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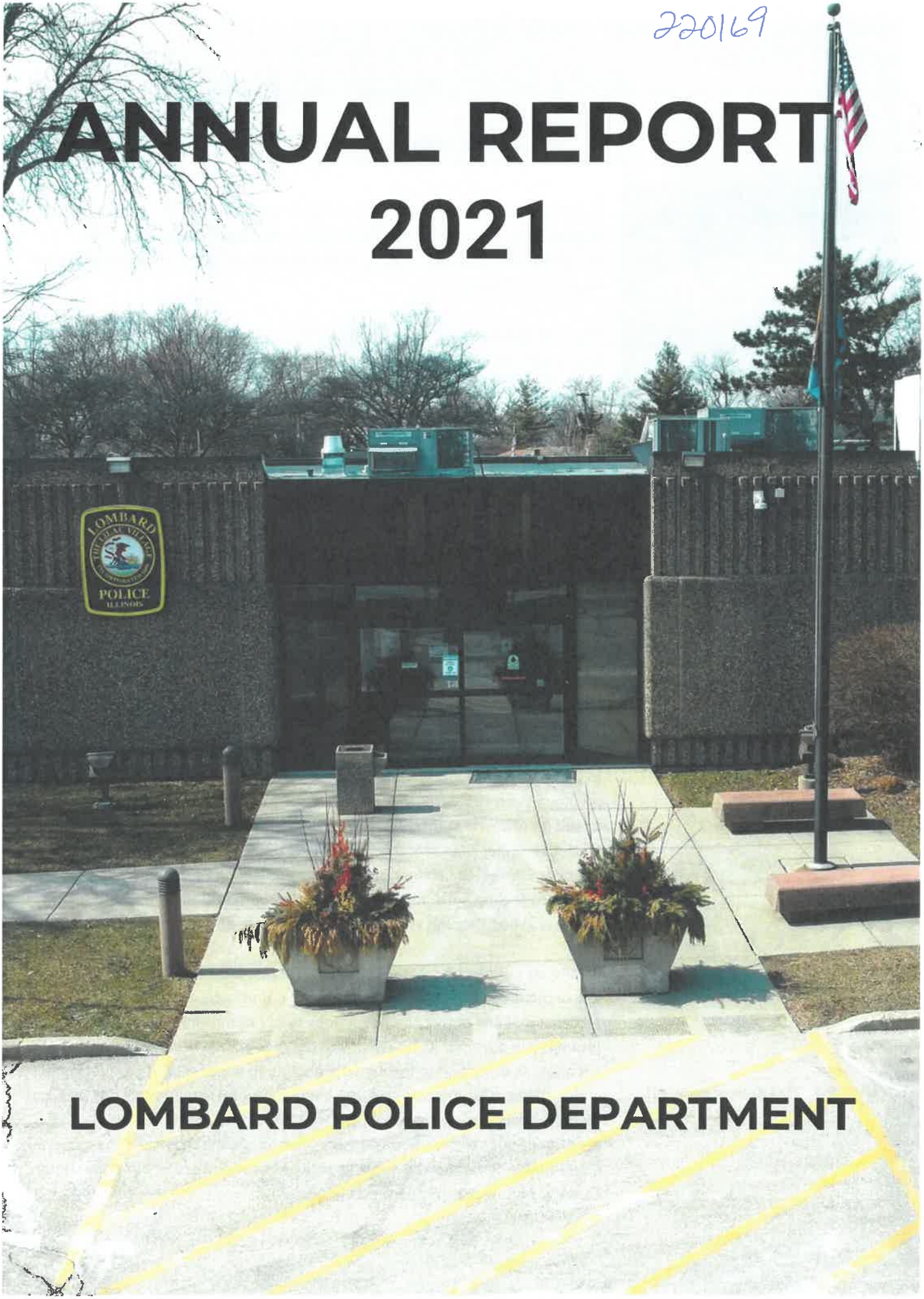
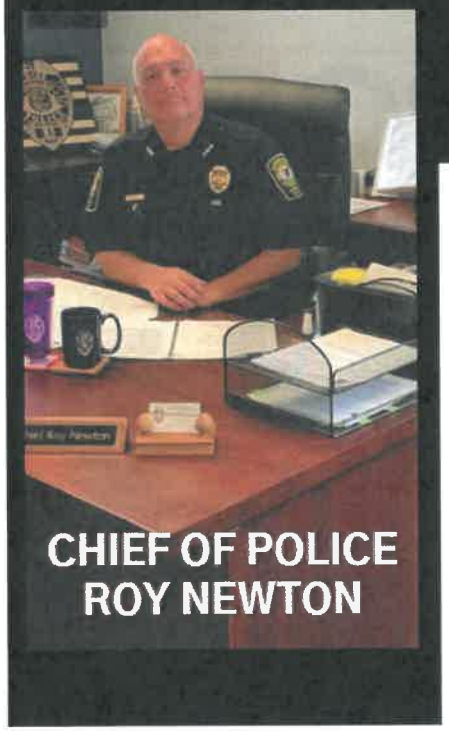
ANNUAL REPORT 2021



LOMBARD POLICE DEPARTMENT

Message from Chief Roy Newton



It is my pleasure to present the Lombard Police Department's 2021 Annual Report. This report contains a brief summary of significant programs, activities, and statistics that highlight the department's accomplishments throughout the year.

The year 2021 brought continued challenges not just to our department, but to our residents and citizens across the nation. Regardless of these challenges, the members of the Lombard Police Department continued to serve with professionalism and compassion. As an organization committed to serving our community according to the highest standards of professional excellence and transparency, we continue to embrace the diversity of our department and the community we serve consistent with the best practices and highest standards in law enforcement.

The Lombard Police Department is committed to continual engagement with those we serve in a professional manner. Our department members not only respond to police calls for service and enforce criminal and traffic laws; we do our best to take the time to interact with our community members, engage citizens in a positive way, and consistently provide the quality services that are expected of us. We are an organization which values and respects all citizens. We continually strive to earn and maintain the trust of our community.

In 2021 we experienced a 5% decrease in our total police activity from the previous year. Our department's philosophy continues to be strongly based on officer's self-initiated enforcement activity and by being proactive rather than reactive. As a department, we want our community members to feel the difference between our village and others when it comes to feeling safe. As a department, we continue to focus on reducing traffic crashes through enforcement, education, and engineering.

Finally, as police chief, I take great pride in our organizational commitment to excellence in law enforcement and our continuous delivery of professional law enforcement services to our community. Our approach is grounded in community policing with the recognition that we are able to accomplish our mission through the continued support of our citizens and stakeholders. Our mission to serve the community is met every day by a team of dedicated men and women who are committed to the safety and security of our neighborhoods, businesses, and schools. I offer my sincere appreciation to those who serve as well as the members of our community as we work towards our common goals.

