED)

Address: 255 East Wilson

City: Lombard

State: IL

Zip: 60148

Subsidiaries:

Affiliated Companies:

Administrative Contact: Joanne Jakubowski

Phone Number: 630 620- 5714 Fax Number:

Effective Date of Coverage: June 1, 2004

Anniversary Date: June 1, 2005

SCHEDULE OF ELIGIBILITY

1. Eligible Person means:

A full-time employee of the Employer.

A full-time employee who is a member of:

(name of union or association)

Other: Active elected officials who pay the fully applicable payment with no Village contribution per Village Board Policy 98-3. Retirees per IMRF guidelines

2. Full-Time Employee means:

A person who is regularly scheduled to work a minimum of 40 hours per week and who is on the permanent payroll of the Employer.

Other:

3. Applicable to *Cost-Plus* Groups only, the Effective Date of termination for a person who ceases to meet the definition of Eligible Person:

The date such person ceases to meet the definition of Eligible Person.

The last day of the calendar month in which such person ceases to meet the definition of an Eligible Person.

Other:

4. Limiting Age:

The limiting age for covered unmarried children is

The limiting age for covered unmarried children is 19; age 23 if a full-time student.

Other:

Termination of coverage upon reaching the Limiting Age:

Coverage is terminated on the birthday.

Coverage is terminated on the last day of the month in which the limiting age is reached.

5. The Eligibility Date for a person who becomes an Eligible Person after the Effective Date of the Employer's health care plan:

The date of employment.

The day of employment.

The day of the month following month(s) or days of employment.

The day of the month following the date of employment.

Other:

6. Enrollment:

Special Enrollment: An Eligible Person may apply for coverage, Family coverage or add dependents within thirty-one (31) days of a qualifying event if he/she did not apply prior to his/her Eligibility Date or when eligible to do so. Such person's Coverage Date, Family Coverage Date, and/or dependent's Coverage Date will be the effective date of the qualifying event or, in the event of Special Enrollment due to termination of previous coverage, the date of application of coverage.

Late Enrollment: Yes No (Not available under the Community Participating Option)

An Eligible Person may apply for coverage, Family coverage or add dependents if he/she did not apply prior to his/her Eligibility Date or did not apply when eligible to do so. Such person's Coverage Date, Family Coverage Date, and/or dependent's Coverage Date will be a date mutually agreed to by Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company ("HCSC") and the Employer.

Annual Open Enrollment: Yes No

An Eligible Person may apply for coverage, Family coverage or add dependents if he/she did not apply prior to his/her Eligibility Date or did not apply when eligible to do so, during the Employer's Annual Open Enrollment Period.

- Specify Annual Open Enrollment Period: April 26 - May 21

Such person's Coverage Date, Family Coverage Date, and/or dependent's Coverage Date will be a date mutually agreed to by HCSC and the Employer. Such date shall be subsequent to the annual open enrollment period.

7. Extension of benefits due to Temporary Layoff, Disability or Leave of Absence:

Temporary Layoff: 0 days Disability: 0 days Leave of Absence: 0 days

(However, benefits shall be extended for the duration of an Eligible Person's leave in accordance with the Family and Medical Leave Act of 1993, as amended.)

8. Funding Arrangement:

Standard Premium - Prospective

Cost Plus Program

Standard Premium - Retrospective

Contingent Premium - Separate Agreement

Minimum Premium Program (MPP)

COMPLETE THE APPLICABLE FUNDING INFORMATION BELOW

PREMIUM INFORMATION:

(a) Premium Period:

The first day of each calendar month through the last day of each calendar month.

The day of each calendar month through the day of the next calendar month.

Other:

(b) The Employer contribution is:

100% of the Individual Coverage Premium and an amount equal to 100% of the Individual Coverage Premium will be contributed toward the Family Coverage Premium.

- 90% of the Individual Coverage Premium and 70% of the Family Coverage Premium.
 Other:

(c) It is understood that no Policy will be issued or renewed on a contributory basis unless at least _____ % of the Eligible Persons and, for Family Coverage, _____ % of the Eligible Persons with eligible dependents have enrolled for coverage.

