

For Inclusion on Board Agenda

**VILLAGE OF LOMBARD
REQUEST FOR BOARD OF TRUSTEES ACTION**

080651
All Districts

Resolution or Ordinance (Blue) _____
Waiver of First Requested
Recommendations of Boards, Commissions & Committees (Green) _____
Other Business (Pink) _____

To: President and Village Board of Trustees

From: David A. Huliseberg, Village Manager *dh*

Date: October 30, 2008 (COW)(B of T): November 6, 2008

Title: Approval of an Identity Theft Program and Prevention Policy

Submitted By: Rhonda Heabel, Assistant Director of Finance

BACKGROUND/POLICY IMPLICATIONS:

The Village Water Billing Division is required to implement a written Identity Theft Program and Prevention Policy by November 1, 2008 in order to comply with the Identity Theft Red Flag Rule issued by the Federal Trade Commission (FTC). The Rule is intended to minimize incidents of identity theft and fraud in the opening and maintenance of customer accounts. The Identity Theft Red Flag Rule must be approved by the Board of Trustees and reviewed annually.

The attached Identity Theft Program and Prevention Policy drafted by the Village Attorney meets all guidelines for the current version of the Rule. This policy has been reviewed by the Finance Department and is in accordance with existing procedures.

In addition, this policy was reviewed by the Finance Committee at their meeting on October 29, 2008. The Finance Committee voted to recommend approval of the policy by the Village Board of Trustees at their November 6, 2008 meeting.

FISCAL IMPACT:
N/A

REVIEW (as needed):

Village Attorney XX _____
Date _____
Finance Director XX _____
Date _____
Village Manager XX *David A. Huliseberg*
Date *10/29/08*

NOTE: All materials must be submitted to and approved by the Village Manager's Office by 12:00 Noon, Wednesday, prior to the Board Agenda distribution.

- Identify relevant red flags and incorporate them into the Policy
 - Alerts, notifications, or other warnings received from consumer reporting agencies or service providers
 - Presentation of suspicious documents
 - Presentation of suspicious personal identifying information

as the following:

The premise of the Rule is for covered Creditors to implement a written Identity Theft Program and Prevention Policy (the "Policy") to identify a pattern, practice or specific activity, i.e. "red flags," that indicate the possible existence of identity theft in connection with the opening of a new account or the maintenance of an existing account. Such a Policy must include reasonable policies and procedures to detect, prevent and mitigate identity theft, such

As you may know, the Village is required to comply with the Identity Theft Red Flag Rule (the "Rule"), which was issued by the Federal Trade Commission (FTC) effective January 1, 2008, and adopt and implement an "Identity Theft Program and Prevention Policy" by November 1, 2008. The Fair and Accurate Credit Transactions Act of 2003, an amendment to the Fair Credit Reporting Act, requires compliance with the Rule in order that covered entities implement identity theft protections. Based on our review of the FTC regulations and related information, the Village is covered by the Rule because it operates certain enterprise funds (e.g., water fund) and, therefore, should comply with the Rule. The Rule is intended to minimize incidents of identity theft and fraud in the opening and maintenance of covered accounts by financial institutions and creditors, as well as addressing issues of address discrepancies by users of consumer reports. "Covered Accounts" and "Creditor" are defined broadly in the Rule, and in both cases include utility accounts and utility companies. The FTC, the regulatory agency that is overseeing the implementation of this Rule, has confirmed that municipalities that defer payments by their utility customers (i.e., water, sewer, etc.) are considered Creditors under the Rule, and that the only way to escape coverage would be to bill the customer prior to providing the monthly utility service. Therefore, because of the Village's water and sewer service operations, and its current water and sewer billing system (billing based upon actual water usage post-delivery), it is considered a Creditor and covered by the Rule.

1. A RESOLUTION APPROVING AN IDENTITY THEFT PROGRAM AND PREVENTION POLICY
2. The Village of Lombard Identity Theft Program and Prevention Policy (Exhibit "1" to the above Resolution).

Enclosed please find draft versions of the following documents for your review and for approval by the President and Board of Trustees:

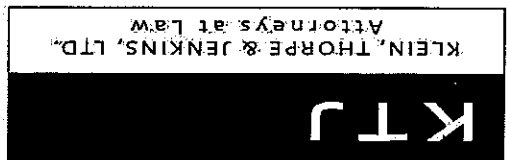
TO: Timothy Sexton, Finance Director, Village of Lombard
FROM: Thomas P. Bayer
DATE: October 13, 2008
RE: Identity Theft Program and Prevention Policy

Via e-mail only

MEMORANDUM

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 Orland Park, Illinois 60462-5353
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 www.ktjlaw.com

20 N. Wacker Drive, Ste 1660
 Chicago, Illinois 60606-2903
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cc: David Hulseberg, Village Manager (w/ encls.; via e-mail)
encls.