DEPARTMENT ORGANIZATION

OFFICE OF THE CHIEF OF POLICE-ROY NEWTON

THE OFFICE OF THE CHIEF IS RESPONSIBLE FOR DEVELOPING AND COMMUNICATING THE VISION OF THE DEPARTMENT. THIS OFFICE PLANS, ORGANIZES, AND DIRECTS DEPARTMENTAL POLICIES AND ACTIVITIES. FISCAL AND PERSONNEL ACTIVITIES ARE OVERSEEN BY THIS OFFICE AS WELL AS INTERNAL AFFAIRS AND PUBLIC INFORMATION FUNCTIONS.

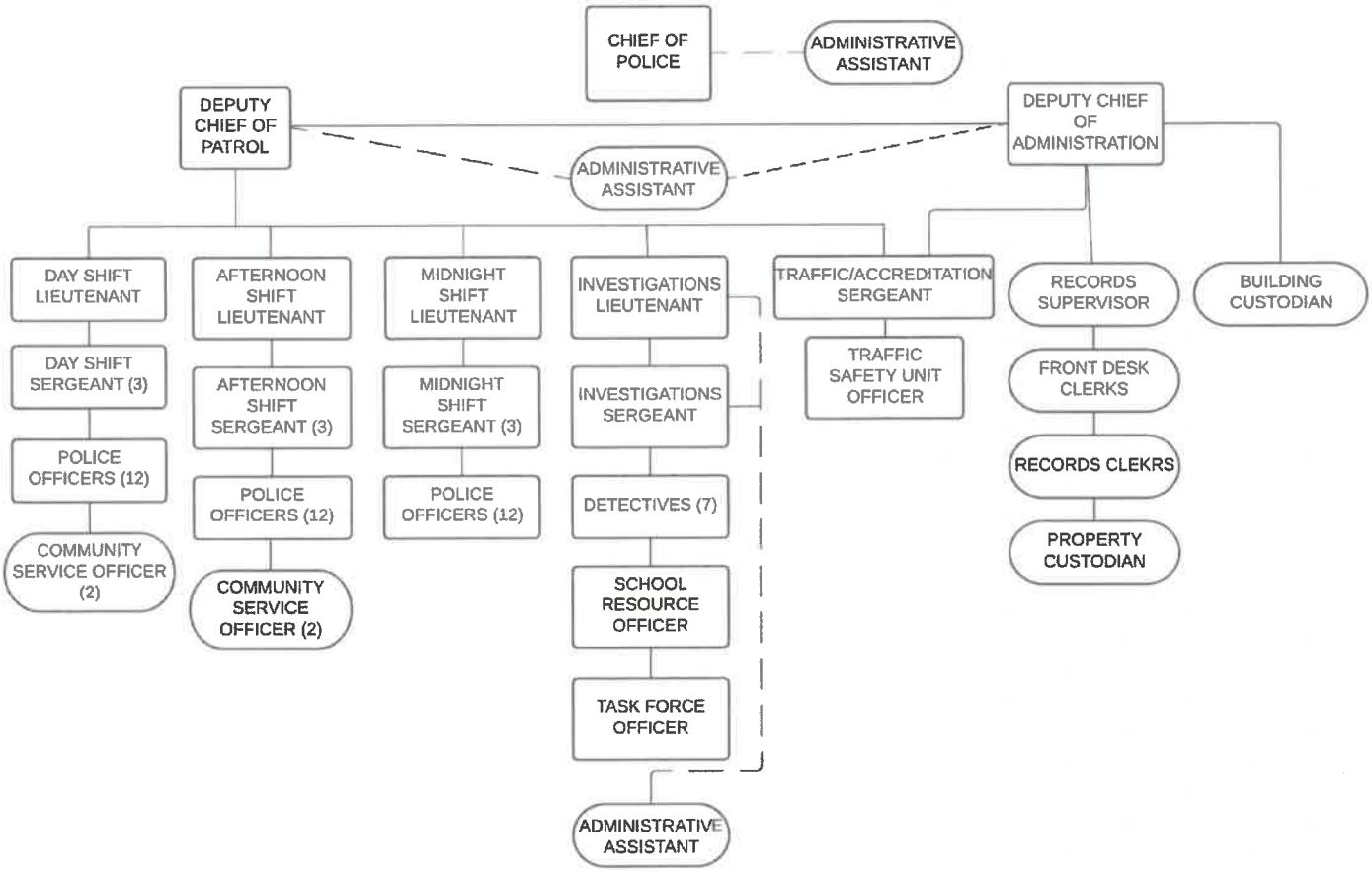
PATROL DIVISION-DEPUTY CHIEF THOMAS WIRSING

THE PATROL DIVISION IS THE LARGEST COMPONENT AND IS RESPONSIBLE FOR PROVIDING THE DEPARTMENT'S FRONTLINE SERVICES. THESE INCLUDE PATROL (DISTRIBUTED AMONGST THREE PATROL SHIFTS), CRIMINAL INVESTIGATIONS AND TRAFFIC SAFETY SERVICES.
PATROL AND THE TRAFFIC SAFETY UNIT PROVIDE OUR FIRST POINT OF CONTACT WITH THE COMMUNITY AND PROVIDE MOST OF OUR SERVICES. INVESTIGATIONS IS RESPONSIBLE FOR DEVELOPING INFORMATION LEADING TO THE ARREST OF CRIMINAL OFFENDERS.