Standard Premium Rates						
	<i>For Internal Use Only - BlueStar</i> Ben. Agree#:	<i>For Internal Use Only - BlueStar</i> Ben. Agree#:	<i>For Internal Use Only - BlueStar</i> Ben. Agree#:	<i>For Internal Use Only - BlueStar</i> Ben. Agree#:	<i>For Internal Use Only - BlueStar</i> Ben. Agree#:	
	PPO Health Coverage:	Dental Coverage:	Coverage:	Coverage:	Coverage:	Total
1. Employee only :	\$382.28	\$	\$	\$	\$	\$
2. Employee with one dependent:	\$	\$	\$	\$	\$	\$
3. Employee and two or more dependents:	\$	\$	\$	\$	\$	\$
4. Employee plus Spouse:	\$	\$	\$	\$	\$	\$
5. Employee plus Child(ren):	\$	\$	\$	\$	\$	\$
6. Employee plus Family:	\$1084.15	\$	\$	\$	\$	\$
7. Other:	\$	\$	\$	\$	\$	\$
Single Tier Rate structure - Complete item 1.						
Two Tier Rate structure - Complete items 1. and 6.						
Three Tier Rate structure - Complete items 1., 2., and 3.						
Four Tier Rate Structure - Complete items 1., 4., 5., and 6.						
Indicate "N/A" in any rate field that does not apply.						
Medicare Eligible Rates (When HCSC is Secondary Payer)						
Single Coverage:	\$248.48	\$	\$	\$	\$	\$
Family Coverage:	\$496.96	\$	\$	\$	\$	\$

Minimum Premium Program	
Monthly Minimum Premium:	<input type="checkbox"/> Rate per Employee or <input type="checkbox"/> Single and Family Rates
Health Coverage: \$	Dental Coverage: \$
Monthly CAP (Claims as Paid) Maximum:	<input type="checkbox"/> Rate per Employee or <input type="checkbox"/> Single and Family Rates
Health Coverage: \$	Dental Coverage: \$
Individual Pooling Limit per Covered Person: \$	
Terminal Liability Payment: \$;	<input type="checkbox"/> Rate per Employee or <input type="checkbox"/> Single and Family Rates
Terminal Administrative Fee: \$;	<input type="checkbox"/> Rate per Employee or <input type="checkbox"/> Single and Family Rates or <input type="checkbox"/> N/A
Rates are based on an enrollment of: Single Coverage Units and Family Coverage Units	

Cost-Plus Program

Service Charges:

- % of Net Claim Payments or \$ _____ per employee per month.
 Applies to all coverage
- Different percentage(s) or amount(s) for the following types of coverage. Please specify below:
 For Coverage: % of Claim Payments or \$ _____ per employee per month
 For Coverage: % of Claim Payments or \$ _____ per employee per month
 Other (please specify): _____
- \$ _____ per employee per month for administration of the Medical Services Advisory Program (MSA)
 \$ _____ per employee per month for administration of Utilization Management

Payment Method: Transfer Payment Post Payment

If Transfer Payment --

Method of Transfer Payment:

- Wire Transfer Draft Electronic Fund Transfer
 Other (please specify): _____

Payment Period: Daily Weekly Bi-Weekly Monthly
 Other (please specify): _____

Claim Settlement Period: Monthly Quarterly Other (please specify): _____

If Transfer Payment --

Tentative Final Settlement Period:

Transfer Payments to be made for:

- 3 months 6 months 9 months 12 months Other (please specify): _____
 after termination. (Applicable to Transfer Payment only)

Prescription Drug Rebate: \$ _____ per Covered Employee per month is the guaranteed Prescription Drug Rebate savings reflected as a Prescription Drug Rebate credit.

Plan Provider Access Fee(s) (applicable to Minimum Premium and Cost-Plus Groups only)

Group Number(s):

- % of ADP Savings: _____ %
 \$ Per Employee per Month (For MPP, this amount also included in Monthly Minimum Premium): \$ _____

Group Number(s):

- % of ADP Savings: _____ %
 \$ Per Employee per Month (For MPP, this amount also included in Monthly Minimum Premium): \$ _____

The undersigned representative is authorized and responsible for purchasing insurance on behalf of the Group, has provided the information requested in this Benefit Program Application (BPA) and on behalf of the Group offers to purchase the benefit program as outlined in the Request For Proposal (RFP) submitted to the Group by the Sales Representative. Any changes to the RFP are specified below. It is understood and agreed that the actual terms and conditions of the benefit program are those contained in the Group Policy. This BPA is subject to acceptance by HCSC. Upon acceptance, this BPA shall be incorporated and made a part of the Group Policy. In the event of any conflict between the RFP and the Group Policy, the provisions of the Group Policy shall prevail.