If you have any questions, please contact me.

In summary, under the Rule, the Village is required to develop and implement a written Identity Theft Program and Prevention Policy in accordance with the guidance noted above. Since the Village may also use consumer reports, such a Policy needs to include the concerns relating to address discrepancies noted in the preceding paragraph. Such a Policy must be approved by the Board of Trustees and reviewed annually. The enclosed Identity Theft Program and Prevention Policy has been drafted to comply with the current version of the Rule.

In addition to the Policy requirements noted above, the Rule also requires a user of consumer reports to take action when it receives a notice of address discrepancy from a nationwide consumer reporting agency (this occurs when the address provided by the user conflicts with the address in the reporting agency's files). The Rule requires the user to have reasonable policies and procedures to establish a reasonable belief that the consumer report relates to the consumer about whom the report was requested (such as verifying the information in the consumer report with the consumer), as well as reasonable policies and procedures to furnish a confirmed address for the consumer to the reporting agency.

The Rule requires the Policy to be approved and implemented by the governing board with the operational responsibilities handled by senior management. In addition, annual reporting on significant events and recommendations for Policy changes is required. All key personnel (those that will deal with any customer accounts, such as the Finance Department) must be trained as well.

- Unusual use of, or other suspicious activity related to a covered account
- Notice from customers, victims of identity theft, or law enforcement authorities
- Detect red flags that are part of the Policy
 - Verify identity
 - Authenticate customers
 - Monitor transactions
 - Verify validity of address changes
- Respond appropriately to any red flags that are detected
 - Monitor accounts
 - Contact customer
 - Change passwords
 - Close and reopen account
 - Refuse to open account
 - Don't collect on or sell account
 - Notify law enforcement
 - No response
- Ensure the Policy is updated periodically to address changing risks
 - Experience with identity theft
 - Changes in methods of identity theft
 - Changes in methods to detect, prevent and mitigate identity theft
 - Changes in types of accounts offered
 - Changes in business arrangements

follow and abide by the provisions thereof.
officers and employees are subject to the provisions of the attached Policy and shall
SECTION 3: Effective November 1, 2008, the Village of Lombard and all its

hereby adopted and approved.
SECTION 2: The Policy attached hereto as Exhibit "1" and made part hereof is

and made a part hereof as material and operative provisions of this Resolution.
SECTION 1: The recitals as set forth above are incorporated herein by reference

FOLLOWS:
**NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD
OF TRUSTEES OF THE VILLAGE OF LOMBARD, DUPAGE COUNTY, ILLINOIS, AS**

with the aforementioned federal rules;
Policy is in the best interest of the Village of Lombard and its residents and complies
and made a part hereof as Exhibit "1" (the "Policy"), and have determined that said
an Identity Theft Program and Prevention Policy, a copy of which is attached hereto
WHEREAS, the Corporate Authorities of the Village of Lombard have considered

program and prevention policy; and
municipal utilities and other departments to adopt and implement an identity theft
WHEREAS, those rules become effective November 1, 2008, and require

protection be promulgated by covered entities; and
amendment to the Fair Credit Reporting Act, requires that rules regarding identity theft
WHEREAS, the Fair and Accurate Credit Transactions Act of 2003, an

**A RESOLUTION APPROVING AN
IDENTITY THEFT PROGRAM AND PREVENTION POLICY**

RESOLUTION NO. _____

SECTION 4: The Village Clerk shall cause a copy of this Resolution and the attached Policy to be delivered to each officer and employee of the Village who is subject to the provisions of the Policy.

SECTION 5: This Resolution shall be in full force and effect from and after its adoption and approval as provided by law.

ADOPTED this _____ day of _____, 2008, pursuant to a roll call vote as follows:

AYES: _____
NAYS: _____
ABSENT: _____

William J. Mueller, Village President

ATTEST:

Brigitte O'Brien, Village Clerk

(see attached)

**VILLAGE OF LOMBARD
IDENTITY THEFT PROGRAM AND PREVENTION POLICY**

Exhibit "1"

**VILLAGE OF LOMBARD
IDENTITY THEFT PROGRAM AND PREVENTION POLICY**

The following Identity Theft Program and Prevention Policy (the "Policy") is to implement the requirements of the Fair and Accurate Credit Transactions Act of 2003 and the associated final "Red Flag" rules promulgated by the Federal Trade Commission requiring certain municipal utilities and departments to enact certain policies and procedures regarding Identity Theft Red Flags and Prevention by November 1, 2008.