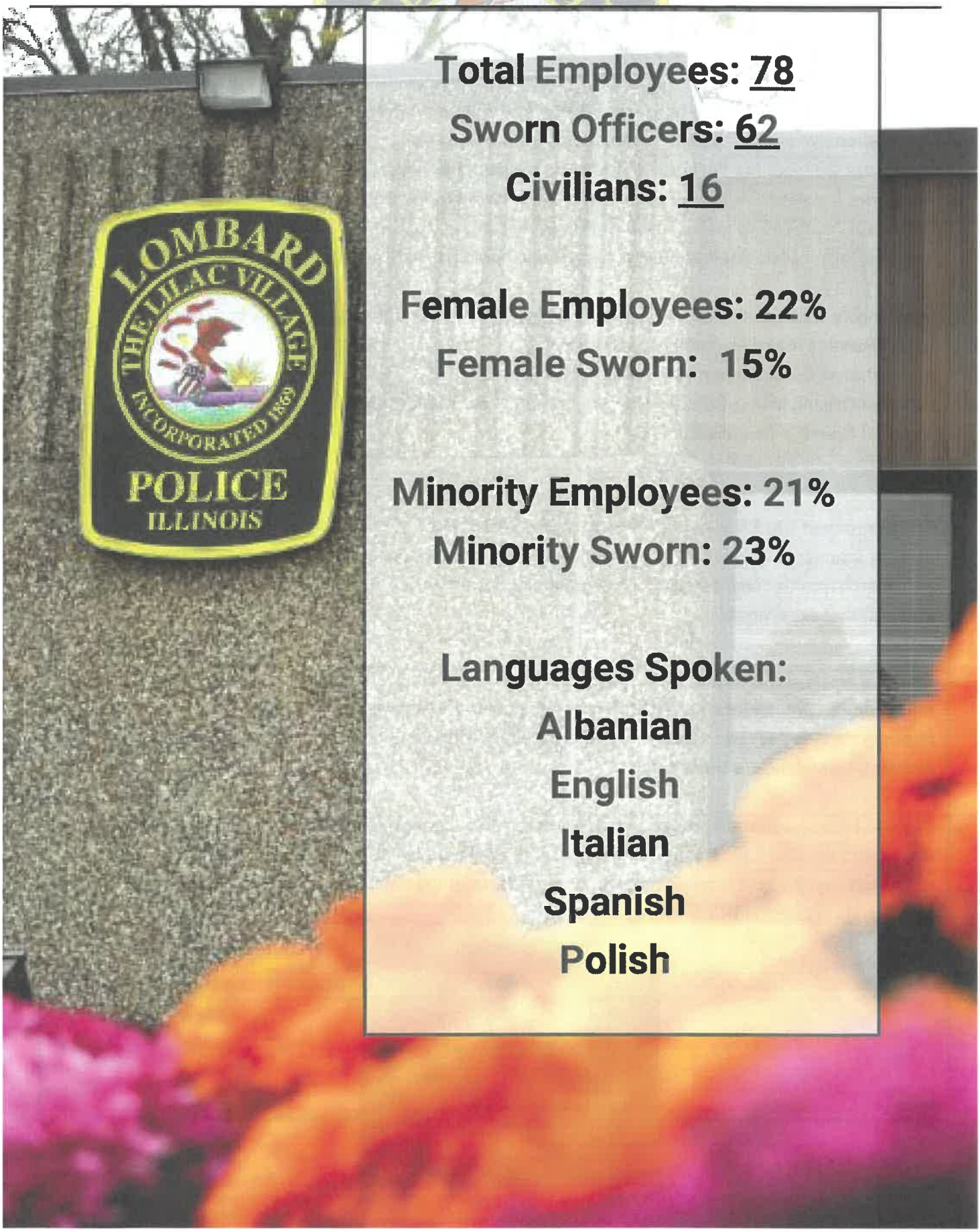
ADMINISTRATIVE SERVICES DIVISION-DEPUTY CHIEF JOSEPH GRAGE

ADMINISTRATIVE SERVICES IS RESPONSIBLE FOR OVERSIGHT OF POLICE RECORDS AND EVIDENCE/PROPERTY FUNCTIONS FOR THE DEPARTMENT. THE DIVISION MANAGES THE DEPARTMENT'S RECRUITMENT EFFORTS AND THE ADMINISTRATIVE ADJUDICATION SYSTEM. IT ALSO COORDINATES THE PLANNING AND ANALYSIS, TRAINING, ACCREDITATION, FACILITY MAINTENANCE AND ALL INFORMATION TECHNOLOGY DEVELOPMENT AND MAINTENANCE.

ORGANIZATIONAL CHART



DEPARTMENT PROFILE



Total Employees: 78

Sworn Officers: 62

Civilians: 16

Female Employees: 22%

Female Sworn: 15%

Minority Employees: 21%

Minority Sworn: 23%

Languages Spoken:

Albanian

English

Italian

Spanish

Polish

CALEA ACCREDITATION

The Village of Lombard Police Department has been internationally accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1991, meeting the highest standards available for public safety. In August of 2021 the Department underwent a comprehensive onsite inspection of policies, procedures and operations by a team of 2 assessors from across the United States. As a result, the Department was awarded a certificate of meritorious accreditation with excellence. This accreditation certification is awarded to less than 5% of law enforcement agencies in the United States. We are proud to be among a very select number of agencies internationally that have achieved and sustained this standard of excellence.

CALEA was created in 1979 as a credentialing authority through the joint efforts of law enforcement's major executive associations:
International Association of Chiefs of Police (IACP)
National Organization of Black Law Enforcement Executives (NOBLE)
National Sheriff's Association (NSA)
Police Executive Research Forum

The purpose of CALEA is to improve the delivery of public safety services, primarily by maintaining a body of standards developed by public safety practitioners, covering a wide range of up-to-date public safety initiatives; establishing and administering an accreditation process; and recognizing professional excellence.

CALEA's goals are to strengthen crime prevention and control capabilities; formalize essential management procedures; establish fair and nondiscriminatory personnel practices; improve service delivery; solidify interagency cooperation and coordination; and increase community and staff confidence in the agency.

The CALEA accreditation process is a proven modern management model; once implemented, it presents the Chief, on a continuing basis, with a blueprint that promotes the efficient use of resources and improves service delivery—regardless of the size, geographic location, or functional responsibilities of the agency.

PATROL OPERATIONS

Patrol is one of the most visible functions of the Department. Patrol officers are who the community sees responding to calls for service. Our patrol operations are divided into three shifts that are staffed 24 hours a day seven days a week.

Each shift is commanded by a police lieutenant and two police sergeants. These lieutenants and sergeants are responsible for the day-to-day policing, problem solving, and neighborhood connections during their specific shifts.

This accountability at the "shift level" has been found to achieve a significant reduction in crime and an improvement in the quality of life.

TRAFFIC SAFETY UNIT

One of the primary goals of the department is to promote the safe, expeditious flow of vehicular and pedestrian traffic within the village. This is accomplished by fair and consistent enforcement of state and local traffic laws, educating the public and through traffic engineering. Officers assigned to the traffic safety unit are responsible for enforcing traffic laws, educating the public, and investigating traffic crashes.

In 2021 the Traffic Safety Unit received grant funding through the Illinois Department of Transportation (IDOT) in the amount of $142,248.96 for FFY22. The Sustained Traffic Enforcement Program (STEP) Grants have funded thousands of hours of additional enforcement targeting impaired drivers, seatbelt violations, distracted driving, and speed violations.

The Department was also awarded second place (51-65 sworn) in the Illinois Association of Chiefs of Police (ILACP) Traffic Safety Challenge.