The undersigned representative acknowledges that the Employee Retirement Income Security Act of 1974, as amended, (ERISA) establishes certain requirements for employee welfare benefit plans. As defined in Section 3 of ERISA, the term "employee welfare benefit plan" includes any plan, fund or program which is established or maintained by an employer or by an employee organization, or by both, to the extent that such plan, fund or program was established or is maintained for the purpose of providing for its participants or their beneficiaries, through the purchase of insurance or otherwise, medical, surgical or hospital benefits, or benefits in the event of sickness, accident or disability. The undersigned representative further acknowledges that: (i) an employee welfare benefit plan must be established and maintained through a separate plan document which may include the terms hereof or incorporate the terms hereof by reference, and that (ii) an employee welfare benefit plan document may provide for the allocation or delegation of responsibilities thereunder. However, notwithstanding anything contained in the employee welfare benefit plan document of the Group (or any Group member if the Group is an association), the Group agrees that no allocation or delegation of any fiduciary or nonfiduciary responsibilities under the employee welfare benefit plan of the Group (or any Group member if the Group is an association) is effective with respect to or accepted by HCSC except to the extent specifically provided and accepted in this BPA or the Group Policy or otherwise accepted in writing by HCSC.

OTHER PROVISIONS APPLICABLE:

- (a) Reimbursement Provision: Yes No
 If yes: It is understood and agreed that in the event HCSC makes a recovery on a third-party liability claim, HCSC will retain 25% of the net recovery (under cost-plus funding) or deduct 25% of the net recovery from the amount credited to the group's experience (under premium funding) after attorneys' fees, if any, have been paid.
- (b) Certificate of Creditable Coverage: Yes No
 If yes: It is understood and agreed that HCSC will issue to individuals, whose coverage under the Group Policy terminates during the term of the Group Policy, a Certificate of Creditable Coverage based upon coverage under the Group Policy and information provided to HCSC by the Employer.
 If no: The Certificate of Creditable Coverage Release and Indemnification letter is attached to this BPA and made part of the Group Policy.
- (c) DentaCap Coverage purchased: Yes No (If yes, complete separate application.)
- (d) Fort Dearborn Life Insurance purchased: Yes No (If yes, complete separate application.)
- (e) Excess Loss Coverage purchased: Yes No (If yes, complete separate application.)
- (f) Medical Services Advisory (MSA)/Individual Benefits Management Program (IBMP): Yes No
 If yes: The undersigned representative authorizes provision of alternative benefits for services rendered to Covered Persons in accordance with the provisions of the Group Policy.
- (g) Domestic Partners covered: Yes No
 If yes: A Domestic Partner, as defined in the Group Policy, shall be considered eligible for coverage. The Policyholder is responsible for providing notice of possible tax implications to those Insureds with Domestic Partners.

ADDITIONAL PROVISIONS: State mandate contraceptive services coverage added. No other benefit changes

Additional Provisions are specified in the Exhibit attached hereto and made a part of this BPA.

Cindy Nelson *Cindy Nelson*
 Sales Representative
 887
 District
 T. Schaffler
 Producer Representative
 Lockton Co.
 Producer Firm
 8755 W. Higgins Road, Chicago, IL 60631
 Producer Address
 Tax I.D. No.

 Signature of Authorized Purchaser

 Title

 Date

 Witness
 \$ Amount Submitted

UNDERWRITING USE ONLY
Date BPA approved:
Signature of Underwriter

CERTIFICATE BOOKLET INFORMATION
Number of Certificate Booklets: 150
<input type="checkbox"/> Mail booklets to: <input type="checkbox"/> GROUP <input type="checkbox"/> DISTRICT



A Division of Health Care Service Corporation,
a Mutual Legal Reserve Company,
an Independent Licensee of the Blue Cross and
Blue Shield Association

Benefit Program Application

(Applicable to 151 Plus Insured Group Accounts)

Customer Number (9-digit #):

Employer Group Number(s): P06522

Account Number(s): 206522

Section Number(s): 0100,0200,0400,0500,8888

Employer Name: Village of Lombard

(Specify the employer, the employee trust or the association applying for coverage. Names of subsidiary or affiliated companies to be covered must also be included. AN EMPLOYEE BENEFIT PLAN MAY NOT BE NAMED)

Address: 255 East Wilson

City: Lombard

State: IL

Zip: 60148

Subsidiaries:

Affiliated Companies:

Administrative Contact: Joanne Jakubowski

Phone Number: 630 620- 5714 Fax Number:

Effective Date of Coverage: June 1, 2004

Anniversary Date: June 1, 2005

SCHEDULE OF ELIGIBILITY

1. Eligible Person means:

A full-time employee of the Employer.

