

**VILLAGE OF LOMBARD  
REQUEST FOR BOARD OF TRUSTEES ACTION**

  X   Resolution or Ordinance (Blue)                      *Waiver of First requested*     
       Recommendations of Boards, Commissions & Committees (Green)  
       Other Business (Pink)

TO:                      PRESIDENT AND BOARD OF TRUSTEES  
  
FROM:                    Scott Niehaus, Village Manager  
  
DATE:                    July 12, 2018                      (B of T) Date: July 19, 2018  
  
TITLE:                    Agreement with IAFF Local 3009 Union

SUBMITTED BY:    Kathleen Dunne, Director of Human Resources

BACKGROUND/POLICY IMPLICATIONS:

Resolution approving an agreement between the Lombard IAFF Local 3009 Union and the Village of Lombard. Contract begins January 1, 2019 and ends December 31, 2022.

FISCAL IMPACT/FUNDING SOURCE:

Village Attorney \_\_\_\_\_ Date \_\_\_\_\_  
Finance Director \_\_\_\_\_ Date \_\_\_\_\_  
Village Manager \_\_\_\_\_ Date \_\_\_\_\_



TO: Honorable President and Board of Trustees  
FROM: Scott Niehaus, Village Manager  
DATE: July 12, 2018  
RE: AGREEMENT WITH IAFF LOCAL 3009

The Village of Lombard's negotiating team has reached a Tentative Agreement on a contract with IAFF Local 3009, which represents the Firefighter/Paramedics and Fire Lieutenants of the Lombard Fire Department. Terms of the Agreement are as follows:

Duration: Four years. The contract begins January 1, 2019 and ends December 31, 2022.

Changes of Note:

Section 30.1 - Increase in 7G Eligible Duties/Activities

The existing contract includes a list of assignments that are paid at a negotiated 7G overtime rate. The proposed contract expands this list of assignments to include all 7G work other than emergency response coverage.

Section 23.1 – Vacation Allowance

Bargaining unit employees will receive an extra shift effective 1/1/19.

Section 24.2 - Funeral/Birth Leave

Expanded the list of immediate family members.

Section 29.1 - Wages:

Year 1 (June 1, 2019 through December 31, 2019)	2.50%
Year 1 (January 1, 2020 through December 31, 2020)	2.50%
Year 1 (January 1, 2021 through December 31, 2021)	2.00 %
Year 1 (January 1, 2022 through December 31, 2022)	2.00 %

There was a positive atmosphere throughout the negotiations. Both sides were very respectful and worked collaboratively throughout the entire process. Due to the combined efforts of both sides, the contract was successfully settled six months prior to the expiration date and took only four bargaining sessions.

On July 11, 2018 members of the Bargaining Unit ratified the Agreement. The Village's negotiating team recommends the approval of the Agreement to the Board of Trustees.

**R E S O L U T I O N**  
**R \_\_\_\_\_ 18**

**A RESOLUTION AUTHORIZING SIGNATURE OF THE VILLAGE MANAGER  
AND/OR DESIGNEES ON AN AGREEMENT**

**WHEREAS**, the Corporate Authorities of the Village of Lombard have reviewed the proposed Agreement between the International Association of Firefighters, Local 3009 and the Village of Lombard, as attached hereto and marked Exhibit "A"; and

**WHEREAS**, the Corporate Authorities deem it to be in the best interest of the Village of Lombard to approve such agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF LOMBARD, DUPAGE COUNTY, ILLINOIS as follows:

**SECTION 1:** That the Village Manager and/or his designee(s) be and hereby is authorized to sign on behalf of the Village of Lombard said agreement.

Adopted this 19<sup>th</sup> day of July, 2018.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

Absent: \_\_\_\_\_

Approved this 19<sup>th</sup> day of July, 2018.

\_\_\_\_\_  
**Keith Giagnorio**  
**Village President**

ATTEST:

\_\_\_\_\_  
**Sharon Kuderna**  
**Village Clerk**