

Village of Lombard

*Village Hall
255 East Wilson Ave.
Lombard, IL 60148
villageoflombard.org*



Minutes - Final

Friday, December 4, 2020

8:00 AM

Village Hall

Board of Fire and Police Commissioners

*Commissioners Thomas Rachubinski,
Kenneth M. Florey and Kyle Dolan*

A. Call to Order and Pledge of Allegiance

The Friday, December 4, 2020 Meeting of the Lombard Board of Fire and Police Commissioners convened at 8:00 a.m. in the Village of Lombard Board Room, 255 East Wilson Avenue, Lombard, Illinois 60148.

B. Roll Call of Members

Present:

Chairman, Thomas Rachubinski
Vice Chairman, Kenneth Florey
Secretary, Kyle Dolan

Guests:

Police Chief, Roy Newton
Deputy Fire Chief, Ray Kickert
Human Resources Director, Kathleen Dunne
Attorney, Jason Guisinger, Esq.
Police Administrative Coordinator, Barbara Blankenship

C. Approval of Minutes

It was moved by Vice Chairman, Kenneth Florey, seconded by Chairman, Thomas Rachubinski to approve the Special Meeting on October 16, 2020 and the Special Meeting on October 30, 2020. Motion carried.

D. Public Participation

E. Payment of Bills

The Board received Invoice#4097 from Conrad Polygraph in the amount of \$1040.00 for 7 polygraphs for police candidates; Invoice#00127754 from Elmhurst Occupational Health in the amount of \$847.00 for police candidate medical testing. It was moved by Chairman, Thomas Rachubinski, seconded by Vice Chairman, Kenneth Florey to approve payment of all bills. Motion carried.

F. Chairperson's Report

G. Vice Chairperson's Report

H. Secretary's Report

I. Correspondence

The Board received a memorandum from Fire Chief, Rick Sander regarding his opinion of the testing company performance and his opinion on how the testing process went for the Fire Lieutenants Exam. Chairman, Thomas Rachubinski and Vice Chairman, Kenneth Florey mentioned that they were not happy with the new testing company and wish not to use them again in the future. This will be discussed further at a future meeting

Certificates of Appointments to Police Officer for Officer Cory Cairo, Police Lieutenant Jim Kohl and Police Sergeant Vicente Roman; Letter of Commendation from Police Chief, Roy Newton to Police Officers Adam Bruce and Evan Boros for their efforts regarding a home invasion; Letter of Appreciation from Police Chief, Roy Newton to entire Investigation Unit for their team effort on solving a home invasion; and a Memorandum to Chairman, Thomas Rachubinski from Village Manager, Scott Niehaus authorizing the hiring of 2 Firefighters and promotion of a Fire Lieutenant and a Fire Battalion Chief.

J. Unfinished Business

K. New Business

It was discussed due to the restrictions with COVID that a virtual written test will be done for the new firefighter/paramedic eligibility list. All candidates that will be testing virtual will have a camera and the testing company will be supervising each candidate while they are testing. Deputy Chief of Fire, Ray Kickert mentioned that the testing start date will be January 25, 2021 and will be a multiple day testing process. Oral Interviews will be held in-person in February.

It was also discussed that due to COVID a firefighter/paramedic candidate called the Fire Chief because he is unable to get his paramedic certification at this time. Attorney, Jason Guisinger mentioned that the licensure is required at the time of application and there will be no waiver given due to COVID at this time.

Deputy Chief Kickert asked that Attorney, Jason Guisinger make the suggested changes to the Board of Fire and Police Commissioners Rules and Regulations. The Board approved this. Attorney, Jason Guisinger will report back to the Board with the proposed changes for approval from the Board.

Police Chief, Roy Newton mentioned that our police academy has been suspended at this time due to COVID and we do have a candidate that is attending the suspended class right now. She is working back with us doing day to day duties until the academy opens back up. Police Chief Newton mentioned that he contacted Attorney, Jason Guisinger and asked him if we could skip candidates on our eligibility list who have to attend the police academy and if we could go directly to candidates on our eligibility list who are farther down on the list who are already police officers and hire them. Attorney, Jason Guisinger said that this was ok to do and within the rules and regulations.

L. Other Business

M. Executive Session

It was moved by Chairman, Thomas Rachubinski, seconded by Vice Chairman, Kenneth Florey to adjourn to executive session at 8:33 a.m. Motion carried.

N. Reconvene

The Meeting of the Lombard Board of Fire and Police Commissioners reconvened at 8:50 a.m.

Present:

Chairman, Thomas Rachubinski
Vice Chairman, Kenneth Florey
Secretary, Kyle Dolan

Guests:

Police Chief, Roy Newton
Deputy Fire Chief, Ray Kickert
Human Resources Director, Kathleen Dunne
Attorney, Jason Guisinger, Esq.
Police Administrative Coordinator, Barbara Blankenship

It was moved by Chairman, Thomas Rachubinski, seconded by Vice Chairman, Kenneth Florey to send a denial letter of employment to police candidate, Bianca Gutierrez. Motion carried.

It was moved by Chairman, Thomas Rachubinski, seconded by Secretary, Kyle Dolan to extend a conditional offer of employment to police candidate, David Bily. Motion carried. This conditional offer is in reference to the Board of Fire and Police Commissioners Rules and Regulations, Section 10-2.1-14 that authorizes the BOFPC to appoint a certified police officer who is number 19 on the police officer eligibility list in lieu of candidates that are higher up on the eligibility list. This conditional offer appointment is being made to police candidate David Bily because those higher up on the eligibility list are not certified police officers.

O. Adjournment

It was moved by Chairman, Thomas Rachubinski, seconded by Vice Chairman, Kenneth Florey to adjourn the meeting of the Lombard Board of Fire and Police Commissioners at 8:52 a.m. Motion carried.

Secretary, Kyle Dolan