Section 1: Background

The risk to the Village, its employees and customers from data loss and identity theft is of significant concern to the Village and can be reduced only through the combined efforts of every employee and contractor.

Section 2: Purpose

A. The Village adopts this Policy to help protect employees, customers, contractors and the Village from damages related to the loss or misuse of sensitive information. This Policy will:

1. Define sensitive information; and
2. Place the Village in compliance with state and federal law regarding identity theft protection.

B. This Policy enables the Village to protect existing customers, reducing risk from identity fraud, and minimize potential damage to the Village from fraudulent new accounts. The Policy will help the Village:

1. Identify risks that signify potentially fraudulent activity within new or existing covered accounts;
2. Detect risks when they occur in covered accounts;
3. Respond to risks to determine if fraudulent activity has occurred and act if fraud has been attempted or committed; and
4. Update the Policy periodically, including reviewing the accounts that are covered and the identified risks that are part of the Policy.

Section 3: Scope

This Policy applies to employees, contractors, consultants, temporary workers and other workers at the Village, including all personnel affiliated with third parties.

Section 4: Sensitive Information Policy

A. Definition of Sensitive Information: Sensitive information includes the following items whether stored in electronic or printed format which could be used on its own or in conjunction with other information to commit identity theft:

1. Credit card information, including any of the following:
 - a. Credit card number (in part or whole)

- 2. Suspicious documents, such as:
- 1. Alerts, notifications or warnings from a consumer reporting agency or service provider.

B. Definition of a Red Flag: Any potential indicators of fraud. Any time a Red Flag, or a situation closely resembling a Red Flag, is apparent, it should be investigated for verification. Examples of Red Flags include:

- 2. Business, personal and household accounts for which there is a reasonably foreseeable risk to the safety or soundness of the Village from identity theft, including financial, operational, compliance, reputation, or litigation risks.
- 1. Business, personal and household accounts for which there is a reasonably foreseeable risk of identity theft; or

A. Definition of a Covered Account: Any customer account that involves or is designed to permit multiple payments or transactions. Every new and existing account that meets the following criteria is a Covered Account and is covered by this Policy:

Section 5: Identity Theft Prevention Program

B. Village personnel are encouraged to use common sense judgment in securing Sensitive Information to the proper extent. Furthermore, this section should be read in conjunction with the Illinois Local Records Act and the Village's local records policy. If an employee is uncertain of the sensitivity of a particular piece of information, he/she should contact his/her supervisor.

- 4. Other personal information belonging to any customer, employee or contractor, examples of which include:
 - a. Date of birth
 - b. Address
 - c. Phone numbers
 - d. Maiden name
 - e. Names
 - f. Customer number
- 3. Payroll information, including, among other information:
 - a. Paychecks
 - b. Pay stubs
- 2. Tax identification numbers, including:
 - a. Social Security number
 - b. Business identification number
 - c. Employer identification numbers
 - b. Credit card expiration date
 - c. Cardholder name
 - d. Cardholder address

4. Unusual use of, or suspicious activity related to, a Covered Account, such as:
- a. Personal identifying information provided is inconsistent when compared against external information sources used by the Village. For example:
 - (i) The Social Security number (SSN) has not been issued or is listed on the Social Security Administration's Death Master File.
 - (ii) Personal identifying information provided by the customer is not consistent with other personal identifying information provided by the customer. For example, there is a lack of correlation between the SSN information and date of birth.
 - b. Personal identifying information provided is associated with known fraudulent activity as indicated by internal or third-party sources used by the Village. For example, the address provided on a fraudulent application, the address provided on a fraudulent application, the address provided is of a type commonly associated with fraudulent activity as indicated by internal or third-party sources used by the Village. For example:
 - (i) The address on an application is fictitious, a mail drop, or a prison.
 - (ii) The phone number is invalid or is associated with a pager or answering service.
 - c. The SSN provided is the same as that submitted by other persons opening an account or other customers.
 - d. The address or telephone number provided is the same as or similar to the address or telephone number submitted by an unusually large number of other customers or other persons opening accounts.
 - e. The customer or the person opening the covered account fails to provide all required personal identifying information on an application or in response to notification that the application is incomplete.
 - f. Personal identifying information provided is not consistent with personal identifying information that is on file with the Village.
 - g. When using security questions (mother's maiden name, pet's name, etc.), the person opening the covered account or the customer cannot provide authenticating information beyond that which generally would be available from a wallet or consumer report.
 - h. Personal identifying information provided is inconsistent with information provided by the person opening a new covered account or customer presenting the identification.
3. Suspicious personal identifying information, such as:
- a. Documents provided for identification that appear to have been altered or forged.
 - b. The photograph or physical description on the identification is not consistent with the appearance of the applicant or customer presenting the identification.
 - c. Other information on the identification is not consistent with information provided by the person opening a new covered account or customer presenting the identification.
 - d. Other information on the identification is not consistent with readily accessible information that is on file with the Village.
 - e. An application appears to have been altered or forged, or gives the appearance of having been destroyed and reassembled.