INVESTIGATIONS UNIT

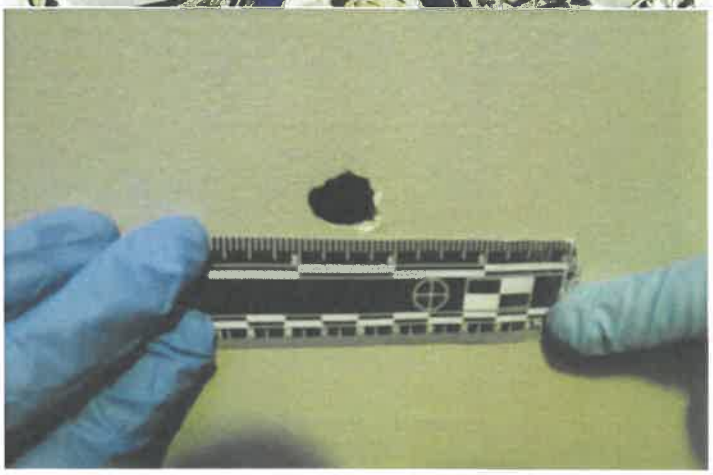
Investigations consists of detectives who investigate some of our most demanding and challenging cases. Some crimes take months, even years, to investigate in order to result in the successful prosecution of the offenders. Detectives regularly provide expert testimony in the courtroom due to their specialized training and breadth of experience. The investigations unit was assigned 553 cases in 2021.

Successful investigations require collaboration among local, regional, state, and federal law enforcement agencies. To enhance this collaboration, detectives are assigned to task forces with the Sheriff's Department, Drug Enforcement Administration (DEA), and Dupage MERIT Major Crimes/Digital Forensics units.

The Investigations Unit is also responsible for registering, re-registering, and tracking sex offenders who reside within the village limits.

One of the unit's detectives is permanently assigned to Glenbard East High School as a school resource officer and another is designated as a liaison to Lombard Elementary School District #44.

Lastly, the Investigations Unit also provides active shooter training and drills to area schools and businesses using the "Run, Hide, Fight" model.



SUPPORT SERVICES

Support Services provides 12-hour a day support to the department and is the custodian of all police department records. It also serves an important role in the investigative process as well as providing crime reports and other assistance to the public.

Records performs more than 50 individual jobs and functions on a daily basis including but not limited to:

- Processing and maintaining all crime, information, accident, towed vehicle, citations, and arrest reports generated by the department
- Responding to all subpoenas, Public Information Act requests, and licensing and background checks from public and other law enforcement entities
- Entering all missing persons, stolen/towed vehicles, and lost/stolen property contained within police reports into the national database
- Running warrant checks, warrant confirmations, and criminal history inquiries

In 2021, the records unit fulfilled 836 FOIA (Freedom of Information Act) requests compared to 611 in 2021. This represents a 37% increase and was largely related to the Department's deployment of body worn cameras and patrol car cameras in 2021.

PROPERTY AND EVIDENCE

The property and evidence clerks serve a vital role to members of the department as well as the public. They are responsible for the safekeeping of all items of evidence and found property submitted to the police department. Additionally, they are responsible for the creation and submission of all court ordered evidence destruction documents and the maintenance of property and evidence records.

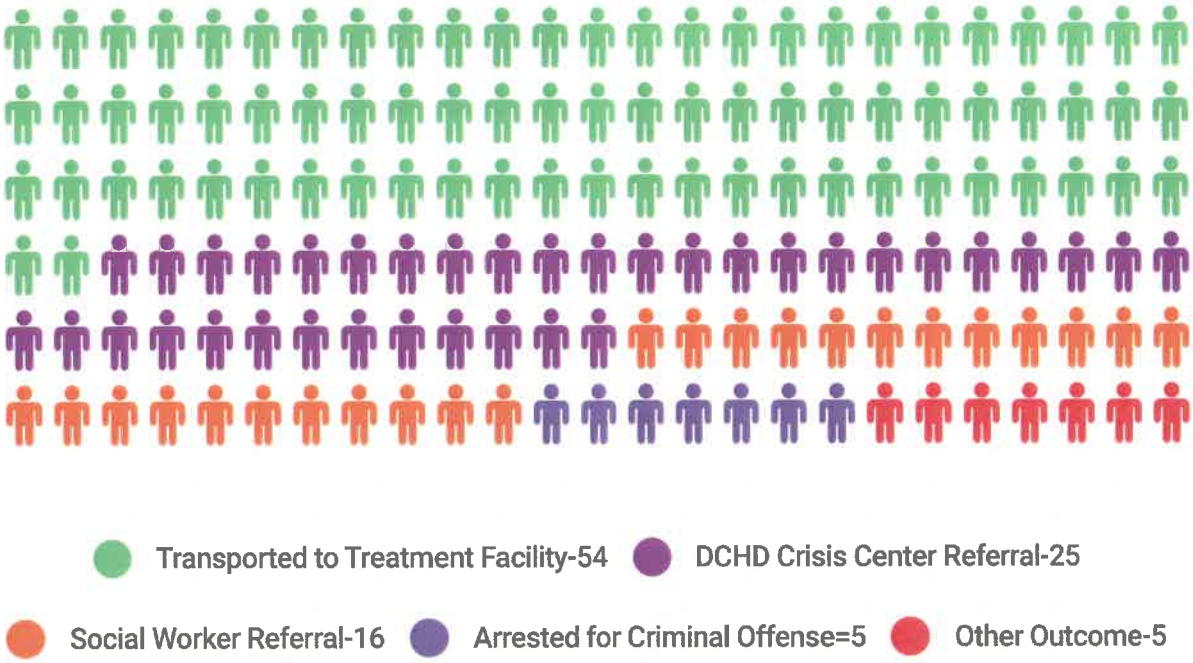
In 2021, a total of 3,214 items were logged into the property/evidence system and property storage areas of the Department. Of those items, 420 items were released to owners, 444 items were destroyed, 18 items auctioned, and 1 item was retained for use by the Department pursuant to court order.

CRISIS INTERVENTION

Twenty-three of the Department's police officers are certified Crisis Intervention Team (CIT) officers. CIT officers receive their certification from the Illinois Law Enforcement Training and Standards Board (ILETSB) after completing an initial 40 hour Crisis Intervention Team training course. The Department will be sending additional officers to CIT training each year.

Crisis Intervention Team training gives officers the tools they need to deal with members of the public experiencing a mental health crisis. These tools include verbal de-escalation techniques as well as other communication techniques tailored to specific mental illnesses. Using these techniques, CIT officers are able create positive outcomes for incidents involving individuals experiencing mental health crisis while reducing any use of force. Additional focus is placed on getting individuals the help they need while keeping them out of the criminal justice system when possible.

In 2021, Lombard police officers responded to 109 incidents that involved an individual experiencing a mental health crisis. The Lombard Fire Department also responded in 76 of those incidents. The outcomes of these incidents are shown below:



CIT
Crisis Intervention Team

POLICE CANINE PROGRAM

The K-9 Unit's primary responsibility is the support of patrol operations and drug enforcement activities.