A full-time employee who is a member of:

(name of union or association)

Other: Active elected officials who pay the fully applicable payment with no Village contribution per Village Board Policy 98-3. Retirees per IMRF guidelines.

2. Full-Time Employee means:

A person who is regularly scheduled to work a minimum of 40 hours per week and who is on the permanent payroll of the Employer.

Other:

3. Applicable to *Cost-Plus* Groups only, the Effective Date of termination for a person who ceases to meet the definition of Eligible Person:

The date such person ceases to meet the definition of Eligible Person.

The last day of the calendar month in which such person ceases to meet the definition of an Eligible Person.

Other:

4. Limiting Age:

The limiting age for covered unmarried children is

The limiting age for covered unmarried children is 19; age 23 if a full-time student.

Other:

Termination of coverage upon reaching the Limiting Age:

Coverage is terminated on the birthday.

Coverage is terminated on the last day of the month in which the limiting age is reached.

5. The Eligibility Date for a person who becomes an Eligible Person after the Effective Date of the Employer's health care plan:

The date of employment.

The day of employment.

The day of the month following month(s) or days of employment.

The day of the month following the date of employment.

Other:

6. Enrollment:

Special Enrollment: An Eligible Person may apply for coverage, Family coverage or add dependents within thirty-one (31) days of a qualifying event if he/she did not apply prior to his/her Eligibility Date or when eligible to do so. Such person's Coverage Date, Family Coverage Date, and/or dependent's Coverage Date will be the effective date of the qualifying event or, in the event of Special Enrollment due to termination of previous coverage, the date of application of coverage.

Late Enrollment: Yes No (Not available under the Community Participating Option)

An Eligible Person may apply for coverage, Family coverage or add dependents if he/she did not apply prior to his/her Eligibility Date or did not apply when eligible to do so. Such person's Coverage Date, Family Coverage Date, and/or dependent's Coverage Date will be a date mutually agreed to by Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company ("HCSC") and the Employer.

Annual Open Enrollment: Yes No

An Eligible Person may apply for coverage, Family coverage or add dependents if he/she did not apply prior to his/her Eligibility Date or did not apply when eligible to do so, during the Employer's Annual Open Enrollment Period.

- Specify Annual Open Enrollment Period: April 26 - May 21

Such person's Coverage Date, Family Coverage Date, and/or dependent's Coverage Date will be a date mutually agreed to by HCSC and the Employer. Such date shall be subsequent to the annual open enrollment period.

7. Extension of benefits due to Temporary Layoff, Disability or Leave of Absence:

Temporary Layoff: 0 days Disability: 0 days Leave of Absence: 0 days

(However, benefits shall be extended for the duration of an Eligible Person's leave in accordance with the Family and Medical Leave Act of 1993, as amended.)

8. Funding Arrangement:

Standard Premium - Prospective

Cost Plus Program

Standard Premium - Retrospective

Contingent Premium - Separate Agreement

Minimum Premium Program (MPP)

COMPLETE THE APPLICABLE FUNDING INFORMATION BELOW

PREMIUM INFORMATION:

(a) Premium Period:

The first day of each calendar month through the last day of each calendar month.

The day of each calendar month through the day of the next calendar month.

Other:

(b) The Employer contribution is:

100% of the Individual Coverage Premium and an amount equal to 100% of the Individual Coverage Premium will be contributed toward the Family Coverage Premium.

- 90% of the Individual Coverage Premium and 70% of the Family Coverage Premium.
 Other:

(c) It is understood that no Policy will be issued or renewed on a contributory basis unless at least _____ % of the Eligible Persons and, for Family Coverage, _____ % of the Eligible Persons with eligible dependents have enrolled for coverage.

Standard Premium Rates						
	<i>For Internal Use Only - BlueStar Ben. Agree#:</i>	<i>For Internal Use Only - BlueStar Ben. Agree#:</i>	<i>For Internal Use Only - BlueStar Ben. Agree#:</i>	<i>For Internal Use Only - BlueStar Ben. Agree#:</i>	<i>For Internal Use Only - BlueStar Ben. Agree#:</i>	
	PPO Health Coverage:	Dental Coverage:	Coverage:	Coverage:	Coverage:	Total
1. Employee only :	\$359.93	\$	\$	\$	\$	\$
2. Employee with one dependent:	\$	\$	\$	\$	\$	\$
3. Employee and two or more dependents:	\$	\$	\$	\$	\$	\$
4. Employee plus Spouse:	\$	\$	\$	\$	\$	\$
5. Employee plus Child(ren):	\$	\$	\$	\$	\$	\$
6. Employee plus Family:	\$1020.70	\$	\$	\$	\$	\$
7. Other:	\$	\$	\$	\$	\$	\$
Single Tier Rate structure - Complete item 1.						
Two Tier Rate structure - Complete items 1. and 6.						
Three Tier Rate structure - Complete items 1., 2., and 3.						
Four Tier Rate Structure - Complete items 1., 4., 5., and 6.						
Indicate "N/A" in any rate field that does not apply.						
Medicare Eligible Rates (When HCSC is Secondary Payer)						
Single Coverage:	\$233.95	\$	\$	\$	\$	\$
Family Coverage:	\$467.90	\$	\$	\$	\$	\$

