

# **Village of Lombard**

*Village Hall  
255 East Wilson Ave.  
Lombard, IL 60148  
villageoflombard.org*



## **Meeting Minutes**

**Thursday, October 6, 2011**

**6:30 PM**

**Lorraine G. Gerhardt Community Room**

### **Special Meeting Board of Trustees**

*Village President William J. Mueller, Village Clerk Brigitte O'Brien;  
Trustee Greg Gron, Trustee Keith Giagnorio, Trustee Zachary Wilson,  
Trustee Peter Breen, Trustee Laura Fitzpatrick and Trustee Bill Ware*

## I Call to Order

*The Special Meeting of the President and Board of Trustees of the Village of Lombard was called to order by Village President William J. Mueller at 6:32 pm Thursday, October 6, 2011 in the Community Room of the Lombard Village Hall.*

## II Pledge of Allegiance

*Village Clerk Brigitte O'Brien led the Pledge of Allegiance.*

## III Roll Call

**Present:** Village President William J. Mueller, Village Clerk Brigitte O'Brien, Trustee Greg Gron, Trustee Keith Giagnorio, Trustee Peter Breen, Trustee Laura Fitzpatrick, Trustee Zachary Wilson and Trustee Bill Ware

*Staff Present:*

*Village Manager David Hulseberg*

*Director of Finance Tim Sexton*

*Director of Community Development Bill Heniff*

*Director of Public Works Carl Goldsmith*

*Chief of Police Ray Byrne*

*Assistant Fire Chief Jerry Howell*

*Village Attorney Tom Bayer*

*Executive Coordinator Carol Bauer*

## IV Public Participation

*None*

## V Agenda

### A. Village Website Transparency Policy

Request to review the comments provided by the Economic and Community Development Committee and Finance Committee relative to the Website Redesign Survey and proposed Transparency Policy.

*Village Manager Hulseberg indicated two different and revised Village Board Policies regarding the proposed Website Transparency Policy had been provided to the Village Board as per the request of Trustee Breen.*

*Trustee Breen stated that the ECDC had made recommendations regarding this policy and he asked that the language for #6 be reinserted as well as #7. He asked that the expenditures be listed on the website including checkbooks and check registers. He concurred with the salary and benefits item. Union contracts were discussed.*

*Attorney Tom Bayer indicated union contracts can be on the website.*

*Trustee Breen indicated he wants the who, what, when, where and how of government on the website. He suggested the Village Board approve the Village Website Policy as recommended by the ECDC including expenditures.*

*Trustee Wilson asked if this was a motion.*

*Attorney Bayer noted this was for discussion only and the policy would need to go back to the Village Board at the October 20th meeting.*

*President Mueller asked about the different format for the Building and Zoning section and also if the policies were the same except for the union contracts and expenditures.*

*Trustee Gron suggested that the names of employees not be listed with the salaries and benefits and just the position be listed.*

*Trustee Breen stated he was OK with no names being listed.*

*Trustee Wilson concurred with Trustee Gron.*

*President Mueller indicated that while attending the Illinois Municipal League Conference, there was a discussion regarding this matter. He stated that there is a change in the State law and the law stipulates that if an employee makes more than*

*\$75,000 in wages and benefits, their name must be listed and that if the employee makes more than \$150,000 that their name has to be posted 6 days after January 1st.*

*Attorney Bayer indicated this has been signed by the Governor, but this refers to IMRF employees and there is some clarification that may be coming out.*

*President Mueller suggested this be included in the policy.*

*Director of Finance Sexton indicated the Village was waiting to hear the clarification regarding this law.*

*Attorney Bayer stated that the law refers to IMRF employees and that if the Village does this for the IMRF employees, they should also do it for police and fire employees.*

*President Mueller suggested that the policy coincide with the law.*

*Trustee Giagnorio felt the breakdown should be by position and not include names of employees.*

*President Mueller felt the Village should comply with the law.*

*Trustee Ware questioned if expenditures were to be posted on the website going forward.*

*Trustee Breen suggested that staff go back five years and post.*

*Trustee Wilson indicated he was OK with going forward on the expenditures.*

*President Mueller suggested the expenditures be listed going forward.*

*Director Sexton indicated this part of the policy had been tabled until 2013 when the Village would have its new software.*