Officer Joe Statkus and K9 Thor are credentialed through Northern Michigan K-9 Inc.
and International Scent Solutions, LLC, allowing them to assist other local, state and federal law enforcement authorities in the area.

Thor is a multi-purpose dog whose abilities include tracking, apprehension and narcotics detection. K9 Thor was a new addition to the Department's program following the retirement of K9 Chico in 2018. K9 Thor began his tour of duty on April 30th, 2018.

The K-9 Unit's activity in 2021 was as follows:
215.0 formal training hours
53 total deployments
14 tracking/person searches with 2 located
8.373 kg (18.5 pounds) of cannabis recovered
10.5 grams of cocaine recovered
1,013 other illicit drug items recovered

DUPAGE M.E.R.I.T.

The department is a member of Dupage County's Metropolitan Emergency Response and Investigations Team (M.E.R.I.T), a multidisciplinary task force that serves over 920,000 residents in Dupage County.

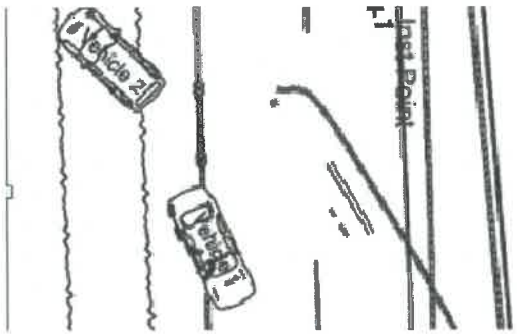
M.E.R.I.T provides the following task force teams to assist a member agency upon request:

- Special Weapons and Tactics (METRO SWAT)
- Crisis Negotiations Team
- Canine Team
- Digital Forensics Team
- Forensic Investigations Team
- Major Crimes Team
- Public Integrity Team
- Major Crash Reconstruction Team
- Planned Events Assistance
- Incident Management Team (IMAT)

The department has personnel assigned to the METRO SWAT, Canine, Digital Forensics, Major Crimes, Public Integrity, and Major Crash Reconstruction teams .

The mission of Metro SWAT is to respond to high risk critical incidents requiring specialized training and equipment and to resolve those incidents while minimizing the potential for injury or loss of life to civilians, officers or suspects. High-Risk situations include, but are not limited to: Hostage rescues, barricaded suspects, and the execution of high risk warrants. In 2021 the department had two officers on the team: Lt. Clark and Ofc. Boccassini.

Three of the department's officers have received extensive training in the area of traffic accident investigation and reconstruction from Northwestern University as well as the Institute for Police Technology and Management (IPTM). This training allows these officers to determine such things as pre-impact speeds, impact speeds, direction of travel, and much more. They are called to the scene of traffic crashes involving life threatening injuries or death.



TRAINING

The Lombard Police Department's training mission is to develop the skills, knowledge, and abilities of both sworn and civilian employees. In-service training is a well established responsibility of any law enforcement agency. Sworn officers participate in monthly firearms and defensive tactics training. In 2021 department personnel completed 4,553 hours of training. Covid-19 pandemic mitigations reduced the number of classes available. Training courses were held internally as well as hosted by Northeast Multiregional Training, Suburban Law Enforcement Academy, Northeastern Illinois Public Safety Training Academy, and the Illinois State Police among others.

LABOR AND MANAGEMENT

The Department enjoys a good working relationship with the four unions representing sworn and civilian personnel in the police department. There were no grievances filed in 2021. Only two grievances have been filed in the past five years.

This is especially significant because less than ten department employees are not represented by a union. Because of this, there is little concern about labor/management relations at this time.

INTERNAL INVESTIGATIONS

The internal affairs function is responsible for safeguarding the integrity of the Village of Lombard and the Lombard Police Department as well as the rights of all citizens within the area of jurisdictional responsibility.

2021 INTERNAL INVESTIGATIONS
Total complaints investigated: 8 (33% less than 2020)
Breakdown of findings after the investigation was completed.
Complaints unfounded: 1
Complaints not sustained: 2
Complaints sustained: 5
It should be noted that these numbers refer to informal inquiries or formal investigations and not minor complaints about police department employees. Minor complaints are typically addressed by a supervisor and resolved immediately.

USE OF FORCE

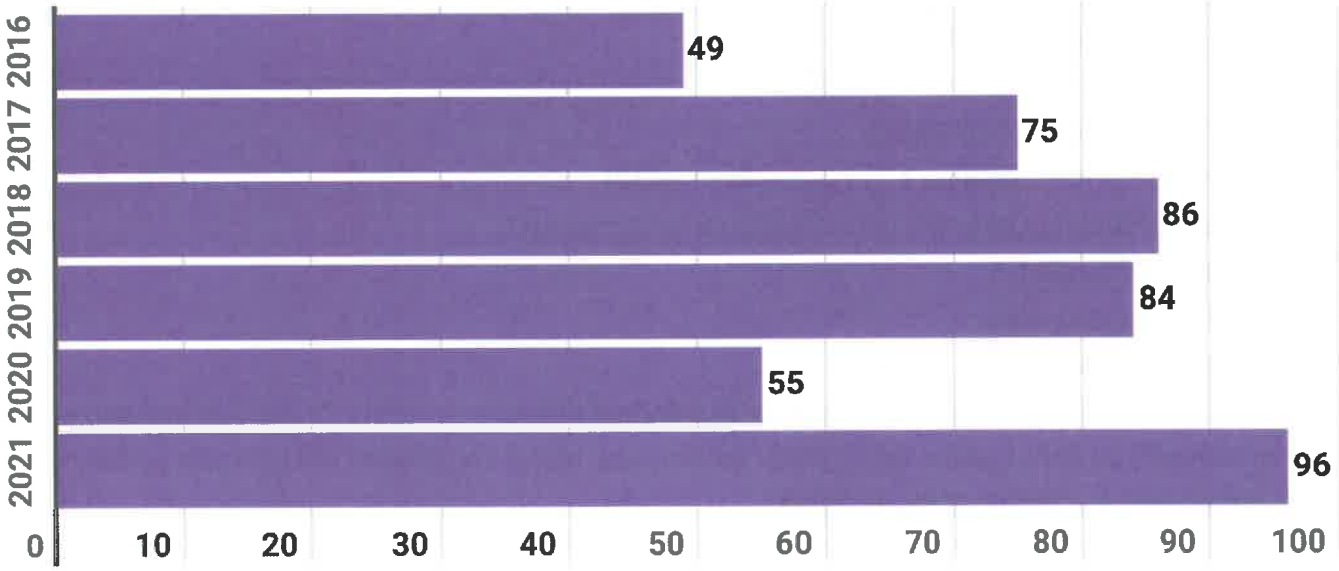
Whenever a Lombard police officer is involved in an incident requiring the use of either deadly force or non-lethal force beyond the routine act of handcuffing, the Department requires a review of that incident by supervisory personnel. The Department conducts monthly and annual reviews of incidents involving the use of force in order to assess the need for additional training, policy modifications, or to identify misconduct.