Minimum Premium Program	
Monthly Minimum Premium:	<input type="checkbox"/> Rate per Employee or <input type="checkbox"/> Single and Family Rates
Health Coverage: \$	Dental Coverage: \$
Monthly CAP (Claims as Paid) Maximum:	<input type="checkbox"/> Rate per Employee or <input type="checkbox"/> Single and Family Rates
Health Coverage: \$	Dental Coverage: \$
Individual Pooling Limit per Covered Person: \$	
Terminal Liability Payment: \$; <input type="checkbox"/> Rate per Employee or <input type="checkbox"/> Single and Family Rates
Terminal Administrative Fee: \$; <input type="checkbox"/> Rate per Employee or <input type="checkbox"/> Single and Family Rates or <input type="checkbox"/> N/A
Rates are based on an enrollment of: Single Coverage Units and Family Coverage Units	

Cost-Plus Program

Service Charges:

% of Net Claim Payments or \$ _____ per employee per month.
 Applies to all coverage

Different percentage(s) or amount(s) for the following types of coverage. Please specify below:
 For Coverage: % of Claim Payments or \$ _____ per employee per month
 For Coverage: % of Claim Payments or \$ _____ per employee per month

Other (please specify):

\$ _____ per employee per month for administration of the Medical Services Advisory Program (MSA)

\$ _____ per employee per month for administration of Utilization Management

Payment Method: Transfer Payment Post Payment

If Transfer Payment --
Method of Transfer Payment:

Wire Transfer Draft Electronic Fund Transfer

Other (please specify):

Payment Period: Daily Weekly Bi-Weekly Monthly

Other (please specify):

Claim Settlement Period: Monthly Quarterly Other (please specify):

If Transfer Payment --
Tentative Final Settlement Period:

Transfer Payments to be made for:

3 months 6 months 9 months 12 months Other (please specify):

after termination. *(Applicable to Transfer Payment only)*

Prescription Drug Rebate: \$ _____ per Covered Employee per month is the guaranteed Prescription Drug Rebate savings reflected as a Prescription Drug Rebate credit.

Plan Provider Access Fee(s) (applicable to Minimum Premium and Cost-Plus Groups only)

Group Number(s):

% of ADP Savings: _____ %

\$ Per Employee per Month (For MPP, this amount also included in Monthly Minimum Premium): \$ _____

Group Number(s):

% of ADP Savings: _____ %

\$ Per Employee per Month (For MPP, this amount also included in Monthly Minimum Premium): \$ _____

The undersigned representative is authorized and responsible for purchasing insurance on behalf of the Group, has provided the information requested in this Benefit Program Application (BPA) and on behalf of the Group offers to purchase the benefit program as outlined in the Request For Proposal (RFP) submitted to the Group by the Sales Representative. Any changes to the RFP are specified below. It is understood and agreed that the actual terms and conditions of the benefit program are those contained in the Group Policy. This BPA is subject to acceptance by HCSC. Upon acceptance, this BPA shall be incorporated and made a part of the Group Policy. In the event of any conflict between the RFP and the Group Policy, the provisions of the Group Policy shall prevail.

The undersigned representative acknowledges that the Employee Retirement Income Security Act of 1974, as amended, (ERISA) establishes certain requirements for employee welfare benefit plans. As defined in Section 3 of ERISA, the term "employee welfare benefit plan" includes any plan, fund or program which is established or maintained by an employer or by an employee organization, or by both, to the extent that such plan, fund or program was established or is maintained for the purpose of providing for its participants or their beneficiaries, through the purchase of insurance or otherwise, medical, surgical or hospital benefits, or benefits in the event of sickness, accident or disability. The undersigned representative further acknowledges that: (i) an employee welfare benefit plan must be established and maintained through a separate plan document which may include the terms hereof or incorporate the terms hereof by reference, and that (ii) an employee welfare benefit plan document may provide for the allocation or delegation of responsibilities thereunder. However, notwithstanding anything contained in the employee welfare benefit plan document of the Group (or any Group member if the Group is an association), the Group agrees that no allocation or delegation of any fiduciary or nonfiduciary responsibilities under the employee welfare benefit plan of the Group (or any Group member if the Group is an association) is effective with respect to or accepted by HCSC except to the extent specifically provided and accepted in this BPA or the Group Policy or otherwise accepted in writing by HCSC.

