

**RESOLUTION
R 24-11**

**A RESOLUTION AUTHORIZING SIGNATURE OF
PRESIDENT AND CLERK ON AN APPLICATION**

WHEREAS, the Corporate Authorities of the Village of Lombard have received an amendment for the Village of Lombard Cafeteria Plan; and

WHEREAS, the Corporate Authorities deem it to be in the best interest of the Village of Lombard to approve the application as attached hereto and marked Exhibit "A".

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF LOMBARD, DUPAGE COUNTY, ILLINOIS as follows:

SECTION 1: That the Village President be and hereby is authorized to sign on behalf of the Village of Lombard said application as attached hereto.

SECTION 2: That the Village Clerk be and hereby is authorized to attest said application as attached hereto.


Adopted this 2nd day of September, 2010.

Ayes: Trustees Giagnorio, Wilson, Moreau, Fitzpatrick and Ware

Nays: None

Absent: Trustee Gron

Approved this 2nd day of September, 2010.



William J. Mueller, Village President

ATTEST:



Brigitte O'Brien, Village Clerk

**GINA
AMENDMENT
TO THE
VILLAGE OF LOMBARD
Cafeteria Plan**

The *Village of Lombard* Cafeteria Plan is hereby amended on this the 2nd day of September, 2010, by adding the new Appendix Article A, as set forth on the following page, effective as of the dates set forth therein.

VILLAGE OF LOMBARD

By: 

Name: William J. Mueller

Title: Village President

APPENDIX ARTICLE A

- A.1 **General.** This Article A shall supplement the main portion of the plan document for the Cafeteria Plan ("Cafeteria Plan"), as modified by this Appendix, to reflect certain applicable provisions of the Genetic Information Nondiscrimination Act of 2008. This Article A shall supersede the provisions of the Cafeteria Plan to the extent those provisions are inconsistent with the provisions of this Article A.
- A.4 **Genetic Information Nondiscrimination Act (GINA).** This Section A.4 is effective from and after May 20, 2009 and shall apply to the component of the Cafeteria Plan providing health flexible spending account benefits.

The Cafeteria Plan shall not use genetic information for underwriting purposes or disclose genetic information to any person or party. For purposes of this paragraph, "genetic information" and "underwriting purposes" shall have the meaning given to it in Section 105(a) of GINA and applicable guidance issued pursuant thereto.