*Trustee Breen referred to the expenditures dated September 27th and felt staff could go back five years as time permitted and upload the data to the website.*

*Trustee Giagnorio wanted to list expenditures moving forward.*

*Trustee Gron questioned the benefit of going back five years.*

*Trustee Breen stated that when you click on the site now, you get nothing on the money portion of the agenda.*

*Trustee Gron did not want to go back five years.*

*Trustee Wilson indicated he wants to go back five years.*

*Trustee Fitzpatrick indicated she wants to go back five years.*

*Trustee Breen stated you get nothing on the money aspect and spoke of the new FOIA request law.*

*Trustee Fitzpatrick asked if this could be accomplished within one year.*

*Trustee Ware questioned timeframe for this.*

*Director Sexton indicated the expenditures are done weekly so that was 52 reports in a year times 5 years and that each report would take 2-3 minutes.*

*Manager Hulseberg stated that staff would also need to make sure there were no HIPAA violations.*

*Director Sexton indicated the HIPAA issue was significant.*

*Manager Hulseberg indicated the Village had already made mistakes and this could add insult to injury and spoke of liability.*

*Trustee Breen offered to review the reports if necessary.*

*President Mueller asked about going back 5 years.*

*Director Sexton indicated this would need to be done manually.*

*Manager Hulseberg indicated he felt this could be done within one year and possibly*

*less.*

*President Mueller felt staff should take whatever time necessary.*

*Trustee Fitzpatrick suggested having a salary chart by department including the highest to lowest paid employees within the department.*

*President Mueller suggested following the State Statute. He indicated the ranges are published each year.*

*Director Sexton indicated names with ranges were published.*

*Trustee Wilson wanted the names published with the salaries.*

*Trustee Breen agreed with the names being published.*

*President Mueller asked for concurrence of the Village Board.*

*All members of the Village Board concurred.*

**to approve**

**B.**

**Term Limitations**

Discussion of limiting the number of terms an individual can serve on the Village Board of Trustees.

*Village Manager Hulseberg advised the Board that if they wanted the term limits question to be on the ballot for consideration that the Village would need to file the request with the County by January 3rd.*

*Attorney Bayer indicated if the Village Board wanted this to be a binding referendum, the wording was very similar, but the dates would be different. He spoke about the dates for the various elections.*

*Trustee Wilson felt this item should be on the November ballot.*

*Trustee Breen felt this should be on the general election ballot.*

*Trustee Wilson questioned consecutive terms.*

*Attorney Bayer explained that this meant three consecutive terms in the same office. He indicated if a board member served in one capacity and then served in a different capacity, it did not count as three consecutive terms. He also explained that this was four full four year terms and did not include if a person was appointed to fill an unexpired term.*

*Trustee Fitzpatrick asked about educating the residents and holding community meetings to inform residents about this matter.*

*President Mueller talked about providing factual information to residents and not advocating a yes or no vote.*

*Attorney Bayer spoke about not calling for the referendum until the Village absolutely needed to do so. He explained that the Village could use State money for education, but would need to be very careful and not take a position one way or the other with regard to this matter. He suggested disseminating information that showed the pros and the cons relative to term limits and also provide resources to the residents where they could seek further clarification and information.*

*President Mueller asked for consensus on having this item on the November ballot. All Village Board members concurred.*

*Attorney Bayer stated the Village Board would need to adopt this 78 days prior to the election and that the latest it should be adopted is August of 2012.*

*President Mueller asked for consensus on moving forward with this and referring it to the Community Relations Committee. All Village Board members*

*Attorney Bayer stated he would draft the ordinance and asked when the Village Board wanted the item on the agenda.*

*President Mueller suggested the first meeting in November.*

*Manager Hulseberg stated there were 5 issues of the Pride that would go out to the residents after that.*

**This matter was discussed. The motion carried.**

Enactment No: R 57-11

## VI Adjournment

*The Special Meeting of the President and Board of Trustees of the Village of Lombard held on Thursday, October 6, 2011 in the Community Room of the Lombard Village Hall was adjourned at 7:14 pm.*

**It was moved, adjourn. The motion carried by the following vote:**

**Aye:** 6 - Trustee Greg Gron, Trustee Peter Breen, Trustee Keith Giagnorio, Trustee Laura Fitzpatrick, Trustee Zachary Wilson and Trustee Bill Ware