OTHER PROVISIONS APPLICABLE:

- (a) Reimbursement Provision: Yes No
 If yes: It is understood and agreed that in the event HCSC makes a recovery on a third-party liability claim, HCSC will retain 25% of the net recovery (under cost-plus funding) or deduct 25% of the net recovery from the amount credited to the group's experience (under premium funding) after attorneys' fees, if any, have been paid.
- (b) Certificate of Creditable Coverage: Yes No
 If yes: It is understood and agreed that HCSC will issue to individuals, whose coverage under the Group Policy terminates during the term of the Group Policy, a Certificate of Creditable Coverage based upon coverage under the Group Policy and information provided to HCSC by the Employer.
 If no: The Certificate of Creditable Coverage Release and Indemnification letter is attached to this BPA and made part of the Group Policy.
- (c) DentaCap Coverage purchased: Yes No (If yes, complete separate application.)
- (d) Fort Dearborn Life Insurance purchased: Yes No (If yes, complete separate application.)
- (e) Excess Loss Coverage purchased: Yes No (If yes, complete separate application.)
- (f) Medical Services Advisory (MSA)/Individual Benefits Management Program (IBMP): Yes No
 If yes: The undersigned representative authorizes provision of alternative benefits for services rendered to Covered Persons in accordance with the provisions of the Group Policy.
- (g) Domestic Partners covered: Yes No
 If yes: A Domestic Partner, as defined in the Group Policy, shall be considered eligible for coverage. The Policyholder is responsible for providing notice of possible tax implications to those Insureds with Domestic Partners.

ADDITIONAL PROVISIONS: State mandate contraceptive services coverage added. No other benefit changes

Additional Provisions are specified in the Exhibit attached hereto and made a part of this BPA.

Cindy Nelson *Cindy Nelson*
 Sales Representative
 887
 District
 T. Schaffler
 Producer Representative
 Lockton Co.
 Producer Firm
 8755 W. Higgins Road, Chicago, IL 60631
 Producer Address
 Tax I.D. No.

 Signature of Authorized Purchaser

 Title

 Date

 Witness
 \$ Amount Submitted

UNDERWRITING USE ONLY
Date BPA approved:
Signature of Underwriter

CERTIFICATE BOOKLET INFORMATION
Number of Certificate Booklets: 150
<input type="checkbox"/> Mail booklets to: <input type="checkbox"/> GROUP <input type="checkbox"/> DISTRICT



**BlueCross BlueShield
of Illinois**

**The HMOs of Blue Cross
and Blue Shield of Illinois**

A Division of Health Care Service Corporation,
A Mutual Legal Reserve Company,
An Independent Licensee of the
Blue Cross and Blue Shield Association

Benefit Program Application

Customer Number:

HMO Illinois Group Number(s): H56789
 HMO Illinois Section Number(s): 0300 and 8889
 BlueAdvantage HMO Group Number(s): B56789
 BlueAdvantage HMO Section Number(s): 0300 and 8889

Group Name: Village of Lombard

(Specify the Group or the employee trust applying for coverage. Names of subsidiary or affiliated companies to be covered must also be included. AN EMPLOYEE BENEFIT PLAN MAY NOT BE NAMED)

Address: 255 E. Wilson

City: Lombard

State: IL

Zip: 60148

Group Administrator: Joanne Jakubowski

Phone Number: 630 620*5714

Effective Date of Coverage: June 1, 2004

Anniversary Date: June 1, 2005

1. Eligible Person means a person who resides in the Service Area of a Participating IPA and is:

- A full-time employee of the Group.
- A member of (name of union):
- Other (please specify): Active elected officials who pay the fully applicable payment with no Village contribution per Village Board Policy 98-3. Retirees per IMRF guidelines

2. Full-Time Employee means:

- A person who is regularly scheduled to work a minimum of 40 hours per week and is on the payroll of the Group.
- Other (please specify):

3. Limiting Age:

The limiting age for covered unmarried children is 19; age 23 if a full-time student.