1. Closing the existing Covered Account;
2. Notifying and cooperating with appropriate law enforcement agency;
3. Determining the extent of liability of the Village; and
4. Notifying the actual customer that fraud appears to have been committed or attempted.

- D. If a transaction is determined to be fraudulent or an attempt at fraud, appropriate actions should be promptly taken including:
- C. The designated authority will complete additional investigation and authentication to determine whether the attempted transaction was fraudulent or authentic.
- B. Once potentially fraudulent activity is detected, the employee should gather all related documentation and write a description of the situation. This information should be presented to the designated authority for review, assessment and determination.
- A. Once potentially fraudulent activity is detected, an employee must act quickly as a rapid appropriate response can protect customers and the Village from potential damages and loss.

Section 6: Responding to Red Flags

- a. Shortly following the notice of a change of address for a covered account, the Village receives a request for new, additional, or replacement goods or services, or for the addition of authorized users on the account.
- b. A new revolving credit account is used in a manner commonly associated with known patterns of fraud patterns. For example, the customer fails to make the first payment or makes an initial payment but no subsequent payments.
- c. A covered account is used in a manner that is not consistent with established patterns of activity on the account. There is, for example:
 - (i) Nonpayment when there is no history of late or missed payments.
 - (ii) A material change in purchasing or usage patterns.
- d. A covered account that has been inactive for a reasonably lengthy period of time is used (taking into consideration the type of account, the expected pattern of usage and other relevant factors).
- e. Mail sent to the customer is returned repeatedly as undeliverable although transactions continue to be conducted in connection with the customer's covered account.
- f. The Village is notified that the customer is not receiving paper account statements.
- g. The Village is notified of unauthorized charges or transactions in connection with a customer's covered account.
- h. The Village receives notice from customers, victims of identity theft, law enforcement authorities, or other persons regarding possible identity theft in connection with covered accounts held by the Village.
- i. The Village is notified by a customer, a victim of identity theft, a law enforcement authority, or any other person that it has opened a fraudulent account for a person engaged in identity theft.

Section 7: Periodic Updates to Policy

- A: At least annually, this Policy will be re-evaluated to determine whether all aspects of the Policy are up to date and applicable in the current business environment and whether any changes need to be made in response to any instances of identity theft or to changing identity theft risks.
- B. Periodic reviews will include an assessment of which accounts are covered by the Policy and whether there are any new accounts.
- C. As part of the review, Red Flags may be revised, replaced or eliminated. Defining new Red Flags may also be appropriate.
- D. Actions to take in the event that fraudulent activity is discovered may also require revision to reduce potential damages or losses to the Village and its customers.

Section 8: Policy Administration

- A. Involvement of Management
 - 1. This Policy shall be a separate program and operation and shall not be operated as an extension to existing fraud prevention programs, and its importance warrants the highest level of attention.
 - 2. Implementation of this Policy is the responsibility of the corporate authorities of the Village and approval of the initial Policy is to be appropriately documented and maintained.
 - 3. Operational responsibility for the Policy is delegated to the Village Manager.
- B. Staff Training
 - 1. Staff training shall be conducted for all employees for whom it is reasonably foreseeable that they may come into contact with accounts or personally identifiable information that may constitute a risk to the Village or its customers.
 - 2. The Village Manager is responsible for ensuring identity theft training for all requisite employees.
 - 3. To ensure maximum effectiveness, employees may continue to receive additional training as changes to the Policy are made.

C. Oversight of Service Provider Arrangements

- 1. It is the responsibility of the Village to ensure that the activities of all service providers are conducted in accordance with reasonable policies and procedures designed to detect, prevent, and mitigate the risk of identity theft.
- 2. A service provider that maintains its own identity theft prevention program, consistent with the guidance of the red flag rules and validated by appropriate due diligence, may be considered to be meeting these requirements.
- 3. Any specific requirements should be specifically addressed in the appropriate contract arrangements.