In 2021, only 7.6% of all arrests and 0.16% of all incidents resulted in some use of force by officers. These numbers represent an increase of 2.5% of all arrests and a decrease of .04% of all incidents compared to 2020.

Twelve officers and three suspects were injured during use of force incidents in 2021. All injuries were classified as minor (cuts, scratches, bruises, sprains, etc.)

In December of 2020, CALEA certified the Lombard Police Department as being in compliance with the United States Department of Justice's use of force standards pursuant to President Trump's Safe Policing for Safe Communities Executive Order. Among other requirements, these standards require a ban on the use of chokeholds and ensure that the department's use of force policies adhere to all applicable federal, state, and local laws. The department is also a voluntary participant in the Federal Bureau of Investigation's national use of force database.

USE OF FORCE INCIDENT TOTALS 2016-2021



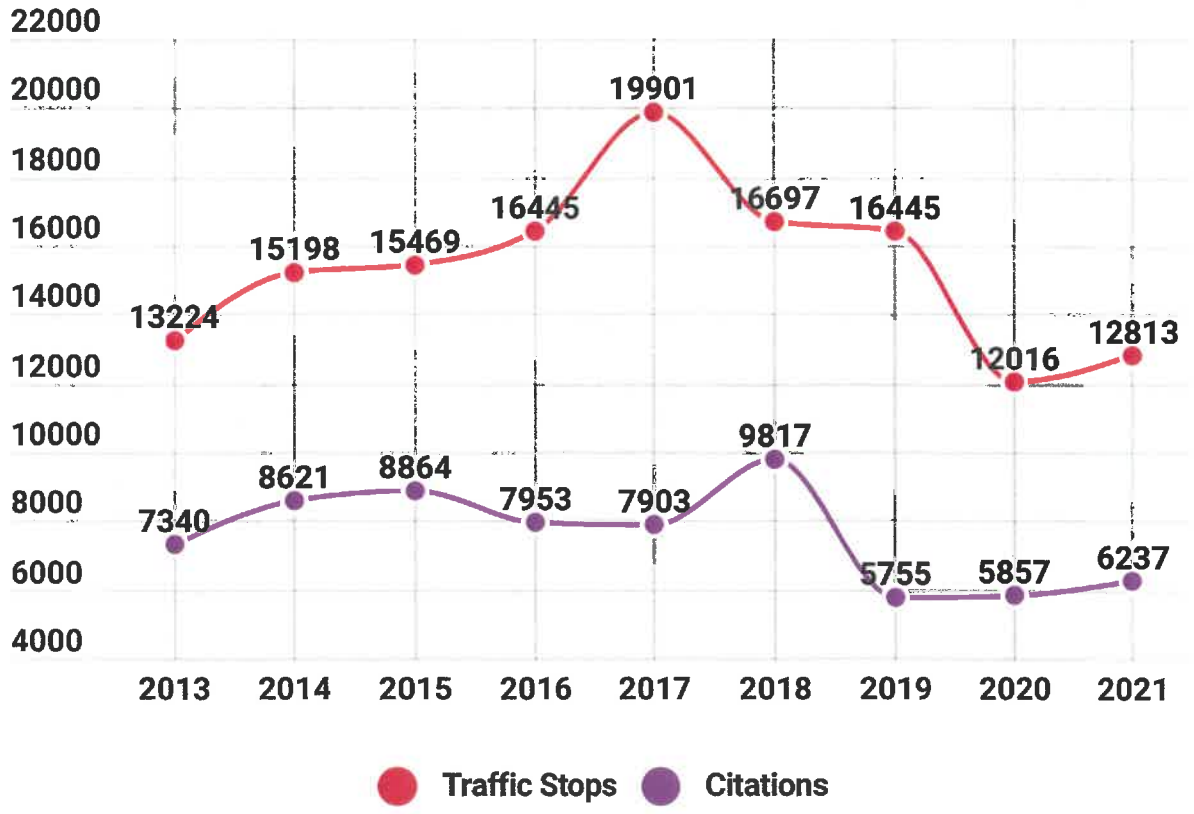
BIASED BASED POLICING

In 2021, the Lombard Police Department conducted 12,813 traffic stops and issued 6,237 citations. During contacts made by officers, no formal complaints were filed with the Department specifically alleging bias based actions. In the past fourteen years (2004-2021), agency personnel have had no verified or founded complaint of biased based policing.

Bias based profiling is the selection of an individual for enforcement action based solely on a trait common to a group. This includes, but is not limited to race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. Biased based profiling of individuals by members of the Lombard Police Department is strictly prohibited by state statute and by department directives.

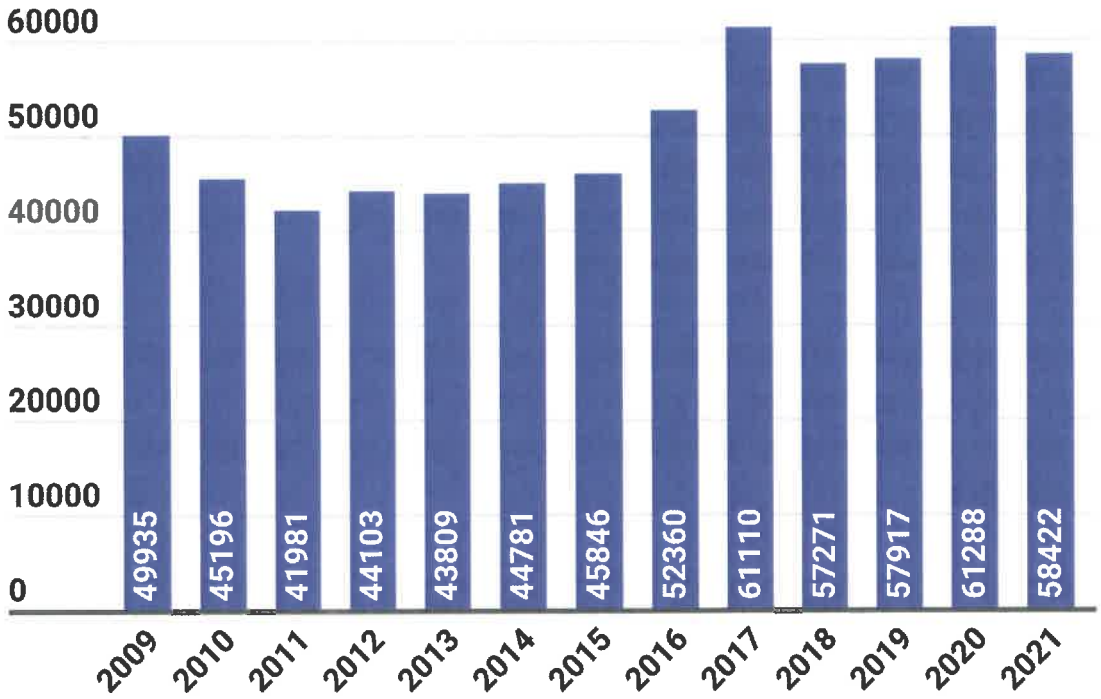
The Department participates in the Illinois Traffic Stop Study and submits required data to the Illinois Department of Transportation as part of that study. The Department also reviews the data internally to ensure members of the Department are complying with state statutes and department directives.