- Coverage is terminated at the end of the month in which the limiting age is reached.
- Coverage is terminated on the last day of the year in which the limiting age is reached.
- Other (please specify):

4. Total number of employees: (indicate the total number of actual employees, not enrollees)

In the Group 291 Illinois employees 291 National employees

5. Eligibility Date for a person who becomes an Eligible Person after the Effective Date of the Group's health care plan:
- The date of employment.
 - The _____ day of employment.
 - The _____ day of the month following _____ month(s) or _____ days of employment.
 - The _____ day of the month following the date of employment.
 - Other (please specify):
 - A full month's premium will be charged for the first month of coverage for those employees whose Coverage Dates fall between the first and fifteenth day of the Premium Period. No premium will be charged for the first month of coverage for those employees whose Coverage Dates fall between the sixteenth day and the end of the Premium Period.

6. Enrollment:

Open Enrollment: An Eligible Person may apply for coverage, Family coverage or add dependents if he/she did not apply prior to his/her Eligibility Date or did not apply when eligible to do so, during the Group's Open Enrollment Period.

- Specify Open Enrollment Period: April 26 - May 21

Such person's Coverage Date, Family Coverage Date, and/or dependent's Coverage Date will be a date mutually agreed to by Blue Cross and Blue Shield of Illinois, A Division of Health Care Service Corporation, A Mutual Legal Reserve Company ("HCSC") and the Group. Such date shall be subsequent to the open enrollment period.

Special Enrollment: An Eligible Person may apply for coverage, Family coverage or add dependents within thirty-one (31) days of a qualifying event if he/she did not apply prior to his/her Eligibility Date or when eligible to do so. Such person's Coverage Date, Family Coverage Date, and/or dependent's Coverage Date will be the effective date of the qualifying event or, in the event of Special Enrollment due to termination of previous coverage, the date of application of coverage.

7. Effective Date of Termination for a person who ceases to meet the definition of an Eligible Person:

- The date such person ceases to meet the definition of Eligible Person.
- The last day of the calendar month in which such person ceases to meet the definition of an Eligible Person.
- Other (please specify):

8. Extension of Benefits due to Temporary Layoff, Disability or Leave of Absence:

Temporary Layoff: 0 days; Disability: 0 days; Leave of Absence: 0 days

- Other (please specify):

(However, benefits shall be extended for the duration of an Eligible Person's leave in accordance with the Family and Medical Leave Act of 1993, as amended.)

9. Funding Arrangement:

- Premium Prospective (complete section 11.)
- Cost Plus (complete section 12.)

10. Group Contribution:

- HMO Illinois: 96% of the Individual Coverage Premium, and 86% of the Family Coverage Premium.
- BlueAdvantage HMO: 96% of the Individual Coverage Premium, and 86% of the Family Coverage Premium.
- Other (please specify): _____

11. Premium Period and Premium Rates:

- The first day of each calendar month through the last day of each calendar month.
- The _____ day of each calendar month through the _____ day of the next calendar month.

Premium Rates		
Health Coverage		
1. Employee only	HMO Illinois \$344.06	BlueAdvantage HMO \$313.09
2. Employee plus one dependent	HMO Illinois \$	BlueAdvantage HMO \$
3. Employee plus two, or more dependents	HMO Illinois \$	BlueAdvantage HMO \$
4. Employee plus Spouse	HMO Illinois \$	BlueAdvantage HMO \$
5. Employee plus Child(ren)	HMO Illinois \$	BlueAdvantage HMO \$
6. Family	HMO Illinois \$944.12	BlueAdvantage HMO \$859.15
Single Tier rate structure – complete item 1.		
Two Tier rate structure – complete items 1. and 6.		
Three Tier rate structure – complete items 1., 2., and 3.		
Four Tier rate structure – complete items 1., 4., 5., and 6.		
Indicate "N/A" in any rate field that does not apply		
Medicare Eligible Rates (When HCSC Is Secondary Payer)		
Single Coverage	HMO Illinois \$344.06	BlueAdvantage HMO \$313.09
Family Coverage	HMO Illinois \$688.09	BlueAdvantage HMO \$626.16

12. Cost Plus Program:

a) Service Charges for Claim Payments:

- HMO Illinois: _____% of Claim Payments; \$_____ per Enrollee per month for health Claim Payments
- BlueAdvantage HMO: _____% of Claim Payments; \$_____ per Enrollee per month for health Claim Payments

b) Physician's Services Fees:

- HMO Illinois: \$_____ per month per single Enrollee; \$_____ per month per Enrollee with one or more Dependents
- BlueAdvantage HMO \$_____ per month per single Enrollee; \$_____ per month per Enrollee with one or more Dependents

c) Transfer Payment Method:

- Wire Transfer Draft Electronic Fund Transfer Other (please specify): _____

Tentative Final Settlement Period - Transfer payments required after termination for:

- 3 months 6 months 9 months 12 months Other (please specify): _____

d) Post Payment Method

e) Payment Period:

- Daily Weekly Bi-Weekly Monthly Other (please specify): _____

f) Claim Settlement Period:

- Monthly Quarterly Other (please specify) _____

g) Prescription Drug Rebate:

\$_____ per Enrollee per month is the guaranteed Prescription Drug Rebate savings reflected as a Prescription Drug Rebate credit.

The undersigned representative is authorized and responsible for purchasing insurance on behalf of the Group, has provided the information requested in this Benefit Program Application (BPA) and on behalf of the Group offers to purchase the benefit program as outlined in the proposal document submitted to the Group by the Sales Representative. The benefit program and funding arrangements are as outlined in this BPA. It is understood and agreed that the actual terms and conditions of the benefit program are those contained in the Group Policy. This BPA is subject to acceptance by Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, A Mutual Legal Reserve Company ("HCSC"). Upon acceptance, this BPA shall be incorporated and made a part of the Group Policy. In the event of any conflict between the proposal document and the Group Policy, the provisions of the Group Policy shall prevail.

The undersigned representative hereby acknowledges that the Employee Retirement Income Security Act of 1974, as amended, (ERISA), establishes certain requirements for employee welfare benefit plans. As defined in Section 3 of ERISA, the term "employee welfare benefit plan" includes any plan, fund or program which is established or maintained by an employer or by an employee organization, or by both, to the extent that such plan, fund or program was established or is maintained for the purpose of providing for its participants or their beneficiaries, through the purchase of insurance or otherwise, medical, surgical or hospital benefits, or benefits in the event of sickness, accident or disability. The undersigned representative further acknowledges that: (i) an employee welfare benefit plan must be established and maintained through a separate plan document which may include the terms hereof or incorporate the terms hereof by reference, and that (ii) an employee welfare benefit plan document may provide for the allocation and delegation of responsibilities thereunder. However, notwithstanding anything contained in the employee welfare benefit plan document of the Group, the Group agrees that no allocation or delegation of any fiduciary or non-fiduciary responsibilities under the employee welfare benefit plan of the Group is effective with respect to or accepted by HCSC except to the extent specifically provided and accepted in this BPA or the Group Policy or otherwise accepted in writing by HCSC.

OTHER PROVISIONS:

1. Certificate of Creditable Coverage: Yes No

(applicable to 100 plus groups only; automatic issuance for groups under 100 lives)

If yes: It is understood and agreed that HCSC will issue to individuals, whose coverage under the Group Policy terminates during the term of the Group Policy, a Certificate of Creditable Coverage based upon coverage under the Group Policy and information provided to HCSC by the Group.

If no: The Certificate of Creditable Coverage Release and Indemnification letter is attached to this BPA and made part of the Group Policy.

2. Reimbursement Provision: It is understood and agreed that in the event HCSC makes a recovery on a third-party liability claim, HCSC will deduct 25% of the net recovery from the amount credited to the Group's experience after attorneys' fees, if any, have been paid.

3. Domestic Partners Covered: Yes No

If yes, a Domestic Partner, as defined in the Group Policy, shall be considered eligible for coverage. The Policyholder is responsible for providing notice of possible tax implications to those Enrollees with Domestic Partners.

4. Excess Loss Coverage purchased: Yes No

If yes: Complete separate Application for Excess Loss Coverage.

ADDITIONAL PROVISIONS: State mandated coverage for contraceptive services added

Cindy Nelson

Cindy Nelson

Sales Representative

887

District

Phone No.

T. Schaffler

Producer Representative

Lockton Co

Producer Firm

8755 W. Higgins Road, Chicago, IL 60631

Producer Address

Tax ID No.

Signature of Authorized Purchaser

Title

Date

Witness

\$ _____ Amount Submitted (for new groups only)

UNDERWRITING AUTHORIZATION

Date BPA approved by Underwriting: _____

Printed Name and Signature of Underwriter

INTERNAL
USE
ONLY

CERTIFICATE AND POLICY INFORMATION

Certificate Booklets:

Individual Mail

Ship to: _____

Attn: _____

Quantity: _____

Mail Policy to: Group

District