TRAFFIC STOPS VS. CITATIONS 2013-2021

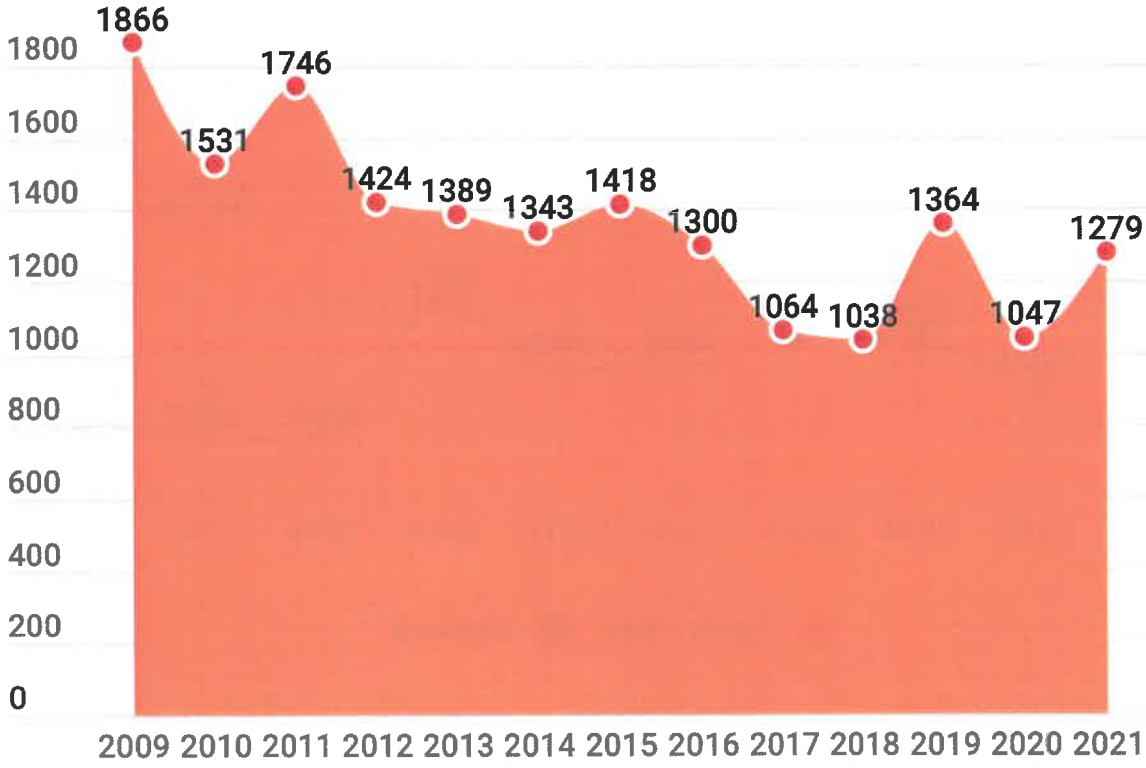


ANNUAL STATISTICS

TOTAL ANNUAL CALLS FOR SERVICE 2009-2021

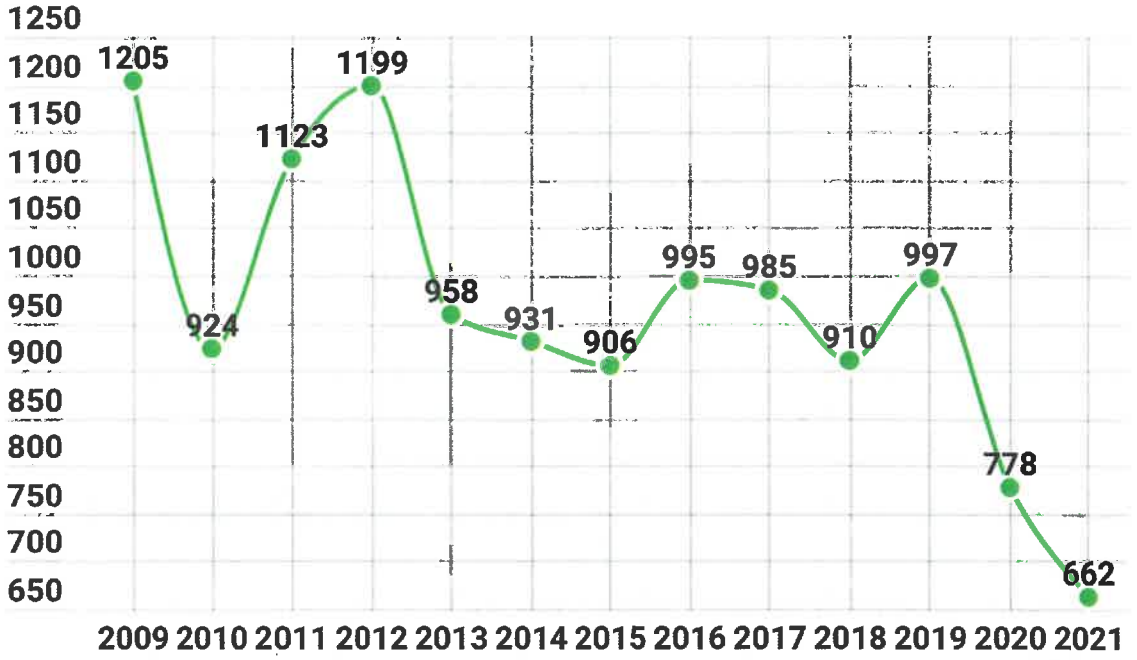


TOTAL ANNUAL ARRESTS 2009-2021



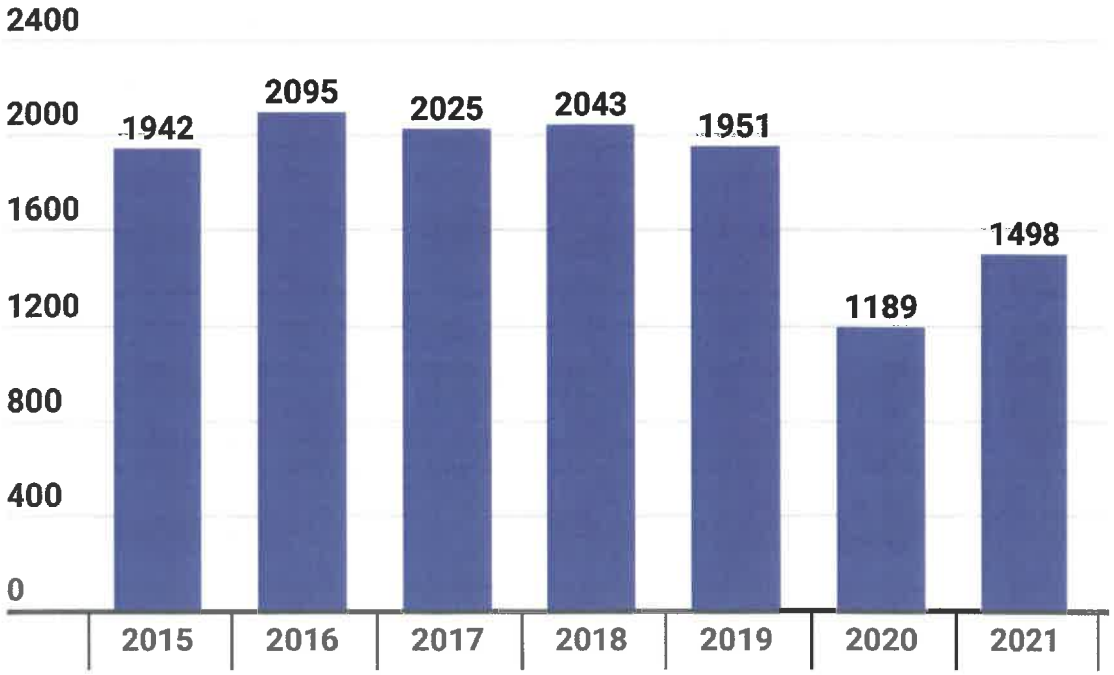
ANNUAL STATISTICS

PART I INDEX OFFENSES 2009-2021*



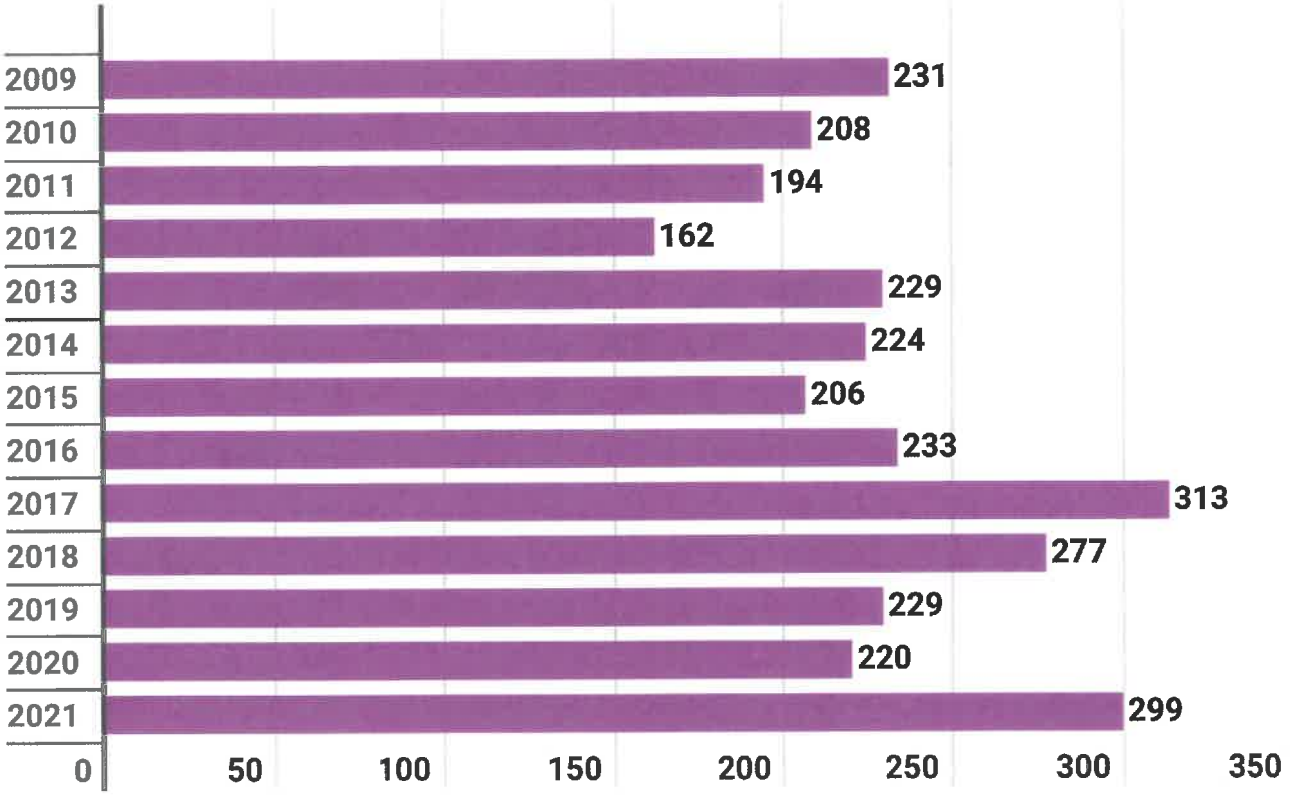
* PART I INDEX OFFENSES INCLUDE HOMICIDE, RAPE, ROBBERY, AGGRAVATED BATTERY, BURGLARY, THEFT, MOTOR VEHICLE THEFT, AND ARSON.

TOTAL ANNUAL CRASHES 2015-2021



ANNUAL STATISTICS

TOTAL ANNUAL DUI ARRESTS 2009-2021



TOP DUI ENFORCEMENT OFFICERS 2021

1	Officer M. Kazy-Garey #848	46 arrests
2	Officer M. Vazquez #828	34 arrests
3	Officer C. Kennedy #851	20 arrests
4	Officer E. Gouty #776	16 arrests
4	Officer J. Gouty #775	15 arrests

RETIREMENTS

Lieutenant John Malatia #21

29 years of service

Officer Garrett Klunk #729

24 years of service

Officer Eric Herbst #774

17 years of service

THANK YOU FOR YOUR SERVICE

NEW OFFICERS IN 2021

Officer David Bily
#855

Officer Ethan Loh
#857

Officer John Malatia
#858

Officer Joseph Wuorenma
#859

Our Mission:

"The Lombard Police Department strives to keep Lombard a safe and secure community through a dedicated and professional patrol force as well as establishing partnerships with the community to prevent crime and promote community safety."